



# **Committee and Task Force Handbook**

Updated March 2026

# ITEEA Committee and Task Force Handbook

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## 1.0 Who is ITEEA

### 1.1 Vision and Mission

**Our vision:** *ITEEA is the foremost professional organization leading education in technology, engineering, and Integrative STEM.*

**Our mission:** *To advance technological and engineering capabilities for all, by nurturing professionalism, growth, and opportunities in the education community.*

### 1.2 Strategic Goals

ITEEA's strategic plan defines its strategic goals and is reviewed for reaffirmation or revisions regularly. Current strategic goals, per the most recent strategic plan approved in March 2026, include:

- (1) **Membership and Engagement:** *Offer valued member benefits and diverse opportunities for participation, professional development, and recognition across Technology and Engineering Education (TEE).*
- (2) **Partnerships and Collaboration:** *Build, expand, and leverage partnerships with affiliated and related organizations for mutual benefit.*
- (3) **Standards-Based Curriculum and Professional Learning:** *Deliver high quality standards-based curriculum and professional learning to support effective and inclusive teaching practices.*
- (4) **Recruitment and Retention:** *Strengthen technology and engineering educator recruitment and retention through targeted resources, support systems, and policy leadership.*

### 1.3 Membership

ITEEA individual members and individuals assigned seats through ITEEA's elementary school, middle school, high school, institutional, and district/state group memberships are technology, engineering, and/or STEM educators, students, and/or advocates, including classroom teachers, curriculum developers, administrators, and teacher educators, representing all levels of education.

ITEEA corporate and nonprofit partners are leading companies and organizations invested in technology, engineering, and/or STEM education.

### 1.4 ITEEA Standards of Conduct

ITEEA's Standards of Conduct have been adopted to promote and maintain the highest standards of association service, teaching, and personal conduct. Adherence to these standards is expected from members of the association and serves to assure public confidence in the integrity and service of technology, engineering, and STEM educators.

Perceived violations to ITEEA's Standards of Conduct may be reported to [iteea@iteea.org](mailto:iteea@iteea.org). Reported violations of ITEEA's Standards of Conduct will be reviewed and investigated by the ExCom. If reported violations are confirmed, the ExCom will issue an appropriate action, including but not limited to membership suspension or revocation.

*The International Technology and Engineering Educators Association (ITEEA) is a nonprofit, professional membership organization for technology, innovation, design, and engineering educators. We advance technological and engineering capabilities*

*for all, by nurturing professionalism, growth, and opportunities in the education community.*

*ITEEA members, including educators who fill volunteer roles with ITEEA, often occupy positions of significant authority, and with that authority comes important ethical responsibilities. As education professionals and ITEEA members, we are guided by the following standards of conduct in all association-related activities:*

- 1. Engage ethically and legally and prioritize the best interest of students in all aspects of technology and engineering teaching and related professional activities.*
- 2. Encourage students to consider the impact of technology and engineering solutions in global, economic, environmental, and societal contexts for the betterment of all humanity.*
- 3. Encourage students to be aware of the need for sustainable development and social justice in all technological and engineering contexts.*
- 4. Maintain and improve our own expertise by continuing professional development.*
- 5. Recognize the limits of our own knowledge and areas of competence and engage others with complementary knowledge and competence in all professional activities.*
- 6. Serve all members of the profession impartially, providing no special privilege or favor to any individual member.*
- 7. Treat all persons equitably and with fairness regardless of race, religion, gender, gender identity, gender expression, sexual orientation, disability, age, national origin, or similar factor.*
- 8. Demonstrate and model respect for students and professional colleagues, never engaging in nor tolerating any forms of harassment.*
- 9. Protect confidential information concerning students and professional colleagues and maintain the confidentiality of privileged information entrusted or known to us by virtue of any position or office held.*
- 10. Support other ITEEA members and professional colleagues in following this standard of conduct.*

## **2.0 Committees Overview**

### **2.1 Purpose of Committees**

ITEEA's Committees encompass many of the year-to-year continuing operational activities required to maintain a viable and progressive organization.

