

## Hiring Policy & Qualification Requirements for Drivers

The requirements for hiring a driver are as follows:

Minimum education is at least High School graduate or equivalent.

Minimum age for a commercial driver is 25 years of age.

Must be physically capable of performing all necessary job requirements.

Minimum driving experience of commercial trucks is one (1) year.

Have never had any convictions for drug or alcohol abuse.

Have never had any felony convictions.

Minimum experience in the operation of industrial trucks (forklifts) is one (1) year.

Moving violations shall not be more than three (3) in any two (2) year period within the last five (5) years.

Accidents shall not exceed more than two (2) preventable accidents in any two (2) within the last five (5) years.

This is only an outline and suggested points for a requirement minimum, however anyone item or event can be disqualifying, such as one accident or traffic conviction.