

CALIFORNIA SOCIETY OF PEDIATRIC DENTISTRY

# BULLETIN

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## A NEW ERA OF CSPD!

Dr. Suzy Tavana

The last few weeks have been an exciting time in our CSPD history, as we saw an influx of new faces into our leadership. What's more, these new faces are a wonderful reflection of the changing demographic of our organization. Young mothers who are juggling new private practices, young academics who are at the front lines fighting for our

*"This is the new CSPD. During my upcoming year as president, I am excited to focus my energy on leadership development and continue this wonderful wave of young energy."*

residents, and a great array of pediatric dentists who are here not because they have the time - but because they are passionate about advocating for our profession.

In fact, I have never served on this board with so many busy professionals. Our board family is growing bigger as we see toddlers running around during the volunteer dinner. Our conversations are changing as we toggle back and forth between current legislation and chatting about our kids' latest soccer tournament. I love being surrounded by each one of these leaders, learning from them not only professionally, but as a mom of three little ones myself.

This is the new CSPD. During my upcoming year as president, I am excited to focus my energy on leadership development and continue this wonderful wave of young energy. Our two new Warren Brandli Interns, Danielle Goodman and Katerina Calilung, both from the University of Southern California, will be focusing their year-long project on leadership seminars for the board, as well as ways we can update our policy and procedure manual to reflect our commitment to nurturing members into great leaders. Our leadership development chair, Sahar Hamedani, will continue to work closely with me to help moderate a speaking series during our board meetings that

emphasize these important concepts. This year we will also be bringing in our legislative interns to present on their experiences with advocacy days. I hope my legacy as the 45th CSPD president will be the voices and diversity that I brought to the table.

As sedation legislation will always be a hot topic, we are seeing the political landscape shift towards sugar-sweetened beverages. What perfect timing for my presidency as my patients would gladly tell you I am passionate about my distaste for juice and my love of Steph Curry (the only major athlete to ever endorse water instead of a sugary "sports" drink). My poor assistants could probably recite my monologue word for word "Real athletes don't drink things that are highlighter yellow and neon blue. They drink water. #truthbomb". Stay tuned for some really amazing collaborations with CDA and AAP as we systematically create an environment where sugar-sweetened beverages are less marketable and less accessible to our young patients. CSPD is advocating for each of you and fighting the good fight.

Rolling out this year will also be a new system of alerting our CSPD leadership when members of your dental community are inappropriately marketing themselves as pediatric dentists. Time and time again we are surprised to find general dentists advertising themselves as specialists,

with little to no repercussions. As your president, I am excited to work with Communications Committee Chair Chanel McCreedy on creating a system for you to report these indiscretions and allow us to work with both AAPD and ADA to ensure those members of your community are notified and what steps they can take to rectify the situation. In some instances, this is unintentional - maybe a website editor or SEO consultant is at fault, not the practicing doctor. In other instances, the GP simply didn't realize the advertisements were misrepresentations. Regardless, you can rely on CSPD to be the organization that will assist you and advocate for you.

This year will also be filled with organizational change as we embark on our next strategic plan in early 2020. Your leaders will be brainstorming ways to stay relevant and beneficial to the over 1,000 pediatric dentists in California. We will be making sure that we are doing everything we can to govern the organization

efficiently and offer the type of CE our members need. We will find ways to be more transparent about our efforts for you at the State Capitol in Sacramento. We work so hard on your behalf but we want you to have opportunities to get more involved and be more knowledgeable about the process. Every step of our strategic plan will be with your best interest in mind.

I cannot begin to tell you how happy I am to serve as your president. As the seventh female and youngest president in our five decade history, it marks a shift in not just leadership but also in membership. We will work together to ensure that the mission of our organization is to advocate for the members and allow our practitioners to flourish.





# ACCEPTING THE MANTLE

— Dr. Paul Reggiardo

*It is with great pleasure, great anticipation, and great humility that I accept the mantle of CSPD's sixth Executive Director.*

This is a position of tremendous responsibility, and equally tremendous promise, to continue and to advance the mission of service to our members and the public in the advancement of optimal oral health of infants, children and adolescents.

While much has changed since the inception of our organization in 1975, led by the foresight and vision of our two Founding Presidents, Weyland Lum and David Good, our unwavering commitment to the highest standards of pediatric oral health care and the advocacy of these principles across the spectrum of stakeholders and policy makers in California remains unshakeable.

We begin our Society year after an impressively successful Annual Session at the Disney Resort in Anaheim, a meeting filled with quality continuing education and memorably enjoyable social interactions. Everyone connected with the planning and implementation of this event, beginning, though not ending, with Annual Meeting Committee Chair Oariona Lowe and Meeting Co-Chair, Nancy Kwon Hsieh, need be commended for upholding the CSPD tradition of an exceptional annual meeting. It is not too early, by the way, to mark your calendars now for next year's Annual Session at the Fairmont Hotel in San Francisco March 4 – 8, 2020. Meeting Co-Chair Gila Dorostkar has already begun assembling an outstanding continuing education program and array of social activities, information of which will soon be available on our website.

