



EVERYCHILD CALIFORNIA
AN ASSOCIATION OF LEADERS ADVANCING EARLY LEARNING



THE CORE 4

Foundations of Effective Early Learning Leadership

ESTABLISHING YOUR ROLE
CRUCIAL CONVERSATIONS
LEADING FOR PERFORMANCE
HR HOT TOPICS



3/3 Session One: Establishing Your Role

- New Leader/New Role, New You
- Establishing your role as the leader
- Creating a culture of accountability
- Checking the engagement temperature of your team and adjusting when necessary

4/7 Session Two: Making Crucial Conversations Comfortable

- Identifying when a conversation is crucial
- How to make difficult conversations productive
- 7 Steps to having crucial conversations

5/5 Session Three: Leading a High-Performing Team

- Assessing types of performers
- How to conduct a reset conversation to get back on track
- Writing effective performance documentation

6/2 Session Four: HR Hot Topics in Leadership

- Key laws that you need to know as a leader
- Why consistency matters
- Why the Employee Handbook is an important tool