

Bulletin

Spring 2004

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PRESIDENT'S MESSAGE



Dr. Ann Azama
CSPD President

By: Ann Azama, DDS

A New Score

As Dr. Lonnie Lovingier's exceptional term as president comes to an end, it is my privilege and honor to serve as your next president. Dr. Lovingier described his role as president somewhat to a conductor of a symphony orchestra. I believe he succeeded in conducting his CSPD

orchestra. He maintained direction and control of harmony and melody coming simultaneously from many fine musicians; he was astutely aware of each section and was able to communicate well in order to produce a beautiful score. Without missing a beat, the baton has been passed on to me and the orchestra will perform a new score. Dr. Lovingier, a fine coach and mentor, has prepared me for this role. I have learned that my role as president is first to understand my strengths and limitations. Next, I must organize and direct our Board to carry out CSPD's vision.

Finally, I must place the right people in the right position; for I have learned that it is not what, but who that will help us fulfill our shared vision.

Staying On Course

"A goal without action is a dream; all action without a goal is passing time; and a goal with action is accomplishment."

I have been asked what I want to accomplish this year, what's on my "agenda". My agenda is to guide our leadership to stay on course of our Strategic Plan in order to accomplish its goals with actions. This year we will continue to focus our energies on three goals: Efficient and Effective Governance, Optimal Oral Health and Well Being for the Children in California (Advocacy), and Valued Membership Services.

Leadership training and development will be one of our priorities this year. A new committee called the Special Committee on Leadership Development, chaired by Dr. Weyland Lum, will consider the feasibility of an annual leadership retreat and will work on improving board orientation procedures. A Special Committee on Executive Director and Society Administrative Operations, chaired by Dr. Lonnie Lovingier, will tackle concerns vital for improvement of our efficiency and governance and critical for our short and long range plans for the future.

"Pediatric Dentistry IS Pediatric Advocacy", was the theme of Dr. Richard Mungo's "CSPD's Governance 101" course at this year's annual meeting. It was geared for the new pediatric dentists interested in participating in organized

dentistry. The first level of his "Governance Pyramid" is Members and Volunteers; the second level is Committees/Councils/Task Forces; the third level is Officers and Board of Directors/Trustees; and the final and top level are the "Kids". After all, Dr. Mungo points out, "It's all about the kids"; pediatric advocacy is what we do. Our advocacy efforts will continue to be a top priority as chair, Dr. Lindsey Robinson, utilizes the talents and skills of her committee to collaborate with other organizations in leveraging our efforts to improve the quality of care and improve access to care for California's children in underserved areas.

Providing valued membership services will also be in the limelight this year as the approval of three more categories of membership occurred at our Annual Business Meeting: Predoctoral Student, Affiliate and Allied Professional. Chair, Dr. Gila Dorostkar and her committee will focus their energies on providing benefits to be enjoyed by all members of our CSPD family. A Job Opportunities Board on our website and Bulletin, a Mentorship Program for pediatric dental residents and new practitioners, and continuing education courses for all categories of membership are in progress. Results from the recent 2004 CSPD Membership Survey will assist the committee to prioritize their tasks.

New Faces of Leadership

Joining our Board this year are four new faces: Drs. Lajuan Hall, Brian Hong, José Polido, and Nhu Tran. They represent our brightest and newest young talent. Each brings a strong desire to serve, energy, diverse perspectives, and leadership qualities.

With enthusiasm, Dr. Lajuan Hall welcomes every opportunity to give back to her community and profession. She is Past-President of the LeBow Children's Dental Health Foundation and has worked closely with Contra Costa's Dental Public Health Coordinators with the "Give Kids a Smile Program". During the past three years, Lajuan has been actively involved in CDA's Legislative Days and House of Delegates. Recently, as a guest representative to the CDA Board of Trustees, she valued the opportunity to lobby and discuss dental issues with our local state senate, assembly leaders and dental board members. One of Lajuan's strongest skills is her ability to listen, network and build consensus within diverse groups. Lajuan, a 1994 UCSF graduate, practices in Antioch. She enjoys scuba diving, traveling and raising her one-year-old Bichon Frise, "Biscuit".