Your CSPD Officers and Directors, led by incoming President Suzy Tavana, will guide in the coming year the largest state chapter of the American Academy of Pediatric Dentistry, with close to 800 active members. CSPD faces recurrent challenges to our recognition as the definitive and most trusted voice in California on matters of pediatric oral health. It is through our advocacy efforts and solid decision-making at the Board table that we maintain this standing. While this work may oftentimes be hard to appreciate, it is at the very core of why your Board exists and what your Board does on behalf of our membership. If you are interested in becoming active in CSPD governance and volunteer leadership, let me know anytime by

phone, letter or email communication addressed to [reggiardo@prodigy.net](mailto:reggiardo@prodigy.net) and I will forward your information and interest to our Leadership Development Committee. We are always looking for fresh ideas and passionate commitment to our common interests.

Of all the benefits of membership in CSPD, the most notable, however, is just that of being a part of the unique community of colleagues who recognize the challenges we face daily in pediatric dental clinical practice, education, administration and research. What we gain from our forged membership is an alliance and support network of friends, teammates and collaborators upon whom we can depend throughout our varied careers and career transitions. Our strength remains in our shared value of placing the welfare and health of our patients as our highest priority. It is with this knowledge and encouragement that I gratefully begin my tenure as your next Executive Director.





# SUMMARY OF ACTION MINUTES

Dr. Jacob K. Lee

The following is a brief summary of the approved action minutes of the AAPD Board of Trustees meeting held on January 18, 2019.

The Board meeting minutes can be viewed in its entirety on: <https://www.aapd.org/resources/member/governance/>

1. Approved Foundation's Bylaws to change from Healthy Smiles Healthy Children back to American Academy of Pediatric Dentistry Foundation in order to improve name recognition.
2. Approved District trustee elections to include electronic ballots.
3. Approved adding US Virgin Islands to the Southeastern District.
4. Approved to refer the proposal to remove Canadian provinces from the District organization structure back to Constitution & Bylaws Committee to evaluate the impact of such a removal.
5. Approved to accept the addendum to the joint AAP/ AAPD sedation document (2016). [The revision of the "Personnel" section has been accepted as an interim measure by the Board of Trustees. The addendum document will be presented to the membership for approval at the General Assembly, Saturday May 25, 2019.]
6. Approved membership benefits: Discounts from Office Depot and Lifelock membership.

7. Approved Drs. Jessica Lee and Amr Moursi to be on the planning group for meeting with the Royal College of Surgeons of Edinburgh (September 2020).
8. Approved planning joint meeting with the Royal College of Surgeons of Ireland (Fall 2022).
9. Approved joint meeting with the American Association of Orthodontists (Spring 2022).
10. Approved developing a list of site visitors for the American Association for Accreditation of Ambulatory Surgery Facilities (AAAASF) to accredit pediatric dental facilities for sedation.
11. Approved switching the location of AAPD 2022 Annual Session from San Francisco to San Diego.
12. Approved supporting the application of Dental Anesthesia for specialty recognition.

Withdrawn: to clarify the location of the Canadian provinces in the structure of foreign chapters.

### Also, for your information:

The Texas State Board of Dental Examiners (TSBDE) decided that knee-to-knee examination is considered a protective stabilization. Texas Academy of Pediatric Dentistry and AAPD have written an edifying letter to the TSBDE that knee-to-knee examination is not considered to be as such. Therefore, the procedure does not require a written consent.





# INTERVIEW WITH AAPD PRESIDENT ELECT

— Dr. Jessica Lee | Interviewed by Dr. Suzy Tavana

I would love for our members to take a moment to get to know a woman I love, who is a role model and mentor for me on so many levels. Jessica Lee, our incoming AAPD President Elect took some time out of her busy schedule to chat with me and give her insight as I stepped into my presidential role. Jessica is nationally renowned for child advocacy and her involvement with organized pediatric dentistry. During the last 10 years AAPD and CSPD have experienced growing pains as we navigated through controversial changes in our chapter designations, tripartite framework, and legislation alignment. We have landed in a place with immense respect for each other and understanding that our missions to advocate for children will always be collaborative. The incoming leadership for both of our organizations are made up of optimistic individuals who are ready to work together and lift each other up. When I interviewed Jessica I wanted to give our members a snapshot of what was behind the new fresh face at AAPD!

**Jessica! The CSPD members want to get to know you! Tell me about yourself.**

I grew up in Washington State so I feel very much at home in the west. I have two brothers, one in NYC and one in Santa Monica. I have one sister who lives in Mill Valley. My parents live in Vancouver, Washington. I make a lot of trips out West! I went to dental school at Columbia University and moved to NC to complete my residency in pediatric dentistry and a PhD in health policy and management at the University of North Carolina.

**How did you get involved with AAPD? What committees drew you in?**

I was fortunate to get a lot of leadership training as a resident at the University of North Carolina. There was no question that all the residents would be involved with organized dentistry someday. It was just a matter of what we wanted to do and at what level. My first committee assignment was dental benefits. I think the best advice to someone getting involved is to accept an assignment (any assignment) and do it well. No matter what you are working on, it will benefit the children. I love being a part of a group who truly believes in the mission of improving children's oral health. The people I have met working on projects and committees for the AAPD and NCPAD have become friends for life.

**Are you very active at the state level with organized dentistry in North Carolina?**

I was very active at the state level and served on the board of directors from 2008-2011 and as the president from 2011-2012. I believe everyone should be involved at the state level.

**I love that! How are you able to juggle your academic responsibilities with your AAPD schedule?**

Juggling is a good word! I have an amazing group of talented and supportive faculty. We also value leadership at UNC. I am among a list of five previous chairs at UNC who also served as AAPD president so I am in good company.