The Committee year runs from one ITEEA Annual Conference to the next. Committee Chairs are recommended by the President Elect and approved by the Board, typically at the Winter Board meeting. Committee members are recommended by the Chair and approved by the Board, typically at the Spring, Pre-Conference Board meeting.

### **2.2 Committee Charges**

ITEEA's Committees are charged with the responsibilities listed below. Revisions to Committee charges shall be approved by the Board. More specific duties and tasks

are outlined in each Committees' charge document, which are reviewed and affirmed or revised and submitted for approval before the beginning of the Committee year.

a. Awards Committee

*Charge: Provide recognition to members and programs as they advance as leaders in the profession and/or contribute to the excellence of technology and engineering education.*

*Organization: The Awards Committee shall be composed of no more than twelve (12) members with diverse representation.*

b. Conference Planning Committee

*Charge: Aid in planning all aspects of ITEEA's Annual Conference – except for selecting professional learning sessions – to increase attendance and enhance the Conference experience.*

*Organization: The Conference Program Committee shall be comprised of no more than twelve (12) members including at least one (1) member representing each Council and Region and at least one (1) local representative from the Conference city or nearby area.*

c. Conference Program Committee

*Charge: Review and select quality programming for ITEEA's Annual Conference and coordinate with ITEEA staff on communication to presenters, scheduling, and logistics.*

*Organization: The Conference Program Committee shall be composed of no more than twelve (12) members including at least one (1) member representing each CSL, CTETE, ESC, and SSC, plus one (1) international representative.*

d. Elections Committee

*Charge: Identify the slate of officers for the Association consistent with the Bylaws.*

*Organization: The Election Committee shall be composed of no more than fifteen (15) members, including each Region Director, plus the Immediate Past President.*

e. Standards Committee

*Charge: Lead and coordinate the development and marketing of ITEEA standards and related resources.*

*Organization: The Standards Committee shall be composed of no more than twelve (12) members with diverse representation.*

f. 21<sup>st</sup> Century Leadership Academy (21CLA) Committee

*Charge: Vision, plan, and implement ITEEA's 21st Century Leadership Academy to grow future leaders for the technology and engineering education profession and ITEEA.*

*Organization: The 21st Century Leadership Academy Committee shall be composed of no more than eight (8) members, including at least one (1) member representing each CSL, CTETE, ESC, and SSC.*

### **3.0 Task Force Overview**

#### **3.1 Purpose of Task Forces**

ITEEA Task Forces are formed by the Board and assigned a specific task to study, then make recommendations to the Board. ITEEA's Task Forces vary year to year and are often aligned with the strategic plan.

Task Force Chairs are recommended by the Immediate Past President and approved by the ExCom. Task Force Members are recommended by the Chair and approved by the ExCom.

#### **3.2 Task Force Charges**

Task Forces charges shall be informed by the Board upon formation of the Task Force and approved by the ExCom. More specific duties and tasks, including a defined deliverable and expected completion date, are outlined in each Task Force's charge document. As Task Forces are formed or discharged, they are maintained on the ITEEA website where their charges are listed.

### **4.0 Committee and Task Force Roles and Responsibilities**

#### **4.1 Chair**

- a. Prepare a work plan for the Committee or Task Force to achieve its charge with input from Committee or Task Force Members, Staff Contact, and Board Liaison.
- b. Schedule and establish the agenda for each Committee or Task Force meeting and preside at the meetings.
- c. Recommend Committee or Task Force Members for appointment.
- d. Coordinate the Committee or Task Force's unique charge with ITEEA's Strategic Plan.
- e. Prepare and submit reports to the ITEEA Board with input from the Committee or Task Force Members, Staff Contact, and Board Liaison.
- f. Offer feedback to enhance the Committee and Task Force Handbook and/or operating procedures.
- g. Attend ITEEA's orientation/training for Chairs at the Annual Conference.

In the event the Committee or Task Force Chair cannot meet all such obligations, the Chair may delegate assignments to the Vice Chair or other Committee Members.

