

2021 Annual Review

# INNOVATIVE PRODUCTIVE & VIRTUAL

LESS CONFLICT / MORE PURPOSE



INTERNATIONAL INSTITUTE FOR CONFLICT PREVENTION & RESOLUTION



**“While we, like others, transitioned to a virtual way of doing business, our accomplishments have been very real. The vibrancy of our organization – the relevancy and importance of the issues we are addressing together – is reflected in the world class caliber of our members and of our neutrals.”**

*— Allen Waxman • President & CEO*

**CPR seeks to manage conflict to enable purpose.**

**CPR’s mission is to harness the insights and experiences of its members to prevent and resolve business disputes.**

**WE DO THIS BY:**

- Convening a community of members to generate innovative and best practice resources to prevent and resolve disputes.
- Promoting a global culture of dispute prevention and resolution.
- Resolving conflicts through an array of dispute resolution services and a Panel of Distinguished Neutrals.

**THE VALUES WHICH ANIMATE OUR OPERATIONS ARE:**

- Quality – We strive for excellence in all that we do.
- Accountability – We are responsive to the needs of each other, our members, our customers and to the broader community in which we work; we are responsible for addressing those needs efficiently and with integrity.
- Collaboration – We seek to understand each other and to help find common ground and effective solutions.



**LESS CONFLICT / MORE PURPOSE**

**TABLE OF CONTENTS**

A Letter From CPR President & CEO .....	2	A Letter From CPR Chairman of Budget & Audit Committee ..	13
A Letter From CPR Board Chair & Vice Chair .....	3	CPR Donors .....	14
CPR Institute.....	4	CPR Advisory Council .....	16
CPR Dispute Resolution .....	6	CPR Institute Board of Directors .....	18
Global Advocacy.....	8	CPR Corporate & Law Firm Members .....	19
CPR Events .....	10	CPR Panelist & Individual Members .....	21
CPR Annual Meetings.....	11	CPR Staff .....	22
Awards .....	12		



2020 started like any other year for CPR and the rest of the world, but quickly turned into one more challenging and consequential than we ever could have imagined. There were so many lives lost to the pandemic, so much pain caused by economic distress and so much conflict. In fact, the need to find common ground has become increasingly urgent – and that is where we, in the CPR community, have a chance to lead. Managing conflict to enable purpose is our cause.

While our focus is on managing conflict in the business community, the opportunity to model conflict prevention and resolution for other communities is both apparent and needed. Indeed, General Jim Mattis recently spoke to our community at CPR's Annual Meeting and underscored how critical it is for business to exercise leadership in this area:

*"I find no group that's more capable of defining problems and organizing teams to solve problems than in the business community... I just don't see that kind of leadership in academia, I don't see it in our federal level, elected officials or anywhere else."*

**As I look back over the past year, I am proud to see how our organization has met that charge even while pivoting our activities to respond to the pandemic and its restrictions, remaining innovative and productive.** While we, like others, transitioned to a virtual way of doing business, our accomplishments have been very real. The vibrancy of our organization – the relevancy and importance of the issues we are addressing together – is reflected in the world class caliber of our members and of our neutrals.

As we move into the new year, we are focused on three imperatives: First, we will continue to ensure all available talent is being deployed for ADR through our diversity, equity and inclusion initiatives, such as our [Model Diversity Clause](#) and the [Diversity Commitment](#) we launched last year. We invite you all – members and nonmembers – to join in signing.

We will continue to engage our members in developing and providing innovative tools and resources for dispute prevention and resolution. For example, we are excited to be launching a new [Pledge for Dispute Prevention in Business Relationships](#) in 2021, with a

focus on dispute prevention mechanisms to identify conflict in business relationships early and prevent it from turning into a value-depleting dispute.

Finally, through the work of [CPR Dispute Resolution](#), we will continue to partner in preventing and resolving more disputes.

Our success in these arenas will be your success, made possible by the incredible effort of our members who chair and participate in our committees, who lead our advisory boards and who publish, teach and advocate for dispute prevention and resolution, and by the CPR Panel of Distinguished Neutrals, who expertly execute on preventing and resolving disputes.

It is wonderful to lead such an organization, supported by our accomplished, wise and dedicated Board of Directors, our talented staff and so many wonderful advocates for our mission. I want to thank all of those engaged with us in this cause and encourage those not engaged to join us. Pull up a seat to the table. What, after all, could be a more worthy endeavor than to strive for less conflict and more purpose?

A handwritten signature in black ink that reads "Allen Waxman". The signature is fluid and cursive.