**What are your goals during your presidency? What pressing issues within pediatric dentistry will you be focusing on?**

I hope that we can always keep the child at the center of all we do. We need engagement from everyone. We need people to be involved.

**How has being a woman (in a traditionally male-dominated organization) affected the way you approach your leadership role? If at all?**

I have had the great fortune of having some great mentors, most of whom were male. This might sound obvious as there were not many women in these positions but as the AAPD has grown and evolved, we start to naturally reflect our membership. That is what we are seeing now. AAPD has come a long way in including women in leadership positions. It is incumbent on us to be good mentors for the next generation.

**How do you see AAPD and CSPD collaborating in the future?**

The AAPD and CSPD have a shared vision of optimal oral health for children. Keeping focused in this shared vision will help lead us to future collaborations. Having strong component and state chapters only makes the AAPD stronger.

**What are your favorite AAPD experiences? Leadership institute? Spokesperson training? Meeting planning?**

My favorite part about the AAPD are the life-long friendships I have made. We often refer to the AAPD family and that is so true! It feels like a family. As far as specific experiences, I love the leadership training institute, both at Kellogg and Wharton.

**What advice do you have for CSPD members looking to be more involved with AAPD?**

We need CSPD members to be involved. I would say to reach out to the AAPD or your district trustee. We have so many different councils and committees that need your input! Be open to differing opinions and always keep your eye on the mission to advance optimal oral health for all children.



C A B O

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# DENTAL BOARD OF CALIFORNIA REPORT

— Dr. Natalie Mansour - *Public Policy Advocate*



## **President's Statement**

The Dental Board President started by saying the priority of the board is the protection of the public. The officers for 2019 are Ms. Fran Burton, President, Dr. Steven Morrow, Vice President, and Dr. Steven Chan, Secretary.

## **Update on Dental Assistant Licensing**

If an RDA lapses on their license and gets cancelled as a result of it, the RDA must apply again, pay all past dues that they didn't make, and do all continuing education that was required of them. The process can be cumbersome and expensive. The sunset review is talking about allowing these RDAs to apply for a new license so there are no financial or other burdens preventing them from becoming an RDA again.

## **The University of Moldova**

The University of Moldova in Romania was approved last year to allow graduates of its program to be eligible for licensure in the State of California. In September 2018 the Board's Executive Officer received a flyer "Become a Dentist ...while living in Europe". The flyer indicated that State University of Medicine and Pharmacy "Nicolae Testemitanue" of the Republic of Moldova's Faculty (School) of Dentistry had an admissions office known as the University of Moldova USA (UMUSA) in Encino, California.

On October 15, 2018 a letter was emailed to the Rector of the School requesting clarification of the relationship between the two entities, the University in Moldova and UMUSA in Encino, CA. The terms of this relationship between State University of Medicine and Pharmacy "Nicolae Testemitanue" of the Republic of Moldova's Faculty (School) of Dentistry and UMUSA, Inc were never divulged during the site evaluation conducted

in October 2016, despite the fact that the registration of the University of Moldova USA Inc occurred in April 2014.

The Rector's response to why the terms of the relationship between the School and UMUSA were never divulged during the site visit conducted by the Board in October 2016 was: the board never asked. The School indicates that at no point did it intentionally withhold information regarding its affiliation with UMUSA from the California Dental Board during the site evaluation or in the application process.

The question currently under consideration is why the relationship between the School and UMUSA was not mentioned during the Board's site visit; and if there has been a violation of CCR 1024.8 relating to control and influence by an outside source of the School's dentistry program.

At no time was the site team presented with any information regarding this UMUSA program. Moreover, the Board's approval does not include it. Since CCR section 1024.8(a)(2) requires a foreign dental school to notify the board in writing of, among other things, a change in the school's mission, purposes or objectives, the School was required to notify the Board of the change.

Action Requested: Direct staff to send a letter to the School requesting that it 1) clarify each of the aforementioned provisions; 2) reconcile the School's response with the Collaboration Agreement; 3) explain why the purpose of the Acknowledgements and Disclosures of Enrolling in the School of Dentistry of Nicolae Testemitanu or USMF contains a signature line for a representative of UMUSA; and 4) any additional information that the Board desires

## Portfolio Examination

The Portfolio examination is one way to qualify for dental licensure on the basis of passing the Portfolio Examination while enrolled at a California Dental Board approved dental school.

There were four short term goals identified:

1. Clarify the patient criteria regarding each competency examination
2. Research the reciprocity requirement in other states
3. Inform the public and interested parties about the portfolio pathway through the board website.
4. Digitize the portfolio rubrics and grade sheets

The first three goals were addressed at the February 2018 Dental Board meeting. The fourth goal is still being worked on at this time. December of 2018 was when the digital forms were sent to the dental schools. The University of the Pacific school helped test the forms. The goal is to offer informational workshops to help students understand all aspects of the portfolio.

## ADEA Compendium of Clinical Competency

There was a detailed presentation given as an update on the California Hybrid Portfolio and how it compares to the ADEA Compendium of Clinical Competency Assessment.

The benefits of the California portfolio includes that it is fully integrated with the curriculum, that they can obtain fully calibrated faculty examiners, that there can still be Dental Board oversight, and that there is an national interest in the portfolio's outcome. One of the bigger challenges to this is the lack of portability for initial licensure in other states. All dental school deans in California are in favor of this portfolio.