#### **4.2 Vice Chair**

- a. Serve as a voting, working member of the Committee or Task Force. Attend as many Committee or Task Force meetings as possible, contribute to discussions, and volunteer for assignments.
- b. Assist the Chair in fulfillment of their duties, including any delegated assignments.
- c. Preside as acting Chair should the Chair be absent from any Committee or Task Force meeting(s).
- d. Contribute to the development of the Committee's or Task Force's work plan and reports to the Board.

#### **4.3 Member**

- a. Serve as a voting, working member of the Committee or Task Force. Attend as many Committee or Task Force meetings as possible, contribute to discussions, and volunteer for assignments.
- b. Complete volunteer assignments in a timely manner and communicate questions and challenges to the Chair.

#### **4.4 Staff Contact**

- a. Support the Chair in fulfillment of all duties, including scheduling meetings, maintaining meeting records, and executing work plans and action items.
- b. Attend all Committee or Task Force meetings or, if unable to attend, identify an alternate staff member to attend in your place.
- c. Liaise between the Committee or Task Force and the Executive Director, helping to resolve questions and share concerns or challenges.

#### **4.5 Board Liaison**

- a. Support the Chair in coordinating the Committee's or Task Force's unique Charge with ITEEA's Strategic Plan.
- b. Attend all Committee or Task Force meetings or, if unable to attend, identify an alternate Board member to attend in your place.
- c. Liaise between the Committee or Task Force and the Board, helping to resolve questions and share concerns or challenges.
- d. Review the Committee or Task Force reports so all accomplishments, challenges, and requests can be effectively communicated at Board meetings.

### **5.0 Committee Operating Procedures**

#### **5.1 Committee Chair Appointments**

Committee Chairs must be voting ITEEA Members in good standing. Committee Chairs shall be appointed for a two (2) year term and may serve up to two (2) consecutive terms, totaling four (4) years of Committee Chair service. The Board may approve exceptions to term limits.

The President Elect, with input from the Board and current Committee Chairs, will recommend Committee Chairs for any open Chair positions to the President. Prior to recommending, the President Elect shall confirm the proposed Committee Chairs' willingness to serve. The Board shall approve Committee Chair appointments at their Winter meeting, and Committee Chairs shall be notified of their confirmed appointment soon thereafter. Committee Chairs officially begin their term at the ITEEA Annual Conference.

Should a Committee Chair resign mid-year, the Board delegates approval of new appointment to the ExCom. The Board shall be notified of any changes to Chair positions immediately via email.

#### **5.2 Committee Member Appointments**

Committee Members must be ITEEA Members in good standing. Committee Members shall be appointed for a two (2) year term. Committee Members may serve

up to three (3) consecutive terms, totaling six (6) years of service, including any terms served as Committee Chair or Vice Chair. Exceptions to term limits may be approved by the Board.

Committee Chairs, with input from the Board and their Staff Contact, will recommend a roster of Committee Members (and Vice Chair, if applicable) for service by completing and submitting a Committee Roster (see Appendix A). Prior to recommending, the Committee Chair shall confirm proposed Committee Members' willingness to serve. The Board shall approve Committee Member (and Vice Chair, if applicable) appointments at their Spring meeting and Committee Members (and Vice Chair, if applicable) shall be notified of their confirmed appointments soon thereafter. Committee Members officially begin term at the ITEEA Annual Conference.

Should a Committee Member (or Vice Chair, if applicable) resign mid-year, the Board delegates approval of the new Committee Member appointment to the Committee Chair. The Board shall be notified of any changes to Committee membership at their next meeting.

### **5.3 Committee Meetings**

Committees shall meet as needed throughout the year to advance their work plans and achieve their charge(s) for the year. Meetings shall be called by the Committee Chair and require a quorum of Committee Members to take action. Meetings should be scheduled to best accommodate the majority of Committee Members' schedules. All Committee Members shall receive meeting invitations in advance of the meeting.

The Committee Chair and Staff Contact shall maintain a record of all Committee meeting documents. Agendas should be prepared and shared in advance of the meeting, ideally at least three (3) days in advance. Minutes shall be prepared and distributed following the meeting, ideally no more than (1) week after.