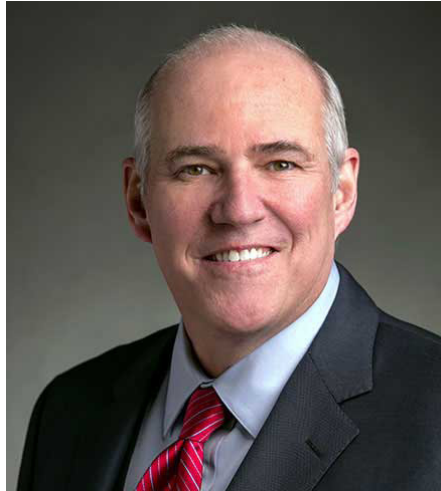
Allen Waxman  
President & CEO



Tom Sabatino

It's almost hard to remember that just last February, we met – in person, in St. Petersburg, Florida – for CPR's 2020 Annual Meeting. We sat side by side to hear from prestigious panelists, we attended workshops, we networked and enjoyed dinners together. Who had heard of Zoom? Or Covid-19?

**The world changed rapidly after that, and so did CPR. For amidst the chaos and sadness that ensued, we maintained our focus on our mission, helping our community manage conflict to enable purpose.** We learned to connect via mobile phones, laptops, and tablets; we learned how to function in a virtual world while still producing very real results.



Craig Glidden

We are proud of all CPR achieved in 2020, and the resiliency shown by our President & CEO, Allen Waxman, and the entire CPR staff. We did not stand still. With the participation of our outstanding members, we moved forward, continuing to advance the innovative thinking and leadership in the ADR community for which CPR is known.

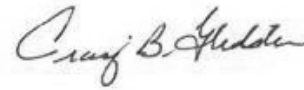
No, it was not an easy year in any respect. And we certainly hope for better in 2021 for CPR and the world at large. But let us celebrate the successes you will see as you go through this Annual Review. And let us celebrate our worthy cause. It has become clear that the business community has an opportunity, some

even say an imperative, to lead in the area of dispute prevention and resolution. We, the CPR community, are here to help them do that.

On behalf of the entire CPR Board, we thank you for your continued support and many contributions to that worthy cause.



Tom Sabatino  
*Chair – CPR Board  
of Directors*



Craig Glidden  
*Vice Chair – CPR Board  
of Directors*

The CPR Institute drives a global prevention and dispute resolution culture through the thought leadership of its diverse membership of top companies, leading mediators and arbitrators, law firms, lawyers, and academics. It convenes Committees to share practices and develop innovative tools. It hosts global and regional events to connect thought leaders on dispute prevention and resolution. It publishes a monthly journal on related topics and advocates for expanding the capacity for dispute prevention and resolution globally.

In 2020, in addition to our traditional focus on critical ADR issues, the CPR Institute quickly took on some of the new challenges to dispute prevention and resolution created by the pandemic. All programming and committee meetings pivoted to remote participation by mid-March, enabling CPR to remain productive and include more participants than ever before from across the globe.

The Arbitration Committee, for example, immediately convened a Task Force to develop protocols for remote proceedings and then held a program to discuss and explain the protocols. Later in the year, the Employment Disputes Committee held a program with counsel for both employers and employees, examining the rise of Covid-19 employment claims, including the novel legal theories behind these claims, potential

liability and best practices for preventing and resolving these disputes. And with the move to remote working, we also developed a series of programs called Conflict in Closed Spaces which examined how to manage the loss of boundaries in our work spaces, how to drive a positive work culture in the virtual work space and how to maintain personal stability. More on these and other CPR Covid-19 related materials can be found

in the [“ADR in the Time of Covid-19”](#) section of the ADR Resources Center on the CPR website.

Our continual thanks to members who serve on our Committees and Task Forces for their commitment to the work of the CPR Institute, and for their ability to virtually continue being innovative and productive throughout the challenges of 2020.



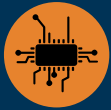
## Committees and Task Forces

### BEST PRACTICES COMMITTEES



#### Arbitration Committee:

*Chair:* Hagit Elul, Hughes Hubbard & Reed LLP



#### Digital Transformation Committee

*Co-Chairs:* John Buyers, Osborne Clark; Christine Ing, McCarthy Tétrault; Ralf Lindbäck, Wärtsilä Corporation



#### Dispute Prevention Committee

*Co-Chairs:* Gregory S. Gallopoulos, General Dynamics Corporation; Noah J. Hanft, AcumenADR LLC



#### Employment Disputes Committee

*Chair:* Aaron Warshaw, Ogletree, Deakins, Nash, Smoak & Stewart, P.C.