The American Dental Association (ADA), American Dental Education Association (ADEA) and the American Student Dental Association (ASDA) report last fall considered the portfolio and the compendium, and agreed that this should be a part of the updated licensure process. Like the California Portfolio Exam, the ADEA Compendium of clinical competency assessment has many similar ideas. The compendium was founded on the CA Hybrid portfolio. It uses a "thin slice" of Comprehensive Assessment Plan (Commission on Dental Accreditation-CODA) developed in every school. This "thin Slice" includes diagnosis, periodontics, endodontics, restoration of teeth, and replacement of teeth. It provides a reliable assessment of psychomotor skill, knowledge, and abilities beyond the technical aspect of procedures. It will report student's performances to a centralized database using a standardized format. It will be designed to provide an assessment of readiness for practice. It gives competence due to multiple assessments over time and multiple evaluators vs the one time examination.

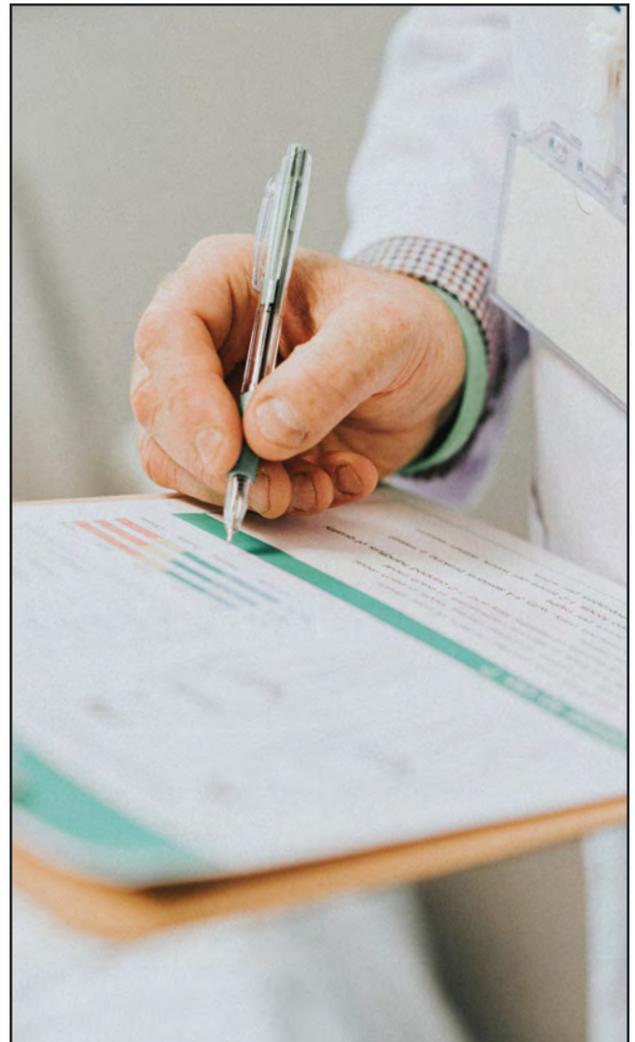
## Bills of Interest to the Board:

**AB 149 Controlled substances:** prescriptions: This bill would delay the requirement for prescription forms to include a uniquely serialized number until a date determined by the Department of Justice that is no later than January 1, 2020. **WATCH**

**AB 193 Professions and vocations:** This bill would require the department, beginning on January 1, 2021, to conduct a comprehensive review of all licensing requirements for each profession regulated by a board within the department and identify unnecessary licensing requirements, as defined by the bill. **WATCH**

**SB 93 Budget Act of 2019:** This bill would express the intent of the Legislature to enact statutory changes relating to the Budget Act of 2019. **WATCH**

**SB 154 Medi-Cal:** Restorative dental services: This bill would authorize a provider of services for the treatment of dental caries to provide, and receive reimbursement for, the application of silver diamine fluoride when used as a caries arresting agent (For more information see the legislative summary in the bulletin). **WATCH**



# LEGISLATIVE BILLS OF INTEREST TO CSPD

Dr. Natalie Mansour - *Public Policy Advocate*

## **AB 764 (Bonta): SUGAR**

**SWEETENED BEVERAGES.** This bill would prohibit a soda company from offering a manufacturer's coupon to their partner manufacturing, distributor or retailer.

### **CSPD: Support**

**Comment:** This bill would support evidence of the link between obesity, diabetes, dental disease, and heart disease and the consumption of sugar-sweetened beverages by enacting legislation to restrict beverage companies from offering promotional and marketing incentives, including manufacturer's coupons, to their partners to subsidize the lower retail costs of sugar-sweetened beverages. This bill would also directly prohibit the soda company's ability to offer promotional and marketing incentives to its partners. It would directly impact the industry's ability to influence price reductions on sugar-sweetened beverages in underperforming communities, or communities where soda purchasing is down. This is a CDA sponsored bill.

## **AB 765 (Wicks): HEALTHY CHECK OUT AISLES FOR HEALTHY FAMILIES ACT.**

The bill prohibits placement of sugar-sweetened beverages near the checkout counter at supermarkets, larger grocery stores, supercenters, and warehouse clubs.