Dr. Brian Hong, a 1989 USC dental school graduate, chose a career in pediatric dentistry over a career in the US Air Force because he wanted to make an impact on lives by working with children to improve their oral health early on in life. He combined his pediatric dentistry program at

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USC/CHLA with a masters program in craniofacial biology, earning a M.S. degree in 1992. Brian enjoys two private practices in Fullerton, Orange County, and in Midtown Los Angeles. As a new board member, he looks forward to becoming an integral part of CSPD in improving the oral health of children on a much larger scale than what he can do alone in his office. His professional commitments and family life keep him busy, but Brian still makes time to enjoy his new hobby, golf.

Porto Alegre, Brazil is home for Dr. José Polido, and thanks to internet radio, he is able to listen to soccer games of his hometown team, Internacional Sport Club. After attending dental school in Brazil, José moved to California and worked as a general dentist a few years before attending USC's pediatric dental program. Early on as a dental student, José was influenced by several professors who built his respect and admiration for those in academia. He is currently the Division Head at Children's Hospital Los Angeles. The challenges he faces as the Division Head has solidified his belief in "supporting organizations that give us a voice in the way our profession and specialty develops". This strong belief has influenced José's decision to serve as a CSPD Board member. He hopes to stress to new pediatric dentists how important the work of organizations such as CSPD, AAPD, CDA, and ADA is for the future of their careers. José enjoys life in Southern California with his wife and four year old daughter.

Dr. Tran, a recent graduate of USC's pediatric dental residency program, already has a rich background in organized dentistry. Four years as an active ASDA member enabled her to experience a summer externship at the ADA Department of State Government Affairs and ADPAC activities. She was selected and served as the Quad-Regional Political Education Network Coordinator. As a third year dental student, Nhu served as the Consultant on Marketing and Membership Services and in her senior year, became a Regional Trustee. Nhu's experience with ASDA helped her "to be made aware, educated, and appreciative of organized dentistry, and how it is essential to our profession". Currently, Nhu is an associate for Dr. David Perry in Alameda and Dr. Randall Wiley in Danville and Concord. She and her husband enjoy relaxing at home with their "babies", dogs Hana and Tomo.



Nhu's experience with ASDA helped her "to be made aware, educated, and appreciative of organized dentistry, and how it is essential to our profession".

Orange County Works with California Children and Families Commission

**By: Richard P Mungo, DDS
Vp Board of Dir HSKOC**

Two and one half years ago, the California Children and Families Commission chose oral health as its number one priority. The Commissioners based their decision on an exhaustive literature review, discussions with health advisors and educators, and existing statistical analyses. Realizing that in order to make a true difference in the status of the oral health of the children of California, they would need to address issues at the earliest time in a child's development. The birth to age five group and their families would best be served with early intervention and education. Various county commissions followed suit and began developing their local programs with State Commission backing and support.

The Orange County Commission took on a very active and aggressive approach to the poor status of the oral health of its children. Noting that 60% of the children under the age of 6 years have never been examined by a dentist, a three pronged approach was adopted to change the direction of this "silent epidemic" within this, perceived, overly affluent region. Education, prevention and treatment would spearhead the attack against oral disease. A task force was established. Many of the pediatric dentists in Orange County were called upon to advise, guide and lead the governmental and private organizations down the proper road to program development. Drs. Renzi, Reggiardo, Brostoff and others have given time and expertise to this project. A collaborative of the county's brightest health care providers, nurses, physicians, public health officers and educators was assembled to give input from all aspects of care. Chief executive officers of major corporations within the county were called upon to give a fresh, business, can-do approach to getting things done and getting them done well.

Healthy Smiles for Kids of Orange County was incorporated this year as community-based non-for-profit organization designed to establish prevention, education and treatment services for the pediatric population of Orange County. The group's mission is to increase access to care for our underserved, underprivileged and special needs children. It is our vision to provide happy healthy smiles, leading to happy healthy lives with a chance to grow, learn and live without barriers to success. We have a strong relationship with Children's Hospital of Orange County. Together, we are building a two-story structure that will be completed in the spring of next year. The first floor of the building will consist of Children's Hospital pediatric services. The second floor will be entirely devoted to pediatric dental care. The groundbreaking ceremony took place on March 3, 2004.