#### Mediation Committee

*Co-Chairs:* Marjorie Berman, Krantz & Berman; Steven Bierman, Sidley Austin LLP

### INDUSTRY COMMITTEES



#### Banking & Financial Services Committee

*Co-Chairs:* Sarah Kirby, KPMG LLP; Deborah Reperowitz, Stradley Ronon Stevens & Young LLP



#### Construction Advisory Committee

*Co-Chairs:* Sarah Biser, Fox Rothschild LLP; Jennifer Fletcher, Eversheds Sutherland



#### Energy, Oil & Gas Committee

*Chair:* Karl Stern, Quinn Emanuel Urquhart & Sullivan



#### Healthcare & Life Sciences Committee

*Co-Chairs:* Connie Matteo, Pfizer Inc.; Jonathan Wasserman, Hogan Lovells



#### Insurance Committee

*Co-Chairs:* Peter Loughlin, Assurant; Jeffrey Bowen, Burns Bowen Bair LLP

### STANDING TASK FORCES



#### Diversity in ADR Task Force

*Co-Chairs:* Hon. Timothy K. Lewis, Schnaeder, Harrison, Segal & Lewis LLP; Hon. Shira A. Scheindlin, Stroock & Stroock & Lavan LLP



#### Government & ADR Task Force

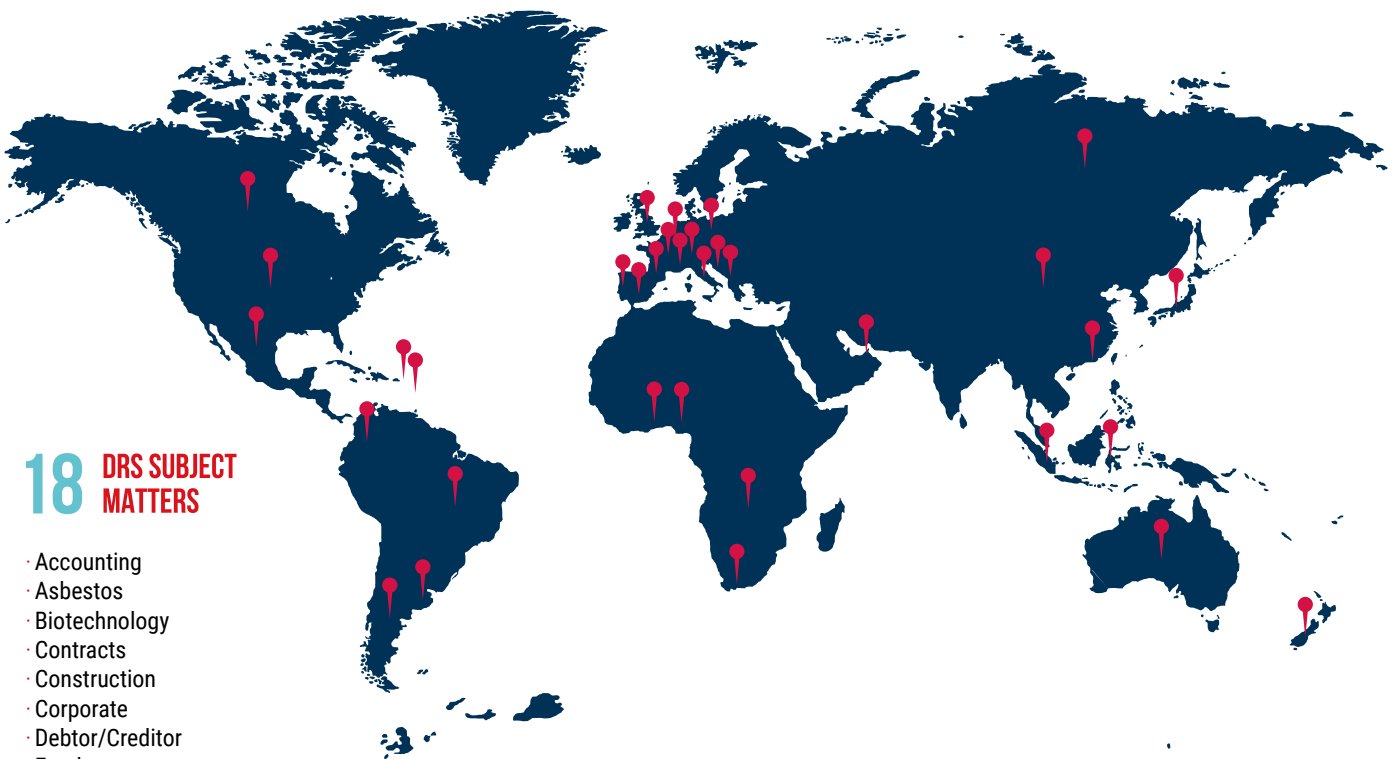
*Co-Chairs:* Barron Avery, BakerHostetler LLP; Pete Swanson, Director Office of Conflict Management and Prevention, Federal Mediation and Conciliation Service

