

# Drug and/or Alcohol Suspicious Behavioral Record

Driver's Name: \_\_\_\_\_ Date of Observation \_\_\_\_\_

Location of Incident \_\_\_\_\_ Times observed: From/To \_\_\_\_\_ AM/PM

In accordance with 49 CFR §382.307, the employer shall require the driver to submit to a controlled substance or alcohol test if a supervisor or company official who is trained in accordance with §382.603 determines that reasonable suspicion exists. **These tests must be performed within eight (8) hours of the observance.**

Observations made for: Alcohol \_\_\_\_ Drugs \_\_\_\_

**Indicate all items which apply and describe further.**

**Facial appearance:** Sweaty \_\_\_\_ Paleness \_\_\_\_ Flushed/redness \_\_\_\_

**Eyes:** Bloodshot \_\_\_\_ Dilated \_\_\_\_ Glassy \_\_\_\_ Watery \_\_\_\_

**Breath:** Alcohol odor \_\_\_\_ Marijuana odor \_\_\_\_

**Speech:** Slurred \_\_\_\_ Loud talking \_\_\_\_ Whispering \_\_\_\_  
Incoherent \_\_\_\_ Slow \_\_\_\_ Rapid speech \_\_\_\_

**Physical actions:** Hostile \_\_\_\_ Insulting \_\_\_\_ Hyperactive \_\_\_\_  
Profanity \_\_\_\_ Emotional \_\_\_\_ Insubordinate \_\_\_\_  
Evasive \_\_\_\_ Aggressive \_\_\_\_ Unresponsive \_\_\_\_

**Appearance:** Unkempt \_\_\_\_ Body odors \_\_\_\_ Stained clothing \_\_\_\_

**Body Movements:** Hyperactive \_\_\_\_ Jumpy \_\_\_\_ Excessive slowness \_\_\_\_  
Awkwardness \_\_\_\_

**Other observations or clarification:**

\_\_\_\_\_  
\_\_\_\_\_

Did employee admit to using Alcohol or Drugs? Yes \_\_\_\_ No \_\_\_\_

Date and time \_\_\_\_\_ Location \_\_\_\_\_ Substance \_\_\_\_\_

Witnessed by: \_\_\_\_\_ Date & Time: \_\_\_\_\_

Witnessed by: \_\_\_\_\_ Date & Time: \_\_\_\_\_

**Employer to retain in Employee's Confidential File**