



Crystal Stairs, Inc.
Improving the Lives of Families through
Child Care Services, Research, and Advocacy

Master Teacher (Coach)

\$22.66-31.72/hour

Location: South Los Angeles & Compton areas

Searching for a dedicated, mission-driven Early Head Start Master Teacher to coach, mentor and develop teachers to improve the ability of the teaching staff to assess and understand the children they teach.

1. Candidates must have an Associates/Bachelor's degree in early childhood education or child development; or an Associates/Bachelor's degree in a related field.
2. Child Development Permit at the Teacher level or above; or provide original "Verification of Completion Form (41-CDP1)" completed by an approve VOC agency.
3. CLASS Certified.

Head Start Master Teacher is required to:

- Provide feedback in a supportive, instructive and non-judgmental way; enhancing the ability of teaching staff to observe children's activities and experiences as part of the ongoing assessment process and to use this information to individualize the curriculum.
- Evaluate classroom quality using the Early Childhood Education Rating Scale (ECERS) and other assessment tools.
- Provide opportunities for children to use their creative abilities, and to explore and experiment with a variety of media through art, music, drama in all aspects of the program.
- Maintain a vibrant, well-arranged and orderly classroom; develops a plan to ensure the safety of the children while they are using indoor and outdoor facilities.
- Inspect facilities for hazardous conditions, unsafe equipment and materials; follows an emergency exit plan and conducts monthly emergency exit drills.

SPECIAL REQUIREMENTS:

Valid California driver's license, motor vehicle and evidence of automobile liability insurance. Meet State health requirements including passing a physical examination as a condition of employment, and provide verification of a TB clearance at the time of employment. CPR and Basic First Aid certificate. Fingerprints must be on file with the Justice Department.

Total Package of Benefits

- Medical/ Dental/ Vision/ Life and Pet Insurance
- 401k Matching Options
- Flex Spending
- Pre-paid Legal Services
- Sick and Vacation Time
- Paid Holidays
- Opportunity for Growth and Development
- Robust Learning Management System offering the following continuing education units: PDC, HRCI, CEU, CPE, PDU, SHRM

Crystal Stairs, Inc. is committed to building and sustaining a fully vaccinated, diverse workforce and culture. As part of this commitment, Crystal Stairs, Inc. provides equal opportunity in all of our employment practices, including selection, hiring, promotion, transfer, and compensation, to all qualified applicants and employees without regard to race, color, medical condition as defined by state law, ancestry, religion, sex, national origin, age, marital status, sexual orientation, gender, ethnic group identification, mental or physical disability, pregnancy, childbirth and related medical conditions, or any other legally protected status.

Additional Requirements: Must be fully vaccinated and remain fully vaccinated against COVID-19. Per the CDC, fully vaccinated means at least 2 weeks after (1) a second dose in a 2-dose series, or (2) a single-dose vaccine, and this status and definition applies to COVID-19 vaccines currently authorized for emergency use or approved by the U.S. Food and Drug Administration.

For more information about Crystal Stairs, Inc. please visit our website at: www.crystalstairs.org

All Head Start positions are implemented in accordance with the Head Start Performance Standards in each service area.