

Director

Nebraska Public Employees Retirement System

Background

The Nebraska Public Employees Retirement System administers six separate employee retirement plans and one deferred compensation plan for the State of Nebraska. With an annual budget of \$10M and 65 FTE, the organization serves approximately 175,840 members.

More information can be found at: <https://npers.ne.gov/SelfService/index.jsp>

Current Circumstances

We view the transition to a new Director as a strategic opportunity. By any measure, we are a high-performing, fiduciarily responsible enterprise. Governor Pillen has appointed an experienced board of nine community leaders and the Nebraska Investment Counsel CIO, who bring diverse backgrounds, a capacity for robust strategic analysis, high-level oversight, and a collaborative spirit. The key responsibilities of our Director are to forge a strong partnership with the board, deliver data and analysis that informs strategy and innovation, provide visible and effective public leadership, motivate and lead our staff, and serve our members.

Our dedicated staff carries decades of knowledge and expertise and represents a vital resource. We value their continued service but recognize that key retirements are foreseeable. To this end, we will ask our new Director to begin with a comprehensive organizational assessment and recommend opportunities for improvement and growth. Ensuring that our Director's focus on strategy, public advocacy, and innovation is complemented by strong operational leadership will be a key outcome.

Key Responsibilities

Leadership & Administration

- Facilitate and implement Board strategy, policy, and governance standards
- Provide executive direction and ensure effective day-to-day management of NPERS
- Ensure strict compliance with pension laws, regulations, and internal controls
- Drive innovation in business processes and technology
- Ensure effective staff recruitment, development, and performance management

Stakeholder Relations & Communication

- Nurture relationships with policymakers, officials, member organizations, and external partners
- Oversee public communications and represent NPERS in community and industry forums

Qualifications

- Leadership experience with a pension system or similar financial services organization
- Demonstrated success in leadership, staff development, and process improvement
- Training in, experience with, or demonstrated knowledge of qualified public employee retirement plan administration
- High emotional intelligence, superior communication, and relationship-building skills
- Proven track record of success with strategic planning, regulatory compliance, and stakeholder engagement
- Desirable credentials: Related advanced degrees, JD or CPA

Salary and Benefits

Salary is commensurate with education and experience.

We offer a comprehensive package of pay, benefits, paid time off, retirement, and professional development opportunities to help you get the most out of your career and life.

For more information on benefits, please visit: <https://statejobs.nebraska.gov/index.html#benefits>

Equal Opportunity Statement

The State of Nebraska values our teammates as well as a supportive environment that strives to promote diversity, inclusion, and belonging. We recruit, hire, train, and promote in all job classifications and at all levels without regard to race, color, religion, sex, age, national origin, disability, marital status, or genetics.

Application

Please submit a resume and cover letter, in confidence, to NPERS@fordwebb.com