The project took on a new look to solving our oral health problems. To put up another building for filling one more tooth would certainly be a laudable endeavor,

The Year Ahead

The "CSPD Orchestra" has begun its new score. At work this year are dedicated professionals focused to produce a score that will improve the oral health of children in California. We look forward to the year ahead and are honored and privileged to serve.

California Society of Pediatric Dentistry BULLETIN

CSPD members are encouraged to contribute to the Bulletin. Articles, Letters to the Editor, or other items of interest are welcome. Items for publication may be submitted to Lonnie Lovingier by mail (26302 La Paz Road #114, Mission Viejo, CA 92691) or by email (Lrlv@aol.com).

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Editor:
Lonnie R. Lovingier, DDS

MISSION OF THE BULLETIN

The Bulletin of the California Society of Pediatric Dentistry shall be to examine and identify the issues that affect the specialty of Pediatric Dentistry and the oral health of teenagers and children. All of our readers should remain informed and participate in the formulation of public policy and personal leadership to advance the purposes of the Society. The Bulletin is not a political publication and does not knowingly promote the specific views at the expense of others. The views and opinions expressed in the Bulletin do not necessarily represent those of the California Society of Pediatric Dentistry.

(continued from page 2)

but to change the direction of an epidemic, to change the way families care for their children, takes innovation and education. Bringing families, care takers and health care professionals into our new dental home will elevate their awareness and skills related to pediatric oral healthcare. If we can change habits, dispel myths and alter behaviors we can minimize disease. This is a common belief by all involved.

The educational section of the building will be used to educate families and children but most of all to educate physicians and general dentists. Many of the aspects of the project will fulfill a great number of our goals found within our CSPD strategic plan. Our Orange County pediatric dentists will serve as teachers, advisors and a resource for services. The link between CHOC and Healthy Smiles will hopefully lead to an eventual residency program in the largest county in our state that does not possess a dental teaching facility. The 9-chair dental clinic will feature state of the art equipment in an esthetically pleasing environment conducive to the highest quality of pediatric dental care possible.

We will be working in conjunction with established programs and collaborating with public clinics and educational institutions. This building, this "dental home," will serve as a model for the entire nation. This effort is a blending of the best from the governmental sector with the best from the private sector—this is truly how an optimal approach to healthcare issues is supposed to work.

We are excited to see this project become a reality. Orange County is a very diverse region and is in critical need of the services to be offered. Access to care will be improved and we, as pediatric dentists, are at the forefront of the effort.



New Membership Categories

During the 2004 Annual Business meeting, our members voted to add new membership categories to our organization. This is a historic vote that opens up membership for the first time to individuals who are not pediatric dentists or pediatric dentistry residents. When ASDC was incorporated into the AAPD on the national and local levels, there was a need to include the non-pediatric dentist members of that organization. The AAPD is the voice of dentistry for children on the national level with CSPD the voice on the state level. Individuals who embrace our philosophies and causes, but are not pediatric dentists can now become members. The new membership categories are as follows:

Affiliate:

Applicants for this category of membership are dentists who are non-pediatric dentists residing in California whose interests are consistent with the mission of the Society. Privileges for this category will be limited such that the Society name, membership status or logo may not be used, nor may a member in this category imply that he/she has special expertise or training in pediatric dentistry.

Allied Professional:

Applicants for this category of membership include all non-dentists residing in California whose interests are consistent with the mission of the Society.

Predoctoral Student:

This category of membership is available to predoctoral students enrolled in an educational program in dentistry approved by the American Dental Association in the State of California and with the endorsement of the Director or Chair of their pediatric dental department.

Dues for the Affiliate and Allied Professional categories are set at fifty percent of Active member dues, which is a policy that is consistent with that of the AAPD. It is hoped that general dentists and other dental specialists as well as interested dental assistants, dental hygienists and other allied professionals who share our passion for insuring optimal oral health for all children in the state, would consider becoming members.

This would be an opportune time to encourage your office staff to join our organization as well as interested colleagues, now that these new categories have been added. We have a wonderful opportunity to increase our voice in California.

"A historic vote by the membership adds new membership categories"

Dr. Paul Reggiardo will be completing a terrific year as president. Come join us for a social time during the CSPD reception held at the AAPD Annual Meeting!

We offer a special thanks to Space Maintainers Laboratory for sponsoring this event during the Saturday evening program.



