



CONSULTING SERVICES

Menu of Services

Practical, people-centered support for Oklahoma nonprofits — urban and rural, large and small.

Our consultants bring real-world nonprofit experience to help organizations strengthen their capacity, governance, and mission impact. Every engagement is shaped around your goals, your people, and your community. Browse the menu below, and if you don't see exactly what you need, just ask. This is a starting point, not the full list.

HOW IT WORKS

1 Start with a conversation

Tell us what you're facing. Scoping conversations are complimentary for OKCNP members.

2 Receive a custom proposal

We recommend an approach and provide a customized quote built around your scope and timeline.

3 Do the work together

In person, virtually, or hybrid, anywhere in Oklahoma.

OUR SERVICES

01 Strategic Planning

Plans that are easy to reference, regularly used, and built to be implemented, not filed away.

- Facilitated planning retreats with your board and leadership team.
- Facilitation only: you write the plan, we guide the process.
- Full service: facilitation plus a written plan with clear goals, timelines, and accountability.
- Stakeholder focus groups and one-on-one interviews.
- Standard and customized stakeholder surveys.

02 Board Development

Build board capacity, clarify roles, and strengthen the board-staff partnership.

- Half-day and full-day customized board trainings.
- Board development consulting: recruitment, retention, committees, governance policies, and onboarding.
- MBTI® assessments with individual and team feedback sessions.

Popular topics: *Board Roles & Responsibilities, Fundraising for Boards, Board Boot Camp, Board-Staff Partnership, Effective Meetings*

WHY WORK WITH OKCNP

Practitioners, not theorists

Our consultants have led, staffed, and served on the boards of nonprofits like yours.

Statewide perspective

We work alongside organizations in Oklahoma's cities, small towns, and rural communities.

Tailored, not templated

Every engagement is built around your goals, your timeline, and your capacity.

03 Fundraising Development

Move beyond events and one-off grants toward a coordinated, sustainable funding strategy.

- Development assessments with prioritized recommendations.
- Comprehensive, multi-year fundraising development plans.
- Annual fund strategy and campaign planning.
- Grant strategy and grant calendar development.
- Donor cultivation and stewardship strategy.
- Donor and stakeholder surveys.

04 Staff Training & Development

Practical skills for your team, drawn from OKCNP's curriculum library and tailored to your context.

- Half-day and full-day customized staff trainings.
- Multi-session training series for deeper skill-building.
- Standards for Excellence® refresher summits and certification training.

Popular topics: *Grant Writing, Financial Management, HR Essentials, Crisis Communications, Program Design & Evaluation, Volunteer Management, Leadership Development*

05 Organizational Consulting

Flexible support for the needs that don't fit neatly into a box.

- Organizational needs assessments and research
- Facilitation of retreats, committees, and community convenings.
- Policy and procedure review and development.
- Executive coaching and leadership support.
- Leadership transitions, restructuring, and change management.
- Ongoing support through a retainer arrangement.

Not sure where to start?

That's exactly what the first conversation is for. Many organizations come to us with a feeling rather than a request: the board isn't engaged, funding feels fragile, or the team is stretched thin. We'll help you name the need and find the right fit.

Members save more.

OKCNP members receive member rates and complimentary scoping conversations, plus access to training, peer networks, and resources. Learn more at okcnp.org/membership.

Scholarships available.

Members may be eligible for scholarship support, and we welcome financial hardship requests. Just ask, and we'll walk you through it.

Let's build something that fits.

Every engagement is customized. For a customized quote, contact our Consulting Team at consulting@okcnp.org.