Standards of Conduct

1. Respectful and Inclusive Language: All members should use respectful and inclusive language during interactions, presentations, and discussions. Offensive, discriminatory, or harassing language, including but not limited to language based on race, gender, sexual orientation, disability, or religion, is strictly prohibited.

2. Professionalism: Members should conduct themselves professionally. This includes treating others with courtesy and respect, refraining from disruptive behavior, and adhering to schedules and guidelines.

3. Non-Discrimination: Discrimination in any form is unacceptable. Members should not engage in discriminatory behavior or make derogatory remarks based on characteristics such as race, ethnicity, gender, age, sexual orientation, disability, religion, or any other protected category. Please report any offenses or concerns directly to Elizabeth Woodcock (Executive Director, Patient Access Collaborative) regarding any questions or concerns.

4. Harassment Prevention: Harassment, including but not limited to sexual harassment, is strictly prohibited. Members should not engage in unwelcome advances, offensive comments, physical contact without consent, or any other behavior that creates a hostile or uncomfortable environment for others.

5. Inclusivity and Diversity: Members should strive to create an inclusive and diverse environment that welcomes individuals from all backgrounds. Respect for diverse perspectives, experiences, and opinions is encouraged, promoting an atmosphere of open dialogue and collaboration.

6. Intellectual Property Rights: Members should respect intellectual property rights and refrain from using or sharing copyrighted material without appropriate authorization or permission.

7. Compliance with Laws and Regulations: Members should adhere to all applicable laws and regulations, including those related to intellectual property, data protection, privacy, and anti-discrimination.

8. Safety and Security: Members should prioritize the safety and security of themselves and others. They should report any suspicious or concerning behavior to the Patient Access Collaborative (see above for contact information) or appropriate authorities, as necessary.

9. Responsible Use of Technology: Members should use technology responsibly and refrain from engaging in activities that may disrupt or compromise the privacy and security of other members.

10. Feedback and Constructive Criticism: Members are encouraged to provide feedback and constructive criticism in a respectful and professional manner. This helps create an environment for improvement and growth while fostering collaboration and learning.

11. Teamwork: Members foster a collaborative environment by working well with other members, sharing knowledge, and providing support as needed. Members avoid engaging in conflicts or disruptive behavior.

These standards of conduct aim to ensure a positive and inclusive experience for all Patient Access Collaborative members. Violation of these standards may result in appropriate action, including warnings, expulsion from the Collaborative, and/or legal consequences, depending on the severity of the offense and applicable laws.