The Plight of the Under-Treated Child

By: Robert Smith, DDS



The incoming Chairman of the Department of Pediatric Dentistry at U.C.L.A. spoke at the March meeting of the Southern California Society of Dentistry for Children. Dr. James Crall came to U.C.L.A. from Columbia University where he served as Chair of the Pediatric Dentistry Department. He received his D.D.S., Masters degree, and certificate in pediatric dentistry from University of Iowa. He was selected to be a Robert Wood Johnson Foundation Dental Health Research Scholar at Harvard from 1984 to 1986, and subsequently obtained his Masters and Doctorate degrees in Health Policy from Harvard School of Public Health.

In little more than an hour, Dr. Crall gave the group of about sixty-five pediatric dentists and residents from the Los Angeles area a bleak, but realistic, view of the critical shortages in accessible dental care for a substantial number of California's children. Marked increases in the number of children living at or below poverty levels, dental disease rates far exceeding national averages, and lower than expected utilization of services available to Medicaid-eligible children all stand in sharp contrast to commonly held perceptions of optimum health in our vast and diverse state. To reduce under-treatment, the case was made for increasing Federal funding directed to private care providers. Presently, government funding for pediatric dental services

is significantly short of private funding when measured on a per-child basis.

While government can certainly be looked to for financial assistance, a full solution to under-treatment must address other issues as well. We have to recognize an increasing immigration from third world countries bringing families with little understanding or appreciation for dental care beyond basic emergency services; we face a dental school enrollment that is failing to keep pace with general population growth; and we know that children from low-income families have significantly higher risk for developing caries than children from middle and upper-income families. These factors dramatically increase the burden on already over-taxed federal grant and entitlement programs.

While pediatric dentists develop plans for solving problems that pediatric dentists identify and measure, social security and Medicare are in meltdown, and the most powerful lobbies in Washington are calling for more money for an aging population about to retire in large numbers over the next few years. Dr. Crall presented a half dozen state plans currently in practice that make payments directly to private dentists for care provided to children who satisfy certain criteria of social and financial need. Payment is often less than average office overhead costs, but usually less than what most practitioners feel their services are worth. Dr. Crall cited a couple of state plans that are successful in holding payments for services high enough (Delta Premier level) to attract some practitioners into their programs.

The suggestion was made that technology will advance quality dental care to include more efficient preventive systems thereby reducing necessary dental treatment and associated costs. Successful prevention of early childhood caries in low-income populations alone could save millions of dollars in treatment costs. Dr. Crall maintains that dollars spent now on prevention and education will reduce Federal costs later. It's a matter of getting over the initial hurdle. It's a matter of getting the infant-age children into the offices of dentists trained to handle this age group.

The Southern California Society of Dentistry for Children will host Dr. Wenyan Shi of U.C.L.A. Molecular Biology in September. Dr. Shi will be discussing his research in the emerging technologies that use biological/medical approaches to the treatment of dental caries as a microbial infectious disease. Technology may prove to be the most effective means of reducing care costs across the social and economic board. For the short term, Dr. Crall's efforts, as well as all of the efforts of child advocacy groups in California and the U.S. deserve our support. We all want to share in welcoming Dr. Crall and wish him the highest success in continuing the proven academic and clinical excellence of U.C.L.A.

Dr. Jim Crall addresses SCASDC about limited access to dental care for children

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2004 ANNUAL MEETING WAS A SMASHING SUCCESS!

CSPD set a new record for attendance during the Annual Meeting. Over 200 registered dentists and 76 auxiliaries attended the meeting. Congratulations go to meeting chair Dr. Santos Cortez, meeting planner Arlene Lacayo, and everyone that helped them put on this great meeting. The opening welcome reception was a real fiesta. It became a warm up for the Saturday Night at the Races Social. Everyone had a great time as you can tell by some of these pictures. Visit the CSPD website for additional photos.



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President's Message

to grow and explore options and enter a period of accelerated learning, and this toddler is no exception.

With time comes clarity. The Trustees have become clearer in their resolve to focus on the crisis in education in pediatric dentistry and also more confident in the mission of the Foundation and the short and long term goals to be implemented through its strategic plan.