# CPR DISPUTE RESOLUTION

CPR Dispute Resolution provides leading edge ADR services – mediation, arbitration, early neutral evaluation, dispute review boards and others as well as training and educating on these services. It is uniquely positioned to resolve disputes by leveraging the resources generated by the ADR leaders who participate in the CPR Institute.

- Deep experience in Dispute Resolution
- Deep bench of Distinguished Neutrals spanning the globe
- Deep expertise across a variety of subject areas

OVER US\$ 1 TRILLION IN CLAIMS HANDLED



**18** DRS SUBJECT MATTERS

- Accounting
- Asbestos
- Biotechnology
- Contracts
- Construction
- Corporate
- Debtor/Creditor
- Employment
- Energy, Oil & Gas
- Franchise
- Information Technology
- Intellectual Property
- Medical & Health Related
- Partnership Disputes
- Professional Fees
- Stock/Asset Transfer
- Technology Science
- Trademark

**613** DISTINGUISHED NEUTRALS

**40** LANGUAGES SPOKEN

**34** COUNTRIES REPRESENTED

**28** SPECIALTY PANELS



In 2020, with a focus on ensuring that the business community has access to the most innovative rules, resources, panels and services to meet its needs in the changing ADR environment – while also responding to the singular challenges posed by a global pandemic – DRS introduced:

**MODEL PROCEDURAL ORDER  
FOR REMOTE VIDEO  
ARBITRATION PROCEEDINGS**

**Providing a model framework and best practices for the use of a video platform in an arbitration proceeding.**

**CONCURRENT MEDIATION/ARBITRATION  
CLAUSE AND PROTOCOL**

**Providing drafters with a Model Clause and parties with a Protocol for the concurrent use of mediation and arbitration to facilitate resolution of a given dispute.**

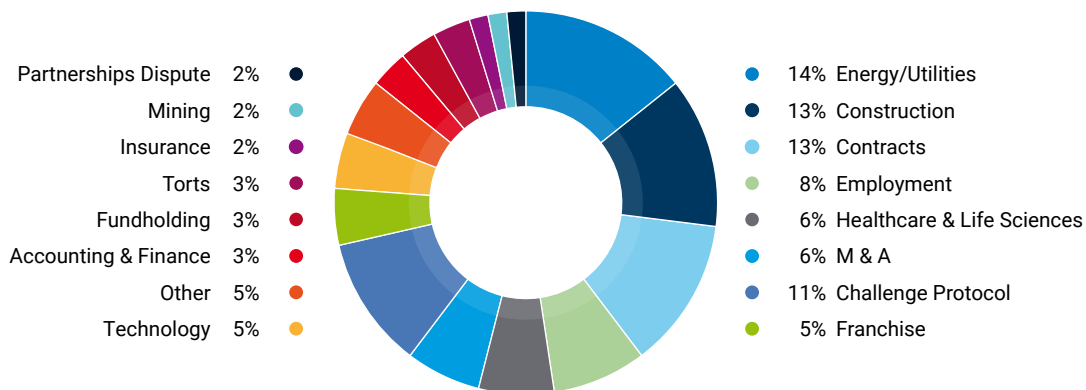
**FAST TRACK ADMINISTERED  
ARBITRATION RULES**

**Giving parties the needed option for the expedited resolution of their disputes.**

**TRAINING FOR CPR NEUTRALS CONDUCTING  
ZOOM MEDIATIONS AND ARBITRATIONS**

**Enabling our Distinguished Neutrals to continue to resolve disputes notwithstanding the challenges posed by the pandemic.**

**CPR Dispute Resolution Services Cases by Subject Matter 7/01/19 – 6/30/20**



# GLOBAL ADVOCACY

CPR's global advocacy activities include educational activities and initiatives designed to increase the understanding and thoughtful use of, and access to, dispute prevention and resolution mechanisms, to drive diversity, equity and inclusion in the dispute prevention and resolution field, and to create a global culture and capacity for dispute prevention and resolution in an effort to foster less conflict and more purpose.

