



## **Crystal Stairs, Inc.**

### **Improving the Lives of Families through**

*Child Care Services, Research, and Advocacy*

### **Head Start/Early Head Start Lead Teacher**

\$18.45-24.90/hour

**Location:** Los Angeles, Compton, Inglewood, Lennox and South LA areas

The following job summary is for descriptive purposes only. Actual job descriptions and job title is subject to change

#### **Job Summary**

We are seeking a dedicated and passionate Head Start & Early Head Start Lead Teacher to join one of our rapidly growing Southern California locations. A successful HS/EHS Lead Teacher is a creative organizer and thinker who is passionate about designing and facilitating interactive learning and development experiences, such as: read-alouds, classroom rituals, hands-on art-making, and math games. This also includes a strong knowledge of classroom evaluation practices (ECERS), assessment tools (DRDP's) and a clear knowledge of Head Start Performance Standards and Child Care Licensing Regulations.

#### **Your Passion at Work**

- Supervise children visually at all times to ensure their continuous safety and care; develop a plan to ensure the safety of the children while they are using indoor and outdoor facilities
- Design and implement the daily classroom program based on a creative curriculum in alignment with the HS/EHS Child Development and Early Learning Framework
- Evaluate classroom quality using the Early Childhood Education Rating Scale (ECERS) and other assessment tools
- Plan and implement activities to meet the physical needs of the children, including children with disabilities and special needs
- Creates and maintains a warm emotionally supportive classroom environment that is well managed and provides quality instructional support for children's learning.

- Provide Diaper Changing/Potty Training for individual children on an as needed basis.
- Perform home visits on a regular basis

### **The Skills You Possess**

- Passionate about our cause with an incredible work ethic
- Strong interpersonal skills, patience, and flexibility
- Possesses a willingness to try new strategies, including approaches to lesson plans, pedagogy, and classroom management.
- Proactive problem-solver

### **Education and Experience**

- AA/BA in ECE or Related Field
- 24 ECE Units
- Permit OR Permit ELIGIBLE at a Teacher level or above
- CLASS Certified (preferred)
- A minimum of six (6) months direct experience working with young children, between ages birth -5 years old within a preschool setting, in addition to a cultural, ethical and diverse community.

\*The 41-CDP1 form must be completed by an authorized representative of a California community college or four-year college or university approved by the Commission to verify completion of requirements for Child Development Teaching Permits.

### **Total Package of Benefits**

- Medical/ Dental/ Vision - 95% Agency paid for 2023!
- Employee Assistance Program
- Voluntary Life and AD&D for Employee, Spouse and Children
- 401k Matching Options
- Flex Spending (Health Care and Dependent Care)
- Mutual of Omaha (STD, Accident, & Critical Illness)
- Generous Sick and Vacation Time
- Paid Holidays + Paid Winter Break from 12/24 - 1/1 (for select positions)
- Opportunity for Growth and Development
- Robust Learning Management System offering the following continuing education units: PDC, HRCI, CEU, CPE, PDU, SHRM

**Crystal Stairs is one of the largest private non-profit child development corporations in the State of California. We help families locate affordable and appropriate childcare through a variety of services, working with childcare providers, educators, advocates, and community members to positively impact the lives of more than 40,000 children each year.**

**Crystal Stairs is committed to building and sustaining a fully vaccinated, diverse workforce and culture. As part of this commitment, Crystal Stairs does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of activities or operations.**

**For more information about Crystal Stairs, please visit our website at: [www.crystalstairs.org](http://www.crystalstairs.org)**