We understand that the difficulty in attracting an adequate number of pediatric dentists to careers in academe, and of retaining that faculty already in place, is often related to basic economics. The disparity between private practice and teaching income potentials has never been greater. We also understand that one very important deterrent to choosing the academic life for a pediatric dental resident may be the challenge that must be confronted in dealing with significant student loans, sometimes approaching \$200,000 or more, accumulated through the many years of undergraduate, dental school and specialty training.

We have learned that the academic model, in which our universities are so deeply entrenched, makes advancement very challenging for people in clinical positions. We have also learned that there is much that can be done within our programs to foster and encourage this process for

Beginning its fourth year in existence, the Foundation is leaving its infancy behind and is now a full-fledged toddler. Toddlers are eager

those who wish to advance, both part and full time faculty.

The members of CSPD have shown that they understand that this problem is one we all share, that we jointly own responsibility to address the crisis, and that money is a large part of the solution.

This year's Annual Giving Campaign yielded the highest number of donors from CSPD's ranks, as well as the highest dollar total, surpassing even our inaugural year. The Trustees are committed to building the largest war chest possible in the shortest time possible, so that we can offer meaningful options to those wishing to pursue careers in academe, such as loan forgiveness programs in exchange for academic service.

While we work toward these long-range goals, we will continue to find creative ways to enhance the teaching and learning experience at all levels in pediatric dental education in California. Programs such as our very well attended presentation on mentoring at the Annual Meeting, the various development grants which we have funded, and support of various student groups throughout the state—all these and more will keep us all focused on the crisis in the years to come.

If you have yet to become a contributor to our annual giving campaign, we hope you will join us along with our current donors, and continue to support this important effort every year!

In friendship,
Mark Lisagor, DDS

CSPDF makes another Internal Faculty Development Grant



Gila Dorostkar, DDS

interest to pursue careers in academe.

The most recent project approved for funding comes from the University of California San Francisco and will be administered by pediatric dental resident, Dr. Ann Tornabene, and her faculty advisor, Dr. Ken Troutman. They will organize and implement a mentorship program in which students are matched with professors that are mutually identified. One part of their program will result in the development of predoctoral lectures by the students/residents, which may be used later for teaching

purposes and another part of their plan includes providing opportunities for all the mentors and students to meet and share their experiences. This one-on-one pairing will not only expose promising future educators to positive and realistic academic experiences but also establish special mentoring relationships between teachers and students/residents that may ultimately encourage the mentees to pursue a career as an educator.

The Foundation continues to accept proposals to the Internal Faculty Development Grant Program. Please contact Program Chair, Gila Dorostkar, for further information and download the RFP application from the CSPD Foundation link on the CSPD website.

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Annual Giving Campaign 2003-2004

DR. PAULA O'NEILL PRESENTS BLUEPRINT FOR MENTORING AT CSPD FOUNDATION PROGRAM

Finding innovative ways to support existing pediatric dental faculty and encourage more professionals to join the academic ranks remains a primary focus of the CSPD Foundation. This year the Foundation presented Dr. Paula O'Neill to a large audience of pediatric dental residents, academicians and clinicians at the CSPD Annual Meeting in Torrey Pines.

Dr. O'Neill, a renowned expert in the field of mentoring from the University of Texas, Dental Branch at Houston, reviewed major issues that have led to the current crisis in dental education. Of critical significance are dwindling financial resources from governmental agencies and the escalating burden of tuition and debt for the average dental student. In addition, faculty retention and recruitment suffers from the income disparity between academic and private practice positions.

Evidence-based research described by Dr. O'Neill found that mentoring has a favorable impact on attracting and retaining faculty. The mentor as a role model encourages proactive collegiality and reduces toxic behaviors that can turn professionals away from academia. Long term mentoring relationships of up to seven years can be very beneficial, offering stability and support to careers, while helping new faculty gain understanding of the institution's goals and objectives. Dr. O'Neill described in detail the successful Mentoring Program she created at her institution, including methods for gaining support from existing faculty and administration.

From a private practitioner's point of view, according to Dr. O'Neill, mentoring strategies provide an excellent means to improve efficiency in the practice, nurture new associates and staff members, as well as mentoring individuals who may be interested in pediatric dentistry. Ultimately faculty members and private practitioners have one common goal which Dr. O'Neill identified - preservation of the pediatric dental profession by having a competent and committed replacement for themselves when it is time to seek another challenge in life. Mentoring, a cooperative rather than competitive paradigm, enables that goal.

