

**INTERNATIONAL ASSOCIATION OF DIECUTTING AND DIEMAKING  
ANNUAL BUSINESS MEETING**

ZOOM  
Tuesday, October 22, 2024

**AGENDA**

- |              |  |  |
|--------------|--|--|
| <b>12:30</b> | <b>WELCOME &amp; CALL TO ORDER</b> <ul style="list-style-type: none"><li>• Welcome attendees to online format</li><li>• Introduce Staff: CEO Holliday; Chapters, Volunteers &amp; Education Coordinator Schimming; and Membership &amp; Publications Coordinator Mills</li></ul> | <b>Jennifer Thoro</b><br>President                         |
| <b>12:32</b> | <b>ACTION ITEM - Minutes</b> <ul style="list-style-type: none"><li>• Approve minutes from Annual Business Meeting, September 21, 2023 [Attachment A]</li></ul>   | <b>Jennifer Thoro</b><br>President                         |
| <b>12:34</b> | <b>REPORT - President</b> <ul style="list-style-type: none"><li>• State of the IADD</li><li>• State of the treasury</li></ul>  | <b>Jennifer Thoro</b><br>President                         |
| <b>12:42</b> | <b>REPORT - President-Elect</b>  | <b>Rob McCann</b><br>President-Elect                       |
| <b>12:47</b> | <b>REPORT - Chief Executive Officer</b>  | <b>Jenny Holliday</b><br>CEO                               |
| <b>12:53</b> | <b>ACTION ITEM - Nominating Committee</b> <ul style="list-style-type: none"><li>• Introduce Committee</li><li>• Three ways to nominate candidates</li><li>• Nominations for 2025/26</li><li>• List of candidates available for Officer positions [Attachment B]</li></ul>        | <b>Gino Gualtieri</b><br>Chair,<br>Nominating<br>Committee |
| <b>1:03</b>  | <b>AWARDS &amp; RECOGNITION</b> <ul style="list-style-type: none"><li>• 2024 IADD Award recipients</li><li>• Thank Board members</li></ul>   | <b>Jennifer Thoro</b><br>President                         |
| <b>1:13</b>  | <b>NEW BUSINESS</b> <ul style="list-style-type: none"><li>• Any new business?</li></ul>  | <b>Jennifer Thoro</b><br>President                         |
| <b>1:15</b>  | <b>ADJOURN</b>   | <b>Jennifer Thoro</b><br>President                         |

**INTERNATIONAL ASSOCIATION OF DIECUTTING AND DIEMAKING  
ANNUAL BUSINESS MEETING**

Hyatt Regency – Milwaukee  
Milwaukee, WI, USA  
Lakeshore Room  
Thursday, September 21, 2023

**CALL TO ORDER & PRESIDENT’S REPORT**

President Jennifer Thoroë called the meeting to order at 12:01 pm.

President Thoroë welcomed everyone to the meeting. She noted that IADD had held the first Odyssey Expo since 2019 and continued to make progress on other meetings and goals, like in-person 101 workshops. Although there are challenges with members having enough time to volunteer and seeking engagement in new ways, the aim is to continue with strategic conversations and planning.

**ACTION ITEM - Minutes**

*Due to a technical issue during the in-person meeting, the following approval was subsequently handled via email by all members in attendance at the September 21 meeting.*

*Mr. Darrel Griffin moved to approve the minutes from the October 27, 2022 Business Meeting, Mr. Rob McCann seconded, and the motion carried unanimously.*

**PRESIDENT-ELECT’S REPORT**

President-Elect Rob McCann described his primary goals for his upcoming presidency, including building upon progress made during President Thoroë’s tenure. He affirmed there is much working well for IADD, including the technical content and access provided, yet acknowledged the need for further change and growth to meet members’ current needs. President-Elect McCann championed the room full of passionate people who can continue to help get the message out.

**CHIEF EXECUTIVE OFFICER’S REPORT**

CEO Jenny Holliday expressed appreciation for everyone’s contributions. She then reported on staffing and orientations before providing a live demonstration of IADD’s new website and online Resource Library.

**FINANCIAL REPORT**

Treasurer Darrel Griffin detailed the current financial status, including the fiscal year 2022-2023 loss the Association had. Although this was mostly in line with budgetary projections, he noted membership dues were down 3% and subscriptions down over 7% in a time when IADD had additional staffing expenses in order to successfully hold Odyssey Expo. The show itself brought in less revenue than previously but considering it was the first one in four years and without a co-sponsor, it was felt to be a valuable experience for those who participated and a good benchmark for the future.

**ACTION ITEM - Nominating Committee**

Nominating Committee Chair Gino Gualtieri thanked everyone and introduced this year's Nominating Committee: Jeremy Guest, Mike Dailey, Darrel Griffin, and Greg Faddis. He reminded members that the IADD Bylaws provide three ways to nominate: 1) at the Annual Business Meeting, 2) by mail (which must be postmarked by 1/31/25), and 3) by the Nominating Committee.

