INTERNATIONAL ASSOCIATION OF DIECUTTING AND DIEMAKING
ANNUAL BUSINESS MEETING

ZOOM
Thursday, October 8, 2026
All times listed are CENTRAL TIME

AGENDA

8:00	**WELCOME & CALL TO ORDER** • Welcome attendees to online format • Introduce Board of Directors • Introduce Staff	**Rob McCann** President
8:03	**ACTION ITEM** - Minutes • Approve minutes from Annual Business Meeting, August 21, 2025 [Attachment A]	**Rob McCann** President
8:05	**REPORT** - President • State of the IADD	**Rob McCann** President
8:10	**REPORT** - Treasurer • State of the treasury	**Darrel Griffin** Treasurer
8:15	**REPORT** - Chief Executive Officer	**Jenny Holliday** CEO
8:20	**ACTION ITEM** - Nominating Committee • Introduce Committee • Three ways to nominate candidates • List of candidates available for Officer positions [Attachment B] • Nominations for 2027/28 • Special nomination and election process for vacant President Elect term (ending 10/29/2026)	**Jennifer Thoroe** Chair, Nominating Committee
8:35	**AWARDS & RECOGNITION** • October 18 Awards Dinner • 2026 IADD Award Recipients • Thank Board members	**Rob McCann** President
8:43	**NEW BUSINESS** • Any new business?	**Rob McCann** President
8:45	**ADJOURN**	**Rob McCann** President

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Thursday, August 21, 2025
Zoom

WELOME & CALL TO ORDER

President Rob McCann called the meeting to order at 9:20 am.

President McCann welcomed everyone to the online format. He noted the IADD Board has aimed to increase member access by moving these annual Business meetings online, along with an in-person Member Mashup series of events September 10-11 in Greensboro, NC, USA. President McCann then introduced the IADD staff.

ACTION ITEM - Minutes

Mr. Darrel Griffin moved to approve the minutes from the October 22, 2024 Business Meeting, Mr. Giacomo Farnè seconded, and the motion carried unanimously.

PRESIDENT'S REPORT

President McCann reported on the state of the Association, noting times have changed and members have more pressures as to where they spend their money and time. With leadership focusing on maintaining member value and relevance, a new vision is being developed. President McCann detailed the highlights of the last year, including Odyssey Expo, the dedicated efforts of volunteers and staff and the expansions of newer educational initiatives like 101 Workshops and the online Resource Library. He also provided an update on fiscal year 2024-2025 finances, which were budgeted for and realized a loss yet were improved by the performance of IADD investments. President McCann noted trends remain challenging and IADD needs to further modernize but expressed appreciation for members' participation and support.

ACTION ITEM - Nominating Committee

Nominating Committee Chair Jennifer Thoroe thanked everyone and introduced this year's Nominating Committee: Darrel Griffin, Gino Gualtieri, Connie Adams, Natalie Taylor and Derrick Ames. She reminded members that the IADD Bylaws provide three ways to nominate: 1) at the Annual Business Meeting, 2) by mail (which must be postmarked by 1/31/26), and 3) by the Nominating Committee.

Ms. Thoroe noted that the 2025/26 election was in progress, and that the 2026/27 nominations were opening at this meeting. She explained that the bylaws grant authority to the Board to appoint one of the Directors and that this year the Board will choose whether to exercise this option at their upcoming September meeting, with the outcome listed on the 2026/27 election ballot. She reminded everyone that someone must have served on the Board for one year to be eligible for an officer position.

Mr. Rob McCann moved that the nomination process be opened, Mr. Brent Stephens seconded, and the motion carried unanimously.

The following slate was presented by the Nominating Committee:

President-Elect - none
Secretary/Treasurer - Natalie Taylor
Vice President Chapters - none
Vice President Sales & Marketing - none
Director Education - Mark Gocklin
Director Education - Cole Ippolite
Director Sales & Marketing - Rami Hanafy

Ms. Sarah Farley moved to accept the slate, Mr. Brent Stephens seconded, and the motion carried unanimously.

Upon hearing no other names nominated from the floor, Mr. Rob McCann moved that the nominations be closed, Mr. Giacomo Farnè seconded, and the motion carried unanimously.

AWARDS & RECOGNITION
President McCann announced that nominations for 2025 IADD awards were received and recipients would be announced after the Awards Committee meets. He recognized IADD Board members, thanking them all for their service, but especially those concluding their terms as well as Joe McDowell and Mike Dailey for the conclusion of their Board service.

NEW BUSINESS
No new business was presented.

ADJOURN
There being no further business, *Ms. Jennifer Thoroe moved to adjourn the meeting, Mr. Darrel Griffin seconded, the motion carried unanimously, and the meeting adjourned at 9:35 am.*

Respectfully submitted,
Jenny Holliday

Jenny Holliday
Chief Executive Officer

IADD NOMINATIONS: YOU CAN SHAPE THE FUTURE

The IADD strives to set even higher standards of service that enable us to improve your membership experience on every level. One of the ways you can influence this change is to thoughtfully select those members who will serve as the IADD's leadership.

On Thursday, October 8, 2026, at the IADD Annual Business Meeting, voting members of the Association will nominate those persons they feel are most qualified to lead the Association forward. The Officer positions which will be open for nomination for the 2027/28 Association year are: Vice President-Membership (two-year term) and Vice President-Technical Services (two-year term). In addition, three Board Director positions (three-year terms) will be open representing the areas of: At-Large and Education.

According to the IADD Bylaws, members in these positions represent your interests when answering questions such as who our Association serves, how it serves them, where we are going, how we are going to get there, what resources do we have or need, what is our budget, what industry changes will impact our members, what additional opportunities might we seek out, etc. In addition to nominating qualified candidates, keep in mind that the composition of the Board should reflect our membership at large. Therefore, you will want to nominate representatives from all categories of the industry (diecutters, diemakers, suppliers) as well as ensuring other types of diversity in your leadership.

Note that candidates for Officer positions must have served at least one year on the Board prior to the start of their term. For your information, please be advised that the following members are eligible to serve as Officers:

Connie Adams [1]
Derrick Ames
Richard Appleton
Michael Barkin [2]
Anne Barrett
David Bialoglow [3]
Lisa Boyd
Andrew Carey
Kevin Carey
Jim Cincinello [2]
Reg Cunningham
Mike Dailey
John Dickison [3]
Sarah Farley
Giacomo Farnè
Greg Faddis
Tom Fitzgerald
Mark Gocklin
Steve Gore [1]
Darrel Griffin
Gino Gualtieri
Miles Guessford
Jeremy Guest
Steve Gumm
Rami Hanafy
Dave Hilton
Ross Hutchison
Cole Ippolite
Dan Johnson [2]
Kevin Koelsch [2]
Shaun Larson
JC Marovich [2]
Rob McCann
Joe McDowell
John Passantino
Craig Pepper [3]
Mark Pierce
Rick Putch
Patrick Quinlan [2]
Peter Quinlan [2]
Rick Ruckh
Brent Singer
Tom Sporleder
Brent Stephens
Bob Stoddard
Natalie Taylor
Jennifer Thoroe
Mauro Tomelleri
Boudewijn van Beest
Robert Wax
Ian Young
Jeff Zaiger
Greg Zimmer [2]

Footnotes

1 Left industry
2 Semi-Retired or Retired
3 Ineligible to serve on Exec at this time (one company rep on Exec)

If you have additions or corrections to this list, please notify CEO Jenny Holliday at 1-815-455-7519 or by email to jholliday@iadd.org as soon as possible.