### **CSPD: Support**

**Comment:** This bill would enact the California Healthy Checkout Aisles for Healthy Families Act, and would require a store to make available only specified beverages, including milk and natural fruit and vegetable juice, in the checkout areas of the store. The bill would require an unspecified state agency to administer and enforce the act, and would authorize the unspecified state agency to impose a civil penalty on a person or entity that violates the provision for deposit

into the California Healthy Checkout Aisles for Healthy Families Fund, as established by the bill, to be expended upon appropriation by the Legislature for the enforcement of these provisions. This is a CDA sponsored bill.

## **AB 766 (Chiu): UNSEALED BEVERAGE CONTAINER PORTION**

**CAP.** This bill bans the sale of unsealed beverages larger than 16 ounces at food service establishments, including restaurants with self-service soda fountains.

### **CSPD: Support**

**Comment:** This bill would prohibit a retailer from selling, offering for sale, or otherwise providing to a consumer an unsealed beverage container, as defined, that is able to contain more than 16 fluid ounces. The bill would define retailer to mean any person, firm, corporation, or business that sells, offers for sale, or otherwise provides a sugar-sweetened beverage to a consumer. This bill would make a violation of this prohibition punishable as an infraction, or a civil penalty in an action brought by the Attorney General, or a district attorney, county counsel, or city attorney, of \$200 for the first violation, \$500 for the second violation, and \$1,000 for each subsequent violation. This is a CDA sponsored bill.

## **SB 347 (Manning): SUGAR-SWEETENED BEVERAGES: SAFETY WARNING.**

This bill requires a warning label on sugar-sweetened beverages to help educate consumers as they make purchasing decisions.

### **CSPD: Under Consideration**

**Comment:** This bill would establish the Sugar-Sweetened Beverages Safety Warning Act, which would prohibit a person from distributing, selling, or offering for sale a sugar-sweetened beverage in a sealed

beverage container, a multipack of sugar-sweetened beverages, or a concentrate, in this state unless the sealed beverage container, multipack, or packaging of the concentrate bears a safety warning. The bill also would require every person who owns, leases, or otherwise legally controls the premises where a vending machine or beverage dispensing machine is located, or where a sugar-sweetened beverage is sold in an unsealed container, to place a specified safety warning in certain locations, including on the exterior of any vending machine that includes a sugar-sweetened beverage for sale. This bill would also create the Sugar-Sweetened Beverages Safety Warning Fund for the receipt of all moneys collected for violations of those provisions. The bill would allocate moneys in this fund, upon appropriation by the Legislature, to the department for the purpose of enforcing those provisions. The bill would make legislative findings and declarations relating to the consumption of sugar-sweetened beverages, obesity, and dental disease. This bill is being held in the suspense file of the Senate Appropriations Committee.

**AB 138 (Bloom): California Community Health Fund.** This bill creates a fee on sodas and other sugary beverages and uses the new revenue to offset health and economic costs associated with overconsumption of sugar.

### **CSPD: Under Consideration**

**Comment:** This bill would establish the California Community Health Fund in the State Treasury, where moneys in the fund shall be used to diminish the human and economic costs of diabetes, obesity, and heart and dental disease in California. It is also the intent of the Legislature that moneys in the fund support health, education, and wellness programs designed to prevent and treat diabetes, obesity, and heart and dental disease, thereby reducing the burden of health conditions related to the overconsumption of sugar-sweetened beverage products.

**AB 954 (Wood): Dental services: third-party network access.** This bill would require dental benefit plans to be more transparent about the common practice of “leasing” access to their network of contracted dentists to a separate third-party benefit plan.

**CSPD: Under Consideration**

**Comment:** This bill will require dental benefits plans to be more transparent about the common practice of leasing access to a network of contracted dentists from another dental plan. The benefits of network leasing are increased visibility and patient retention. The disadvantages are that dentists sign with one plan and are not aware their contract gets sold and the purchasing plan is not required to comply with the terms the provider originally agreed to. This bill will require dental plans to identify the third party access provision, maintain a website with a list of all third parties who have access to the network contract, allow the provider to opt out of the third party access, and require the selling dental plan to notify the purchasing plan of any contract terminations within 30 days. This is a CDA sponsored bill.

**SB 154 (Pan): Denti-Cal: Silver Diamine Fluoride Bill.** This bill would make the application of silver diamine fluoride as a caries-arrestment agent a Denti-Cal program benefit for children age six and under, persons with disabilities, and adults in assisted living arrangements. It includes provisions requiring specific informed consent and that the service is part of a comprehensive patient treatment plan.

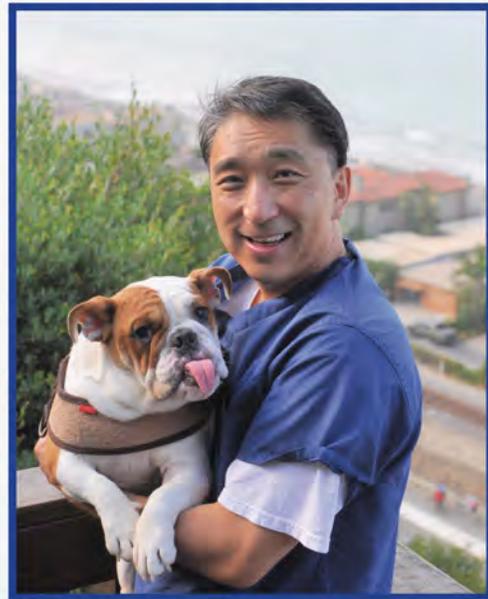
**CSPD: Under Consideration**

**Comment:** The Department has declined to act under its own jurisdiction to make CDT code D1354 a program benefit. The bill passed both houses and was vetoed by the governor’s office. The Dental Transformation Initiative (DTI) which is a 5 year pilot program(ending Dec. 31, 2020) currently allows SDF for children 0-5 y.o. that are high risk in certain counties. This bill would make it a Medi-cal benefit for all children 6 and under (regardless of the county they live in or Caries risk level), as well as persons with disabilities, and adults in assisted living arrangements. This is a CDA sponsored bill. It is being held in the Senate Appropriations Committee suspense file.