## DIVERSITY, EQUITY & INCLUSION LEADERSHIP

In response to the year's events, and renewed national conversations about racial equality, CPR quickly brought the ADR community together to address this pressing issue. Following the death of George Floyd, CPR immediately convened a virtual Open Dialogue Roundtable Event for members and Distinguished Neutrals. Moderated by CPR President & CEO, Allen Waxman, and led by CPR thought-leaders, Diversity Committee Co-Chair Tim Lewis, CPR Distinguished Neutrals, Gail Wright Sirmans and Erin Gleason Alvarez, and Board Members, Scott Partridge, Taj Clayton and John Kiernan, the ensuing dialogue centered around ways to combat racism, discrimination, implicit bias and injustice and how to continue to create diversity, equity and inclusion in conflict resolution practice. Creation of the "Diversity in ADR and Anti-Racism Resources and Initiatives" section on our [website](#) followed.

Soon thereafter, CPR launched its new Diversity Commitment asking members of the ADR community to join CPR in recognizing the imperative of drawing upon the knowledge,

experience and talents of all people in preventing and resolving disputes and taking action to increase the selection of, and reliance upon, diverse neutrals. Read and sign the pledge [here](#).

The new CPR Diversity Commitment is the latest CPR innovation designed to address some of the structural issues that may pose an obstacle to more diverse selection of neutrals. It joins many other diversity, equity and inclusion initiatives, including [CPR'S Diversity & Inclusion Model Clause](#) launched in 2020. This clause allows parties to pre-commit to the selection of a diverse arbitrator in a three-person tribunal in a future dispute to be resolved by arbitration.

Another innovation is [CPR's Pathways Training Program](#), which was created to provide alternative pathways for neutrals who wish to join CPR's employment panels, and in particular, our mass claims panel, aimed at increasing the diversity of those panels by facilitating the application and admission process. Fifty-nine neutrals attended the two trainings held in 2020; 42 were admitted to the panels.

Our progress, as of 1/8/21, people who self-identify as women, persons of color, members of the LGBTQ community, persons living with disabilities, or other under-represented groups made up:

38%

OF CPR'S ROSTER OF NEUTRALS

68%

OF CPR'S NEW PANEL MEMBERS

38%

OF OUR SELECTIONS

## Dispute Prevention Pledge for Business Relationships

CPR has a history of making history with its pledges. While earlier pledges focused on dispute resolution, our newest pledge focuses on dispute prevention. The Dispute Prevention Pledge for Business Relationships encourages companies and organizations to consider embedding in their business relationships mechanisms that can help the parties to these

arrangements identify inevitable conflict when it arises and prevent it from hardening into a value-depleting dispute.

Companies, law firms, partnerships, and not-for-profits are all eligible to sign the Pledge. Read and sign the Dispute Prevention Pledge for Business Relationships [here](#).

**“The best time to agree not to fight is when you’re not fighting. So you can go to your competitors, your major customers, before you have a dispute and you can agree on a process that in the event you do have a dispute, you have already agreed on how you are going to handle it. And you can do that from a position where you’re not giving up anything at that stage, you’re not being weak, you’re actually being thoughtful.”**

*— Scott Partridge, General Counsel, Bayer US, a Pledge signator*

---

### **CPR'S YOUNG ATTORNEYS IN DISPUTE RESOLUTION GROUP (Y-ADR)**

This serves to grow the pipeline of next generation ADR leaders, is yet another pathway to enhanced diversity in ADR. In 2020, they joined with NYIAC (New York International Arbitration Center) for a virtual Annual Year-in-Review event covering hot topics in dispute resolution including: “How Sustainable is Our New Virtual World? Human Rights, Environmental, and Cybersecurity Impacts.” The focus of Y-ADR is on training and valuable networking support, led by the Y-ADR Steering Committee.

If you missed this event, see the full agenda and speakers [here](#). More information on Y-ADR is [here](#).

CPR also continued its extensive analysis of public policy issues of interest to the ADR community in the monthly publication of [Alternatives](#), our international newsletter covering cutting-edge dispute resolution trends, and in real time in our blog [“CPR Speaks”](#).

Learn more about all our ongoing global public advocacy initiatives [here](#).

# CPR EVENTS

With some of the industry’s best minds participating, CPR events are always a high point for the ADR community, providing an opportunity for valuable learning from and networking with in-house counsel, outside counsel and neutrals, among others. We were fortunate to have two of our early 2020 events – the Houston Regional Meeting and Networking Event, and the Annual Meeting – successfully go forward in person on-site as we have in the past.

