**Global & Cultural Effectiveness**

Behavioral

* On your last expatriate assignment, what did you do to ensure that your adjustment into the new environment went smoothly?
* Tell me about a time when working in a different country you had to adapt to the culture. What adaptations did you have to make? How did you go about it?
* Describe a situation in which you have had to work in a multicultural environment and the challenges you had. How did you approach the situation, and what was the outcome?
* Tell me about a time when you worked in a remote location or situation that was totally foreign.
* Talk about a time when you worked abroad.

Situational

* Describe an interaction you had in which different cultures collided. How did you handle it?
* Five employees from five different countries eat lunch together regularly. One hurts the feelings of another. They complain to you. How do you resolve the situation?
* Executives ask your opinion about whether the company should spread operations into Mexico, Canada and India. Do you encourage the expansion or discourage it?

General

* How many expatriate assignments have you completed?
* Please share the main reasons why you chose to accept your previous expatriate assignments.
* Was the success or failure of your expatriate assignments measured by your employers? If so, how did they measure it?
* During your last international assignment, do you recall when you realized your situation was a success or a failure? How did you come to that determination?
* Why do you wish to be assigned an international position?
* What experiences made it easier to interact with the locals in the countries where you were on expatriate assignment?
* Please describe what success or failure means to you when referring to an expatriate assignment.
* If you could work and live anywhere else in the world, where would it be?