**AB-149 Controlled substances: prescriptions**  
Existing law classifies certain controlled substances into designated schedules. Existing law requires prescription forms for controlled substance prescriptions to be obtained from security printers approved by the department, as specified. Existing law requires those prescription forms to be printed with specified features, including a uniquely serialized number. The AB149 bill delays the requirement for those prescription forms to include a uniquely serialized number until a date determined by the Department of Justice that is no later than January 1, 2020. The bill that this relates to passed last year and is AB 1753. AB 149 was approved by the governor, sent to the Secretary of State, and chaptered on March 11, 2019.

# STEVE YUN, M.D.

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# 2019 ANNUAL MEETING!

[archive.cspd.org/images/2019Anaheim/](http://archive.cspd.org/images/2019Anaheim/)



# 2020 ANNUAL MEETING

Dr. Oariona Lowe - *Annual Meeting Chair*



The recent CSPD-WSPD Annual Session at the Grand Californian Hotel in Anaheim at the Disneyland resort was a huge success! We had over 420 attendees, 37 sponsors exhibiting their products, and great attendance in our lecture sessions. Members, colleagues, and families renewed friendships and relationships while enjoying special moments at the Disneyland theme park and dining at the fabulous restaurants in Downtown Disney and the Disneyland Resort restaurants. Attendees took home a wealth of knowledge about sedation, pediatric airway and myofunctional therapy, minimally invasive dental treatment and risk management. One of the social

highlights of the week end was the New Dentists Happy Hour at Tortilla Joe's, sponsored by Nu-Smile crowns. It was an opportunity for the early career dentists to network and meet other young professionals and seasoned practitioners. They also shared laughs and stories with our featured speakers. Another memorable moment was the opportunity to spend time with Mickey and Minnie mouse and take personal photos with them.

Please mark your calendars and join us for our next [Academic Session and Annual Meeting at the Fairmont Hotel on Nob Hill](#), in the City by the Bay, San Francisco, CA-March 4-8, 2020. Our speaker and topic line up will include presentations on "Developmental Red Flags - the special needs patient, Restorative materials and Cosmetic Dentistry, Oral Pathology, Interceptive Orthodontics, a special session on Practice transition in all stages of professional life, Associateships, Partnerships, Contracts, and Wealth and Debt Management." This meeting will also feature a "Dental Team Day" where we will be honoring our supervisory and auxiliary staff with special presentations on sharing 'tips' for a successful day in the office!

Join us in the city known for its year-round fog, iconic Golden Gate Bridge, cable cars and culturally diverse array of fine foods... Bring your staff for continuing education, networking, camaraderie, fun and festivities, and more!

**Pediatric  
Dentistry**  
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CSPD Annual Meeting • March 2020

# SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION TRAINING INFORMATION FOR EMPLOYERS

Dr. Natalie Mansour - *Public Policy Advocate*

***Employers are mandated to offer a Sexual Harassment and Abusive Conduct Prevention Training Course to their employees of five or more by January 1, 2020.***

On September 30, 2018, California Governor Jerry Brown signed SB 1343 which lowered the number of employees required to trigger mandatory sexual harassment training. SB 1343 requires that all employers of five or more employees provide one hour of sexual harassment and abusive conduct prevention training to non-managerial employees and two hours of sexual harassment and abusive conduct prevention training to managerial employees once every two years. Existing law requires the trainings to include harassment based on gender identity, gender expression, and sexual orientation and to include practical examples of such harassment and to be provided by trainers or educators with knowledge and expertise in those areas. The bill also requires the Department of Fair Employment and Housing (DFEH) to produce and post both training courses to its website, which employers may utilize instead of hiring a trainer. There is no requirement that the five employees or contractors work at the same location or that all work or reside in California. Under DFEH's regulations, the definition of "employee" includes full-time, part-time, and temporary employees.

The law requires that employees be trained during calendar year 2019. Employees who were trained in 2018 or before will need to be retrained. Both managerial and non-managerial employees must receive training by January 1, 2020. After January 1, 2020, employees must be retrained once every two years. That means that all employees statewide must be retrained by January 1, 2022.

In addition, SB 1343 requires that DFEH make online training courses available on the prevention of sexual harassment and abusive conduct in the workplace. DFEH expects to have such trainings available by late 2019. In the interim period, DFEH is offering a sexual harassment and abusive conduct prevention toolkit, including a sample sexual harassment and abusive conduct prevention training. Employers may use the training in conjunction with an eligible trainer to provide sexual harassment and abusive conduct prevention training. Employers should be encouraged to offer a course sooner through a qualified in-person classroom, an individualized, interactive and computer-based e-learning course or real-time webinar.