Then we faced what was essentially a global lockdown. Determined not to let the pandemic stop us, we turned our innovative thinking to how best to move forward and learned to deliver a similarly relevant experience virtually.

Thank you to all the presenters and other participants who were willing to give this a try, and thank you to all our sponsors who continued to believe in us and in the value of the forward-thinking programming CPR is known for in the ADR community.



## HOUSTON REGIONAL AND NETWORKING EVENT

“Cocktails and Conversation,” presented by the CPR Institute’s Energy, Oil and Gas Committee.

Over 100 participants at this “sold out” event.

If you missed this meeting, see the agenda, presenters and our sponsor [here](#).



## LEARNING AND ADAPTING IN A VUCA\* WORLD

\*Volatile, Uncertain, Complex and Ambiguous

Co-chaired by Alexander Oddy (Herbert Smith Freehills), Noradèle Radjai (LALIVE) and Kevin Smith (Shell International).

If you missed this meeting, see the agenda, presenters and our sponsors [here](#).



## CANADA CONFERENCE

This Conference was part of CanArbWeek 2020 and organized by the CPR Canada Advisory Board in collaboration with Arbitration Place. CPR’s presented two panels: Managing Risks in the “New Normal” and Pursuing Relief in Uncertain Times. If you missed CPR’s programs, see the agenda, presenters, and our sponsors [here](#).



## 2020 CPR LATIN AMERICA CONFERENCE ON BUSINESS DISPUTE MANAGEMENT

Organized by CPR and its [Brazil Advisory Board \(BAB\)](#). If you missed this meeting, see the agenda, presenters, and our sponsors [here](#).

# CPR ANNUAL MEETINGS



Over 200 attendees hearing from more than 60 prestigious speakers.

12 essential workshops for senior executives along with 12 social networking opportunities.

Keynote speaker: **Daniel Shapiro**, founder and director of the Harvard International Negotiation Program; author of *Negotiating the Nonnegotiable*; coauthor of the negotiation classic “Beyond Reason: Using Emotions as You Negotiate.”

If you missed the Annual Meeting, see the agenda, presenters, and our sponsors (and photos from when we could still meet in person) [here](#). Find out more about our award winners [here](#).

Almost 500 attendees over the course of the three days hearing from 50 prestigious speakers.

8 substantive panels and workshops; 4 formalized social networking opportunities with additional opportunities for private online chats.

As we ended the year, we were in the final stages of planning our most ambitious and innovative event to date: a total virtual annual meeting. We wanted this to be spectacular and because of the hardships we all shared in 2020, we wanted to make it open to everyone at no cost. And our generous [sponsors](#) made that possible!

We had originally planned to meet in Texas. Instead, we brought Texas to participants through such things as sharing a Texas Two-Step how-to video to a live musical performance by Austin native and The Voice Season 14 favorite contestant, Reid Umstadt.

Keynote speaker: **Dana Bash**, CNN's Chief Political Correspondent  
Lunchtime presentation: Leading In Conflict – Lessons Learned by **General Jim Mattis**, Senior Counselor, The Cohen Group; 26th Secretary of Defense; Commander, US Central Command; Commander, US Joint Forces Command; Supreme Allied Commander Transformation.

If you missed the 2021 Annual Meeting, see the agenda, presenters, and our sponsors [here](#).

You can view President & CEO Allen Waxman's remarks, along with the Dana Bash and General Mattis [presentations here](#). CPR members can view all the panels and presentations [here](#).

# AWARDS

At every Annual Meeting, we traditionally honor those who exemplify the potential and purpose of ADR in various categories.

## 2020 ANNUAL MEETING AWARDEES

OUTSTANDING SHORT ARTICLE: **Amy J. Schmitz and Colin Rule**, for “Online Dispute Resolution for Smart Contracts” (Journal of Dispute Resolution (Vol. 2019, No. 2))

OUTSTANDING PROFESSIONAL ARTICLE: **Nadja Alexander**, for “Ten Trends in International Mediation” (31 The Singapore Academy of Law Journal 405, (2019))

THE JAMES F. HENRY AWARD: **Deborah Masucci**. Throughout her decades-long career, Deborah has personified excellence in the field of ADR, sharing her passion, experience and insights on ADR with the community and well beyond.