All contributors receive the following benefits:
Recognition in the CSPD Foundation's Annual List of Contributors published in special inserts in the CSPD Bulletin and the Annual Meeting program; Badges showing membership level to be worn during the CSPD Annual Meeting

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- Sustaining Life\$10,000 may be payable in up to 10 annual installments of \$1,000 each
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Let's do it again next year
in Monterey!

Impromptu Auction Raises \$5,000 for Foundation

A few kind offers to donate some very special auction items followed by a group of enthusiastic bidders was the winning combination at the CSPD Annual Session "Night at the Races" Party, adding an entertaining spark to an already fun evening and raising more than \$5,000 toward the Foundation's fundraising efforts.

Box Seats and Dinner at the Hollywood Bowl (Mark Lisagor), prime tickets for Giants games during the AAPD meeting (Neil Katsura), a one week stay in a beachfront hideaway in Mission Bay (Ron Bills) and tickets to the Pageant of the Masters (Ron French) were all energetically grabbed up by winning bidders John DeLorme, Ray Stewart, Andy Soderstrom, Lonnie Lovingier, Rolf Spamer, Dennis Nutter and Dick Mungo and Ken Szymanski (who bought some Giants tickets, then donated them back to be sold again!)





Monterey Plaza Hotel and Spa

The 2005 Annual Meeting will be held during April 7-10, 2005 at the lovely Monterey Plaza Hotel and Spa. As reported by the hotel's own website, the Monterey Plaza Hotel and Spa location is dramatically overlooking the Monterey Bay and combines elegant European architecture, wide sweeping coastal views and sophisticated style to create the perfect vantage point by which to enjoy the gentle sounds of the surf, the fresh sent of sea air and the sight of sea otters at play. The facility itself is a wonderful location right on the water of the Monterey Bay. The recreation opportunities abound. The facility is located on Cannery Row which makes it easy to enjoy the area's many attractions and activities. You will

find opportunities to kayak, bicycle, wine taste, dine in fine restaurants, golf, sail or SCUBA dive in the protected marine sanctuary of Monterey Bay. Walk to Fisherman's Wharf, Old Town Monterey or the Maritime Museum. If you prefer you can take a scenic drive to Carmel, Pebble Beach, 17-Mile drive or Big Sur.

The Saturday evening social function will be held at the world-renowned Monterey Bay Aquarium. Many of us recall having a wonderful time years ago at the Aquarium, only a couple of blocks from the hotel. The picturesque Seaside Golf Courses, either Bayonet or Black Horse, will be the site of our golf outing. Ocean views from most holes highlight this golf complex.

The scientific session will feature Dr. Thomas Lenhart reviewing oral sedation and providing our necessary recertification. Dr. Lenhart is an entertaining, knowledgeable anesthesiologist who brings an enjoyable persona to our session. Also our partners in District VI hope to sponsor a PALS certification program, which will run parallel to our session. We will have a spouse

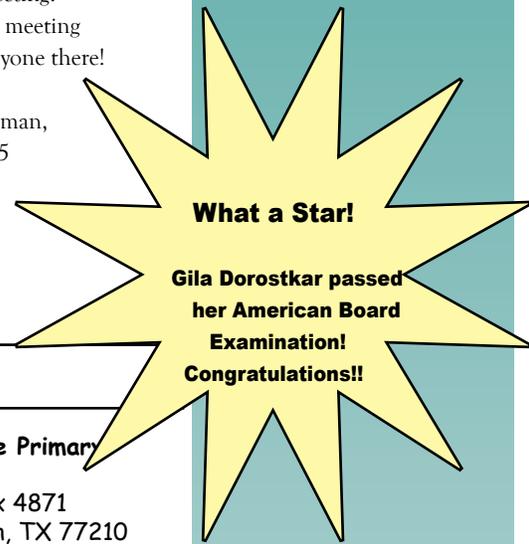
program, auxiliary program, new dentist program, as well as our table clinic session on Sunday. Hopefully some surprises will be available to keep us occupied in case we find ourselves with nothing to do but enjoy the sunset.