Mr. Gualtieri noted that the bylaws grant authority to the Board to appoint one of the Directors and that this year the Board chose not to exercise this option. He reminded everyone that someone must have served on the Board for one year to be eligible for an officer position.

*Mr. Andrew Carey moved that the nomination process be opened, Mr. Derrick Ames seconded, and the motion carried unanimously.*

The following slate was presented by the Nominating Committee:

President-Elect - Brent Stephens

Secretary/Treasurer - Darrel Griffin

Vice President Chapters – Natalie Taylor

Vice President Sales & Marketing - none

Director Can-Am, Lake Michigan & Twin Cities Chapters – Derrick Ames

Director South & Southwest Chapters - none

Director Membership Recruitment - none

*Mr. Jim Cincinello moved to accept the slate, Mr. David Bialoglow seconded, and the motion carried unanimously.*

*Mr. Andrew Carey moved to accept nominations from the floor, Mr. Rob McCann seconded, and the motion carried unanimously.*

*Upon hearing no other names added to the slate, Mr. Andrew Carey moved that the nominations be closed, Mr. Brent Stephens seconded, and the motion carried unanimously.*

**NEW BUSINESS**

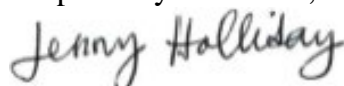
No new business was presented.

**ADJOURN**

There being no further business, *Mr. Derrick Ames moved to adjourn the meeting, Mr. Andrew Carey seconded, the motion carried unanimously, and the meeting adjourned at 12:45 pm.*

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Respectfully submitted,



Jenny Holliday  
Chief Executive Officer

## IADD NOMINATIONS: YOU CAN SHAPE THE FUTURE

The IADD strives to set even higher standards of service that enable us to improve your membership experience on every level. One of the ways you can influence this change is to thoughtfully select those members who will serve as the IADD's leadership.

On Tuesday, October 22, 2024, at the IADD Annual Business Meeting, voting members of the Association will nominate those persons they feel are most qualified to lead the Association forward. The Officer positions which will be open for nomination for the 2025/26 Association year are: Vice President-Education (two-year term), Vice President-Membership (two-year term) and Vice President-Technical Services (two-year term). In addition, four Board Director positions (three-year terms) will be open representing the areas of: Central Big 6 & Rocky Mountain Chapters, Membership Engagement, Education and Sales & Marketing.

According to the IADD Bylaws, members in these positions represent your interests when answering questions such as who our Association serves, how it serves them, where we are going, how we are going to get there, what resources do we have or need, what is our budget, what industry changes will impact our members, what additional opportunities might we seek out, etc. In addition to nominating qualified candidates, keep in mind that the composition of the Board should reflect our membership at large. Therefore, you will want to nominate representatives from all categories of the industry (diecutters, diemakers, suppliers) as well as ensuring other types of diversity in your leadership.

Note that candidates for Officer positions must have served at least one year on the Board prior to the start of their term. For your information, please be advised that the following members are eligible to serve as Officers (regions are listed merely for purposes of geographic diversity):

### Region 1 - Northeast

Derrick Ames  
David Bialoglow<sup>3</sup>  
Andrew Carey  
Kevin Carey  
John Dickison<sup>3</sup>  
Steve Gore<sup>1</sup>  
Gino Gualtieri  
Dan Harvey<sup>1</sup>  
Rob McCann  
John Passantino  
Gord Peters<sup>2</sup>  
Patrick Quinlan<sup>2</sup>  
Jennifer Thoroe  
Ian Young  
Greg Zimmer<sup>3</sup>

### Region 2 - Southeast

Darrel Griffin  
Joe McDowell  
Austin Murray<sup>1</sup>  
Peter Quinlan<sup>2</sup>  
Rick Ruckh  
Bob Stoddard

### Region 3 - Central

Richard Appleton  
Lisa Boyd  
Jim Cincinello<sup>2</sup>  
Reg Cunningham  
Mike Dailey  
Greg Faddis  
Tom Fitzgerald  
Miles Guessford  
Jeremy Guest  
Steve Gumm  
Dave Hilton  
Ross Hutchison  
Dan Johnson<sup>2</sup>  
Kevin Koelsch<sup>2</sup>  
Shaun Larson  
Mark Pierce  
Rick Putch<sup>3</sup>  
Brent Singer  
Tom Sporleder  
Jeff Zaiger

### Region 4 - West

Connie Adams  
Michael Barkin<sup>2</sup>  
Craig Pepper<sup>3</sup>  
Brent Stephens  
Natalie Taylor  
Robert Wax

### Other Regions

Giacomo Farnè  
Mauro Tomelleri  
Boudewijn van Beest

#### Footnotes

- 1 Left industry
- 2 Semi-Retired or Retired
- 3 Ineligible to serve on Exec at this time (one company rep on Exec)