CPR OUTSTANDING CONTRIBUTION TO DIVERSITY AWARD: **Ambassador David Huebner**. Also a Distinguished CPR and JAMS neutral, Huebner swiftly and materially enhanced the diversity of the board and executive committee of CI Arb’s North America Branch and other organizations, in terms of women, younger attorneys, people of color and those who identify as LGBTQ, for whom he also serves as a mentor.

Find out more about these award winners [here](#).

## 2021 ANNUAL MEETING AWARDEES

OUTSTANDING CONTRIBUTION TO DIVERSITY IN ADR: **Gail J. Wright, Esq.** A leader, advocate and mentor, Wright helped to establish CPR’s Employment Pathways program to further the inclusion of diverse neutrals on the CPR Panel of Distinguished Neutrals. She served as Chair of the New York State Bar Association’s Civil Rights Committee, Executive Committee, Labor and Employment Section as well as associate counsel for the NAACP Legal Defense and Education Fund and is the Diversity Co-Chair of the International Academy of Mediators.

OUTSTANDING BOOK IN THE FIELD OF ADR: **Bertram Levine** and **Grande Lum** for America’s Peacemakers: The Community Relations Service and Civil Rights (The University of Missouri Press 2020).

OUTSTANDING PROFESSIONAL ARTICLE: **William Froehlich, Nancy H. Rogers, Joseph B. Stulberg** for “Sharing Dispute Resolution Practices with Leaders of a Divided Community or Campus: Strategies for Two Crucial Conversations” Ohio State Journal on Dispute Resolution [Vol. 35:5 2020]

JOSEPH T. MCLAUGHLIN ORIGINAL STUDENT ARTICLE AWARD: **Ana Ubilava** for “Amicable Settlements in Investor-State Disputes: Empirical Analysis of Patterns and Perceived Problems” The Journal of World Investment & Trade 21, 4 (2020): 528-557

CPR PARTNER OF THE YEAR RECOGNIZING AN OUTSTANDING VOLUNTEER IN CPR’S WORK: **John J. Buckley, Jr.** for his service as Chair on the Fast Track Rules Committee, Model Concurrent Mediation Clause and Model Delegation Clause Task Forces, service on the Construction Rules Committee and his overall support of CPR through his law firm, Williams & Connolly, LLP.

Find out more about these award winners [here](#).



This past year has been challenging for CPR, as it has been for everyone in our community. We are proud that our programs shifted quickly to a virtual environment, allowing more members of our global ADR community than ever to participate. **From our Committees and Task Forces, our international meetings and competitions, to our Annual Meeting, CPR brought together thought leaders to**

**deliver meaningful and quality content throughout the world.** This expanded participation has energized our work and led to a fabulous Annual Meeting and the launch of a new Dispute Prevention Pledge for Business Relationships.

We have also continued to seek ways to improve diversity in the field of ADR with our **Pathways Program** and focus on driving more diverse neutral selection reflected in the **Diversity Commitment** we have shared with our community. Despite the uncertainties we have all faced, we are committed to serving our members, our neutrals and our employees and to our mutual goal of less conflict and more purpose.

While our gross revenues decreased slightly from the prior fiscal year, we managed expenses and maintained a balanced financial position. A bright spot during the FY20 fiscal year was the more than 20% growth of our Dispute

Resolution Services (DRS) and Panels. We are investing in new rules and protocols, and in technology, to continue expanding this service. Thankfully, our Corporate Leadership Award Dinner, which represents the largest percentage of our revenue, occurred prior to the pandemic.

On behalf of the Board of Directors, we greatly appreciate the financial contributions, leadership and service of our members and donors. With your continued support, we look forward to a safe and prosperous year ahead and even greater impact in the future.

A handwritten signature in dark ink, appearing to read "D Matschullat".

Dale L. Matschullat  
Chairman  
CPR Board of Directors  
Finance, Budget & Audit Committee

# CPR DONORS

As of December 2020

## VISIONARIES | (\$30,000 & ABOVE)

Amgen Inc.  
Arnold & Porter Kaye Scholer  
Assurant, Inc.  
AT&T Inc.  
Bush Seyferth & Paige PLLC  
Davis Polk & Wardwell LLP  
Debevoise & Plimpton LLP  
DLA Piper  
Eversheds Sutherland  
General Dynamics Corporation  
General Motors  
Gibson, Dunn & Crutcher LLP  
Greenberg Traurig, LLP  
Hogan Lovells  
Horvitz & Levy  
Jenner & Block LLP  
Johnson & Johnson  
King & Spalding  
KPMG LLP  
Latham & Watkins LLP  
Norton Rose Fulbright  
O'Melveny & Myers LLP  
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.  
Patterson Belknap Webb & Tyler LLP  
Pfizer Inc.  
Sidley Austin LLP  
Sullivan & Cromwell LLP  
Venable LLP  
Visa Inc.  
Wachtell, Lipton, Rosen & Katz