We are working to continually provide our exhibitors and sponsors with a nice venue to interact with our membership. They are important to us as professional contacts and to help keep our meeting expenses in a tolerable range. Our Board urges everyone to acknowledge their participation by thanking them for being there, but also by making your purchases at the meeting. This gives our supporters reason other than exposure alone to participate at our annual meeting.

I anticipate a great meeting and I hope to see everyone there!

Marty Steigner, Chairman,
Annual Meeting 2005

SAVE THE DATE..
APRIL 7-10, 2005



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"Great Job, Own
Daddy, I hope
you get lots of
awards!!"
Love Kurren,
age 10

"Awesome, Own
Daddy, you are
smart and you
do great work!!"
Love Paige,
age 8

"Way to go, own
Daddy!! You are
really good at
being a Dentist..."
Love Reise,
age 6

Karen, Lorraine, Roland and Kristen



DR. ROLAND HANSEN RETIRES AS EDITOR

By: **Lonnie Lovingier, DDS**

Unfortunately for CSPD we are losing our editor of many years. Dr. Roland Hansen is now retired as editor. He advanced the CSPD Bulletin to incredible heights. He improved the Bulletin with more articles of interest, prepared it in a timely manner, completely gave it a new look, with a new layout and he increased the circulation.

We will miss Roland as our editor, and we will also miss his contributions at our board meetings. Roland has always been on the cutting edge of pediatric dentistry and this was certainly evident as editor. His knowledge and pursuit of high technology in dentistry and publications is obvious to those who spend much time with him. His accomplishments are incredible, his activities numerous, his involvement in dentistry encompassed all tangent areas to pediatric dentistry.

For over one-half a century, he actively served children, pediatric dentistry, and his community. He served his local, state and national dental organizations. He served consistently in various organizations, moving through committee chairs and executive leadership positions; serving as president for Harbor Dental Society, The California Society of Pediatric Dentistry and the National American Society of Dentistry for Children. He is a fellow in numerous organizations such as the American Academy of Pediatric Dentistry and the American College of Dentists (FACD), and the International College of Dentists, and a member of the Pierre Fauchard Academy.

In addition to his relentless pursuit of advocating excellent oral health for children, he has been a role model in other areas of life. Though a private practitioner, managing a business, he was also a teacher, mentor, scientist, researcher and author. He is a friend, always willing to help everyone. He has received too many

honors, recognitions and awards to recap in this article.

Despite the endless hours to accomplish all this, he is recognized by his family and friends as a devoted, loving husband and father. He has balanced his professional life with his personal life and raised a wonderful family of five children. With the shifting balances in life, I am sure that our loss of an editor will be the gain for Roland's grandchildren.

WESTERN SOCIETY OF PEDIATRIC DENTISTRY CONTINUES TO GROW

By: **Richard P. Mungo District VI Trustee**

Trustee Activities

This year started a learning process that has broadened my view of the issues facing us and heightened my dedication to the needs of the children we serve. In June 2003 I attended the New Trustee/Officer Orientation meeting in Chicago. This was an incredible baptism into the comprehensive workings of our national organization. Understanding the background of our specialty, the expectations of leadership and the intricacies of our AAPD strategic plan set a foundation for future action.

The Ad-Interim Board meeting was held in October 2003. The establishment of AAPD financial support for individual district websites will improve communications throughout the entire organization. Each district is charged with establishing and maintaining their site in conjunction with AAPD/Americaneagle.com. An additional annual Board Review course was approved under the wing of the Council on Continuing Education. I encourage all of our CSPD members to take advantage of the additional availability of the Review Course. It is a fantastic update for our well-experienced members, rekindling the scientific evidence as to why we say what we do and do what we say.

I attended a meeting of the Academic Workforce committee of the Council on Post-Doctoral Education in Chicago in January 2004. This outstanding committee has done an incredible job in bringing focus to the broad problem of practitioner and faculty shortages. Dr. Robert Feigal has pooled the skills of some of our most revered statesmen and brightest faculty. Innovative approaches including, educating the membership on the crisis at hand, loan forgiveness programs, practitioner mentor programs, student mentoring and distance learning have set the wheels in motion for significant change.