### **5.4 Committee Reporting**

Committee Chairs shall report the Committee's progress to the Board at least two (2) times per year. All reports should include key accomplishments, challenges, requests for Board action, and requests for Board feedback.

Committee reports are typically due in advance of the Board's Spring and Fall Board meetings, and the exact due dates may vary. Additional reports may be required by request of the Board or submitted at the discretion of the Committee Chair.

### **5.5 Subcommittees and Work Groups**

Subcommittees and/or work groups may be formed as needed to work on specific items related to the Committees' charge. Subcommittees shall be appointed by the Committee Chair and shall be composed of a subset of the overall Committee membership. Other work groups shall be appointed by the Committee Chair but may be composed of non-Committee members.

## **6.0 Task Force Operating Procedures**

### **6.1 Task Force Chair Appointments**

Task Force Chairs must be voting ITEEA Members in good standing.

The Immediate Past President, with input from the Board, will recommend Task Force Chairs for any new Task Force Chair positions to the ExCom. Prior to

recommending, the Immediate Past President shall confirm proposed Task Force Chairs' willingness to serve. The ExCom shall approve Task Force Chair appointments via email or at their next meeting and Task Force Chairs shall be notified of their confirmed appointment soon thereafter. Task Force Chairs shall serve for the duration of the Task Force.

Should a Task Force Chair resign mid-task, the Board delegates approval of new appointment to the ExCom. The Board shall be notified of any changes to Task Force Chair positions immediately via email.

## **6.2 Task Force Member Appointments**

Task Force Members must be ITEEA Members in good standing.

Task Force Chairs, with input from the Immediate Past President and their Staff Contact, will recommend a roster of Task Force Members for service to the ExCom. Prior to recommending, the Task Force Chair shall confirm the proposed Task Forces Members' willingness to serve. The ExCom shall approve Task Force Member appointments via email or at their next meeting, and Task Force Members shall be notified of their confirmed appointment soon thereafter.

Task Force Members shall serve for the duration of the Task Force, however, should a Task Force Member (or Vice Chair, if applicable) resign mid-task, the Board delegates approval of the new appointment to the Task Force Chair. The Board shall be notified of any changes to Task Force membership at their next meeting.

## **6.3 Task Force Meetings**

Task Forces shall meet as needed throughout the year to advance their work plans and achieve their charge. Meetings shall be called by the Task Force Chair and require a quorum of Task Force Members to take action. Meetings should be scheduled to best accommodate the majority of Task Force Members' schedules. All Task Force Members shall receive meeting invitations in advance of the meeting.

The Task Force Chair and Staff Contact shall maintain a record of all Task Force meeting documents. Agendas should be prepared and shared in advance of the meeting, ideally at least three (3) days in advance. Minutes shall be prepared and distributed following the meeting, ideally no more than (1) week after.

## **6.4 Task Force Reporting**

Task Force Chairs shall submit interim and/or final reports to the Board as specified in their charge document by the expected completion date. Task Forces may request an extension of the expected completion date from the Board. Task Forces' final report shall include specific recommendations and/or requests for Board action.

**Appendix A**

Committee Roster Template

Committee Name

Year

<b>Member Name</b>		<b>Email Address</b>	<b>Term Dates</b>		<b>Comments/Notes</b>
<b>Last Name</b>	<b>First Name</b>		<b>Start</b>	<b>End</b>	

## **Appendix B**

### Task Force Report Template

#### **ITEEA Task Force Report to Board**

**Task Force:** Name/Number

**Background:**

Historical information related to formation of Task Force, prior related efforts, etc.

**Activities Completed:**

List of work done by Task Force (meetings, discussions, focus groups, surveys, etc.). This should relate to the assigned tasks on your Charge document.

**Recommendations for Board Action:**

Recommendations for the Board to vote on.

**Budget Impact of Recommendations:**

Impacts to expenses/revenues if recommendations are adopted.

**Outstanding Issues:**

Issues that were identified, perhaps discussed, but not directly addressed by the Task Force's recommendations. These issues may warrant further study or follow on efforts.

**Submitted By:**

**Date:**