If employees are not trained by January 1, 2020, DFEH accepts complaints from employees that their employers have not complied with the law requiring that sexual harassment prevention training be provided. Complaints filed with DFEH after January 1, 2020, regarding an employer's failure to provide required sexual harassment and abusive conduct prevention training will be reviewed in light of the totality of the circumstances, which may include the availability of DFEH's online training courses or the availability of qualified trainers. If DFEH finds that the law



has been violated, it will work with employers to obtain compliance with the law.

The law requiring sexual harassment and abusive conduct prevention training is Gov. Code 12950.1. The regulations governing such trainings are 2 CCR 11024. California law specifies that, "An employer . . . shall provide" sexual harassment and abusive conduct prevention training. Gov. Code 12950.1(a)-(b). The Department is authorized to seek a court order that "the employer" has not complied with this requirement. Gov. Code 12950.1(f). This language makes clear that it is the employer's—not the employee's—responsibility to provide the required training, including any costs that may be incurred. This language also makes clear that employees may not be required to take such training during their personal time; the training must be "provided" by the employer as part of an individual's employment.

**Source:** <https://www.dfeh.ca.gov/resources-for-employers/>



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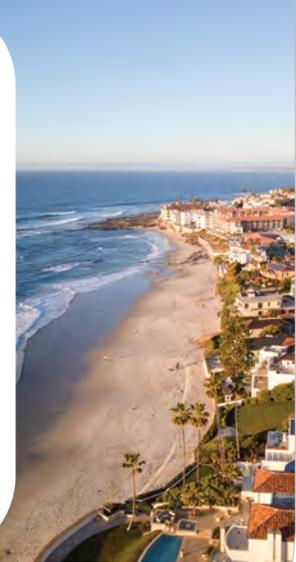
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# CONTROLLED SUBSTANCES PRESCRIPTION PADS DELAYED

Dr. John Guijon - *Chair of Patient Services Committee*



The effective date for California Assembly Bill 1753 has been delayed until January 1, 2021. AB 1753 requires that all prescription forms include a uniquely serialized number in a manner determined by the Department of Justice (DOJ). However, the bill does not include a transition period to allow time for prescribers to order new prescription forms. This has resulted in many prescribers not having valid prescription forms after January 1, 2019. This further resulted in difficulties for patients trying to get prescriptions filled for controlled substances.

To address the unintended issues of AB 1753, the Governor has signed AB 149 (Cooper). AB 149 was signed on March 11, 2019 and takes effect immediately. This bill does the following:

- Establishes a transition period until January 1, 2021 before the newly required serial numbered prescription pads become implemented.
- This bill allows the DOJ to extend the transition period for no longer than six additional months if the supply of compliant security prescription forms is inadequate.
- The unique serialized numbers shall not be a required feature in the printing of new prescription forms produced by approved security printers until a date determined by the DOJ. This date shall be no later than January 1, 2020.
- The serialized number will be established by the DOJ.





# CHANGE CAN BE GOOD, BAD AND USUALLY MORE WORK

Dr. Steven Niethamer - *Website Editor*

I complain often - but spring always brings more work for the CSPD website. With the new leadership taking over the helm of CSPD during the Anaheim annual meeting, come the yearly tasks of changing most of the officers, board of directors, appointed officers, Brandli/Cortez interns and committee member assignments. You would think that this job would get easier with time, but it doesn't. We still must search out and prepare the new photos with Photoshop by cropping, adjusting color, removing wrinkles, adding hair to bald spots and checking on addresses and improper names. This year we must also change the name of our Executive Director throughout the website.

## **We now have the New-Old Annual Meeting.**

Dr. Lonnie Lovingier rightly noted that our Anaheim meeting was actually the third annual meeting in a year. This is an amazing feat for a smaller, primarily volunteer organization. For the website, it means creating three separate meeting websites, registrations, Meeting Apps and schedules of speakers/social events, among many other details. Thanks to all the good survey comments received, the Annual Meeting Committee was able to identify what worked and what didn't. Changing the meeting time to the fall was a good idea that didn't work for our pediatric residency programs, so we are back to a spring meeting schedule. The latest Meeting App by Guidebook, however, seems to be a winner. This program is much easier to put together and

to update during the meeting – all of which increases the members and staff satisfaction and decreases the cost. We must give a big thanks to all the work done by Dr. Oariona Lowe, SMA and the many others who keep up with the changes and make these meetings successful.

## **Photos and Videos and Spouse Changes**

“Oh Lord, would you buy me a Mercedes Benz...” is what Janis Joplin cried in the 60s. We often hear similar requests from our spouses that this car and that appliance are old and need to be replaced. I usually don't agree with this philosophy and argued that most of these older things can be tweaked and used for a much longer time. Let me advise you that, in a very foolish moment while trying to win this argument with my wife, I told her that not all older things need a replacement - just look in the mirror! What I thought was a sweet statement of love turned out to be an unfortunate mistake!

However, some of the technology used by CSPD is very old. Deciding to update a camera is an exciting journey where improvements in quality along with just “the hunt” can be gratifying. New cameras, however, are much more complicated than old ones and require the mastery of new settings, preferences, lenses, flash equipment, and video options. All of this is difficult and expensive. Bottom line with a new camera is to buy it months before you plan to use it and to practice. The photos taken with this new camera in Anaheim are beautiful (they rationally must be) but were more challenging to take and somehow were saved in a raw format that required updating all of the usually friendlier photo processing programs. You can see the photos at, <http://archive.cspd.org/images/2019Anaheim/>, a place located on the old CSPD website. Yes, it is still

alive and useful.

