



International Technology and Engineering Educators Association

Statement for Diversity, Equity, Inclusion, and Belonging

Revised June 2023

Our Philosophy:

At ITEEA, we believe that our members are the driving force behind growth in the Technology and Engineering Education field. By embracing a culture that celebrates diversity, equity, inclusion, and a sense of belonging (DEIB) as the pillars of our organizational values, we can engage a broader group of stakeholders and consequently increase creativity, innovation, and success in our field. ITEEA believes that these four pillars support greater collaboration and idea generation, and while we have more to do to advance DEIB, we are committed to moving the field and the organization forward.

ITEEA is committed to:

- Ensuring that all members have a voice in organizational matters and decisions.
- Encouraging all members to contribute their thoughts, views, and ideas, and cultivating an environment where members feel safe doing so.
- Maintaining and enforcing standards of conduct that require all members to be treated fairly and without bias.
- Populating Boards, Committees, Task Forces, and other work groups with diverse representation.
- Actively building a community whose members have diverse cultures, backgrounds, and life experiences.
- Providing opportunities for members to engage in professional learning centered on culturally responsive teaching practices and social emotional learning.
- Creating and maintaining opportunities for engagement, education, and discourse related to issues of equity, diversity, and inclusion.
- Identifying competencies that are essential to creating environments enriched with diverse views and people.
- Ensuring all members are equally represented, supported, and provided opportunities to develop a diverse cadre of leaders in the field.