

# MANP Job Categories and Starting Pay

## MANP Job Categories

Category	FSLA Class	Min Level Exp	Supervisory	Budgetary Authority	Admin/HR/Finance Authority	Programmatic Authority
<b>Executive Director</b>	Exempt	10	Yes	Org Oversight	Yes, including signature authority	Oversight – all
<b>Associate Director</b>	Exempt	7	Yes	Org Oversight	Yes, including signature authority	Oversight – multiple areas
<b>Director</b>	Varies based on duties test	7	Yes	Division Oversight	No	Oversight – division
<b>Manager</b>	Varies based on duties test	5	No	Programmatic	No	Yes
<b>Coordinator</b>	Non-Exempt	2	No	No	No	No

## Starting Salary Grid (2024)

	Base-Level Experience*		Mid-Level Experience*		High-Level Experience*	
	Hourly	Annual	Hourly	Annual	Hourly	Annual
Executive Director	<i>ED salary is set by Board of Directors, guided by the compensation philosophy</i>					
Associate Director	36.50	\$75,920	37.41	\$77,818	38.33	\$79,716
Director	32.50	\$67,600	33.31	\$69,290	34.13	\$70,980
Manager	30.00	\$62,400	30.75	\$63,960	31.50	\$65,520
Coordinator	23.50	\$48,880	24.09	\$50,102	24.68	\$51,324

*\*Relevant experience inclusive of professional/work experience (paid or unpaid), graduate-level degree(s) in a field relevant to the role, relevant lived/living experience, and specialized skills (including multi-lingual)*