The CSPD broadcast studio equipment is also 15 years old. It has amazing capabilities from the 2000's but only accepts analog camera connections. Quality of the PowerPoint slides is most affected by this analog restriction. CSPD must accept a lower quality of slides or spend much more post production time splicing into the videos better slide graphics.

So, the hunt starts for a “superior” digital system. Turns out that buying digital is like buying a ski boat, building out an office or painting over a black hole; you always need just one more gadget, a little more time and a lot more money to make it work. Again, start planning early. A new digital live production studio was not ready for prime time until after the Anaheim meeting and more tweaking. Some of the new “multi-definition down up cross converters” purchased, however, did help to make the old analog TriCaster Pro studio work better. If any of our members actually knows what a “multi-definition down up cross converters” is, you should call me. You might become the next CSPD video production manager.

## **Change in ED: A Sincere Thanks to Lonnie and a Welcome to Paul**

I can't say much more than a big thank you to my good friend, Lonnie Lovingier, for the time he spent as CSPD's Executive Director. Lonnie, you are a CSPD Rock Star!

And it is difficult to say welcome to Paul Reggiardo since he has always been here. There is not a pediatric dentist who is better prepared to be the Executive Director of CSPD.

Now, we'll get back to changing the ED names hiding everywhere on CSPD's websites!



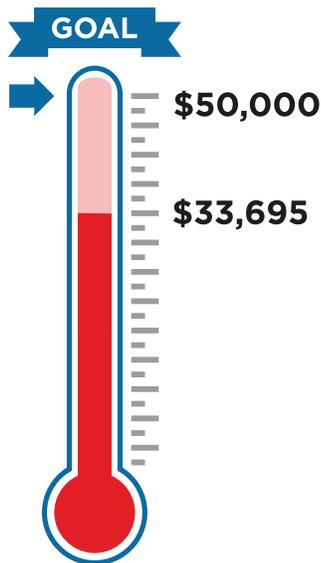
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Wayne Grossman

# MOTIONS

Recorded Thursday April 4, 2019

**Motion: 04.04.2019.01 Guijon:** Move to place the Finance Committee and Treasurer's reports on the consent agenda.  
**MOTION CARRIED.**

**Motion: 04.04.2019.02:** Move to place the consent agenda reports into the CSPD record.  
**MOTION CARRIED.**

**Motion: 04.04.2019.03 Dorostkar:** Move to approve the January 19, 2019 Board of Directors Meeting minutes.  
**MOTION CARRIED.**

**Motion: 04.04.2019.04 Dorostkar:** Move to approve the March 27, 2019 Electronic Board of Directors Meeting minutes.  
**MOTION CARRIED.**

**Motion: 04.04.2019.05 Tavana:** Move to accept the President-Elect Report.  
**MOTION CARRIED.**

**Motion: 04.04.2019.06 Nichols:** Move that the Annual Meeting Committee be charged with providing a summary of the Annual Meeting survey results to be formally presented to the Board at the first Board Meeting following the Annual Meeting.  
**MOTION CARRIED.**

**Motion: 04.04.2019.07 Tanbonliang:** Move that the Board maintain the Pediatric Dentistry Graduate Program Advisory Special Committee for another year.  
**MOTION CARRIED.**

**Motion: 04.04.2019.08 Jacob Lee:** Move to adjourn the meeting.  
**MOTION CARRIED.**

## SPECIAL THANKS TO NUSMILE!

[www.nusmile.com](http://www.nusmile.com)

NuSmile generously sponsored a fabulous New Dentist Happy Hour for an (over) sold-out crowd during CSPD Anaheim.



*Kicking off the evening with a tequila shot toast, NuSmile threw an epic terrace party filled with fun and a good time for all.*



# CSPD LEADERSHIP

Full list of committee members is located at [www.cspd.org](http://www.cspd.org).

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 Immed. Past President: Dr. Jonathon Lee

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 Associate Editor: Dr. Angela Lee  
 Website Editor: Dr. Steve Niethamer  
 Public Policy Advocate: Dr. Natalie Mansour

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Dr. Paul Reggiardo

## DIRECTORS

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 North (21): Dr. Kim Nichelini  
 North (20): Dr. Tiffany Ham  
 North (20): Dr. Chanel McCreedy  
 South (21): Dr. Rick J. Nichols  
 South (21): Dr. Leslie Butler  
 South (20): Dr. John Guijon  
 South (20): Dr. Rebecca Lee

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### INTERNS

Dr. Danielle Goodman (USC)  
 Dr. Katarina Calilung (USC)

## SANTOS CORTEZ GRADUATE STUDENT LEGISLATIVE ADVOCACY INTERN

Dr. Irene Ching (UCSF)  
 Dr. Joanna Meekay (UCSF)  
 Dr. Shuran Liang (NYU Langone Dental Medicine San Diego)

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 Dr. David Rothman: California Dental  
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 CSPD Account Manager: Yelena  
 Martynovskaya  
 CSPD Account Assistant: Angelique  
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## UPCOMING EVENTS

Mar 5-8, 2020



### 2020 CSPD Annual Meeting

Fairmont San Francisco  
 - San Francisco, CA

Mar 18-21, 2021



### 2021 CSPD Annual Meeting

JW Marriott Desert Springs  
 Resort & Spa - Palm Desert, CA

Mar 23-26, 2022



### 2023 CSPD Annual Meeting

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