2025 NCEA Accident Prevention Report

NCEA Member Company	Total Number of Employees	Total Number of Employee Hours	Total Number of OSHA Recordable Deaths	Total Number of Transfer Restricted and Days Away Cases	Total Number of Days Away Cases	Total Number of Days Away	Total Number of Days OTJ - *On The Job Transfer or Restricted*
ALLETE-Minnesota Power							
Black Hills Energy							
Montana-Dakota Utilities	1,535	28,230,221	26	14	14	79	614
Northwestern Energy	1,676	3,352,000	0	20	9	727	820
Otter Tail Power	830	1,662,986	0	3	3	94	111
Superior Water, Light & Power							
UPPCO	193	352,752	0	1	1	14	0
Xcel Energy							

NCEA Member Company	Total Number Other Recordable Cases	Total Number of Cases	Total Number of Lost Work Cases	DART Incident Rate *Days Away Restricted or Transferred*	Lost Workday Rate	OSHA Rate	Severity Rate	Reported figures are for:
ALLETE-Minnesota Power								*Electric*
Black Hills Energy								*Electric & Gas*
Montana-Dakota Utilities	43	69	4	0.99	0.28	1.84	0.28	*Electric & Gas*
Northwestern Energy	9	29	20	1.19	0.54	1.73	43.38	*Electric & Gas*
Otter Tail Power	5	11	3	0.7216	0.3608	1.3229	11.304	*Electric*
Superior Water, Light & Power								*Electric & Gas*
UPPCO	2	3	1	0.57	0.57	1.7	8	*Electric*
Xcel Energy								*Electric & Gas*