The Winter Board of Trustees Meeting and the Planning Meeting were energetic and educational. Mandated yearly decisions, appointment approvals and general housekeeping activities were accomplished during this very busy gathering. The strategic planning session that followed was quite stimulating and gave further definition to our future AAPD goals and aspirations. Our own, Dr. Paul Reggiardo, manifest all of his leadership qualities in guiding the session to a very fruitful outcome.

The new year will bring with it many areas that need to be addressed within our district. Further discussions will take place in attempting to aid our state units in need of formal governance. A search will take place for a district Webmaster

(Please see page 11)

(continued from page 10)

to develop an informative and valued site that will serve to improve our intra and inter district communications. I invite any CSPD member to please contact me if you are interested in serving on the web development.

I would like to work with each state unit to further involve our membership in support for our AAPD Foundation and PAC. Leadership development and recruitment is also an important issue that will assure our vitality and importance upon the national scene. We have a wealth of talent and expertise that must be groomed and tapped to elevate our leadership skills as state and national activities involve collaboration with like-minded agencies and organizations. There is beginning to surface a concern in many states regarding advertisements by generalists improperly depicting their expertise in pediatric dentistry. We will continue to work with the state units and gather more information, which will hopefully help in protecting the public from misinformation and misleading care. I hope to visit many of our state units to better represent our concerns and interests.

District Activities

Our fledgling Western Society of Pediatric Dentistry is growing and maturing at an admirable rate. Our President, Kyle House, has continued to work on our organizational development. Kyle has worked with members in Idaho and Alaska and

expects unit formalization to take place this year.

The CSPD/District VI meeting in La Jolla, California produced an opportunity to have the Western Society of Pediatric Dentistry leadership meet. On April 3, 2004 the leadership worked on an aggressive agenda to set the stage for our annual membership meeting during the 57th APPD Annual Session in San Francisco. Many of the issues discussed included:

1. Goals for 2004-2005.
2. Establishment of committees and naming of chairs.
3. Financial policies and procedures.
4. WSPD website issues.
5. Establishing a timeline for requests for AAPD councils, committees and task force members.
6. Engage states not formally organized within WSPD.
7. District interrelationships—issue regarding a new organizational relationship between all of the AAPD districts.

A great deal of appreciation goes to Kyle House for his dedication and leadership. Our best wishes go to Dr. Lynn Fujimoto, the incoming WSPD President. Finally, congratulations are in order for Dr. Kyle House who was awarded the State and Regional Alliance for Youth Humanitarian of the Year Award, which is given to the individual who is most supportive for the betterment of children and youth participating within the National Head Start Program.

Western Society of Pediatric Dentistry

Arizona, California, Hawaii, Montana, Nevada, Oregon, Utah, Washington: Alaska, Idaho, Wyoming, Canadian Provinces

Opportunities Page Coming Soon!

Are you a recent or soon-to-be grad looking for an associateship? Have you been thinking about hiring an associate, but don't know where to look? Have you been having more dreams about birdie-ing that ninth hole rather than doing another pulp and crown?

CSPD is now offering help to find the answers to these questions in the upcoming Opportunities Page in the CSPD Bulletin as well as on the CSPD website. The Opportunities Page will be available to all members who are looking for a job,

looking for an associate, looking to sell their practice, or just plain looking. The Opportunities Page on the website will be updated as new postings come in and old ones are filled, while the Opportunities Page in the CSPD Bulletin will be updated on a quarterly basis.

This is a great way for you to get your information out to hundreds of pediatric dentists in California, quickly and efficiently. If you would like to make your opportunity available to members of CSPD, all you need to do is answer a few questions about yourself and/or your

practice and send it back to us.

Here's how:

Download the submission form from www.cspd.org, answer the questions, and mail, email, or fax it to:

*Nhu Tran
300 El Cerro Blvd., Suite #E
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Nhuqtran@hotmail.com / Fax: (925) 837-0793

Please include any questions/comments/suggestions.

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By Steve Niethamer
- Webmaster

WEB NOTES

Make the CSPD web page your home page.

The more hits to our website we incur, the more enticing it will be to potential advertisers. This could make a difference to our non-dues revenue. However, the greatest difference is that you will find yourself using the website more often. You'll find it more useful. And the more you use it, the more you'll be able to help us improve it.

Simply: open your browser, click on tools on the menu bar, then open internet options and place <http://www.cspd.org/> into the text box for the address of your home page.





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