

# **#PMJA2025**Conference Report

#PMJA2025 brought together public media journalists across virtual and in-person formats, building community and sharing innovation.

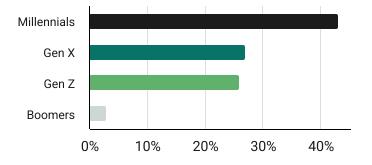
#### **Attendee Roles**







#### **Generational Mix**



#### **#PMJA2025** at a glance



**375 unique attendees**Both in-person & virtual



**263 in-person**Kansas City attendees



**168 organizations** From 42 states & abroad



114 Power ups
3-day pass attendees



**4.35** avg session rating All sessions & side gigs



**54% First timers**Building the next generation

## 100% of attendees agree!











4.35
Average session rating

80.3% Sessions generated

actionable ideas

## **General Sessions**

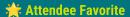
- Paso a Paso: Latino Communities Attendee Favorite
- 4.4 Becoming Essential with Poynter
- 4.2 Innovation Quick Talks
- 3.1 Building Audience Trust with PMC

## The Uncharted Waters: Navigate the Future Together

"...all of us had a unique problem and folks offered unique solutions!" • "...the sustainability section that lit a fire!" • "LOVED the way the conversations evolved"

Ideas from this session were compiled into a white paper on navigating industry challenges.

#### Skills & Tools 4.4



Beyond "random acts of internship"

Librarians are a reporter's best friend 5.0

Getting the most of your public records requests 5.0

Hindenburg Training 4.7

"I thought the internship session was fantastic -- in part because it was full of 'steal this idea' examples, plus insights and statistics."

#### **Engagement 4.38**

\* Attendee Favorite

Civic Information & Underserved Communities

Community Engagement and Al 5.0

How to build a city guide 4.7

Fandoms, followers, and news as text 4.5

"The session serving Latino communities is super relevant to my work and my community. I think we need more training and work in this area."

#### Sustainability 4.63

\* Attendee Favorite

Creating Newsroom Retreats

Meet the Producer: BBC Newshour 5.0

What Managers Learn from Beekeeping 4.6

Reel Them In 4.6

"Creating Newsroom retreats -Clear easy to follow examples inspired me to work harder at getting a retreat scheduled with my team."



## **Looking forward to #PMJA2026**

93% Said PMJA was a better value than other conferences

Gathering is more critical than ever. Here's how we build on 2025's success while strengthening PMJA's long-term sustainability and generating operating revenue.



#### **Output** & Programming

#### **Expand engagement programming**

Highest-rated track with strongest attendee response

#### More Al/technology sessions

High demand across all experience levels

#### **Continue hybrid model**

Virtual pre-conference + in-person expands access

#### **Continue Power-up workshops**

Strong uptake (43%) shows value of in-depth learning



#### Revenue & Growth

#### **Year-round training programs**

Monthly/quarterly virtual workshops, cohort learning

#### **Optimize workshop pricing**

Increase 3-day pass differential to reflect in-depth value

#### Strategic partnerships

Tech vendors and technologists for enhanced resources

#### **Accessible pricing models**

Group rates, payment plans for challenging funding climate



### Community & Connection

#### **Enhance Knowledge Exchange matching**

Improve registration to balance "learn" vs "share" for better 1-1 connections

#### **Connect virtual & in-person affinity groups**

Bridge year-round meet-ups with conference gatherings

#### **Host presenter office hours**

Post-conference virtual Q&A extends learning and connection

#### Extended conference experience

Pre-event prep, post-event live sessions with top speakers



### Operations & Planning

#### September 2026 timing

Avoids holiday season, opportunity to redesign planning approach

#### Location & format decisions

Informed by 2025 hybrid success and member feedback

#### Improve presenter communication

Consistent messaging, resource tracking, and support from confirmation through event

#### **Streamline logistics communication**

Standardized times, earlier venue details, daily menus for better attendee planning