# MBA Bylaw Revision FAQ - One Page QUICK READ

These revisions mark the final phase of the governance updates the MBA began in 2021. They not only bring those earlier governance changes fully into the bylaws, but also modernize the bylaws to create a clear, streamlined governance document that protects member rights while moving procedural details into a Board-managed Policy Manual. This ensures the bylaws stay stable and easy to understand, while the Policy Manual allows flexibility for routine operational updates without requiring a full membership vote.

## Key goals:

- Strengthen transparency and reduce confusion
- Align with nonprofit best practices and Wisconsin Statute Chapter 181
- Eliminate conflicting or outdated sections
- Preserve all member rights
- Improve clarity for members, staff, and future Board leaders

# What Is Changing

The bylaws are being streamlined to focus on core governance, including:

- Name, jurisdiction, mission
- Membership voting rights
- Board and officer structure
- Delegates
- Meetings
- Fiscal year
- Amendments
- High-level dues authority
- Rules of procedure

## What Is Moving to the Policy Manual

Operational details will be relocated to a Board-approved Policy Manual, including:

- Membership categories & benefits
- Ethics enforcement procedures
- Disciplinary and arbitration processes
- Dues billing & collection procedures
- Committee structure and duties
- Finance procedures
- Notice and communication methods

### What This Means for Members

- No loss of voting rights
- No change to membership privileges
- No change to dues amounts
- Clearer, more modern bylaws
- Easier access to procedures and policies
- Fewer conflicts or overlapping rules

#### **Need More Information?**

If you have questions or would like to talk through the bylaw changes, please contact:

- Toby Van Sistine, Executive Officer
- Joe Meyer, MBA 2025 President