## CHAMPIONS | (\$20,000-\$29,999)

Aaronson Rappaport Feinstein and Deutsch, LLP  
Baker Hostetler LLP  
Bowman and Brooke LLP  
ConocoPhillips  
Crowell & Moring LLP  
Duane Morris LLP  
Dykema Gossett PLLC  
Hueston Hennigan LLP  
Huie, Fernambucq and Stewart  
K & L Gates LLP  
Kirkland & Ellis LLP  
Lewis, Brisbois, Bisgaard & Smith, LLP  
McAfee & Taft A Professional Corporation  
McDermott Will & Emery LLP  
McGuireWoods LLP  
Morgan Lewis  
Paul, Weiss, Rifkind, Wharton & Garrison LLP  
Schiff Hardin LLP  
Seyfarth Shaw LLP  
Shook, Hardy & Bacon LLP  
Smith Pachter McWhorter PLC

Snell & Wilmer L.L.P.  
Wilkinson Stekloff LLP

## SUPPORTERS | (\$10,000-\$19,999)

Baker & McKenzie LLP  
Baker Donelson Bearman Caldwell & Berkowitz, PC  
Consilio  
CVS Health  
Erskine Law Group  
Fluor Corporation  
Fox Rothschild, LLP  
Gordon & Rees, LLP  
Holland & Knight LLP  
Mastercard  
Mayer Brown LLP  
Munger, Tolles & Olson LLP  
Paul Hastings LLP  
Schnader Harrison Segal & Lewis LLP  
Shearman & Sterling  
Shell International Limited  
Three Crowns LLP  
U. S. Chamber of Commerce  
Walgreen Company  
White & Case LLP  
WilmerHale  
Winston & Strawn LLP

## CONTRIBUTORS | (\$5,000-\$9,999)

Allen & Overy LLP  
BarkerGilmore  
Bayer US LLP  
Bechtel Group, Inc.  
Blank Rome LLP  
Bradley Arant Boult Cummings LLP  
Brooks Kushman PC  
Chevron Corporation  
Cleary Gottlieb Steen & Hamilton LLP  
Covington & Burling LLP  
Cravath, Swaine & Moore LLP  
Danaher Corporation  
Deloitte LLP  
Dentons  
Ernst & Young LLP  
Eversource Energy  
Foliart, Huff, Ottaway & Bottom  
Freshfields Bruckhaus Deringer  
Gide Loyrette Nouel  
Herbert Smith Freehills  
Hughes Hubbard & Reed LLP  
Jackson Lewis P.C.  
Kasowitz, Benson, Torres & Friedman LLP  
Loeb & Loeb LLP  
McCarter & English, LLP  
McCarthy Tétrault LLP  
McDonald Toole Wiggins, PA  
Milbank, Tweed, Hadley & McCloy LLP

Morris, Nichols, Arsht & Tunnell LLP  
Nelson Mullins, Riley & Scarborough LLP  
Peckar & Abramson  
Phillips Lytle  
Pillsbury Winthrop Shaw Pittman LLP  
Proskauer Rose LLP  
Resolutions, LLC  
Ricci Tyrell Johnson & Grey  
Roivant Sciences Inc.  
Sanders Roberts  
Stradley Ronon Stevens & Young, LLP  
Swiss Reinsurance Company  
Teva Pharmaceutical Industries Ltd.  
The Law Offices of Kenneth R. Feinberg, PC  
Thomas Sabatino  
Thompson Coe  
United Technologies Corporation  
White and Williams LLP  
Williams & Connolly LLP

## DONORS | (\$3,000-\$4,999)

3M Company  
Aarna Law  
Accord, LLC  
AcumenADR LLC  
ADR Law Office – Vaughn R Walker  
Advokatfirmaet Hammervoll Pind AS  
AEGIS Insurance Services, Inc.  
AK Law Chambers  
Alexander Leventhal  
Allegaert Berger & Vogel LLP  
Altenburger Ltd.  
American Kennel Club  
ArbitralWomen  
B. Cremades y Asociados  
Barbosa, Müssnich & Aragão Advogados  
Bartlit Beck Herman Palenchar & Scott LLP  
Bech-Bruun  
Bickerman Dispute Resolution, PLLC  
Blake, Cassels & Graydon LLP  
Borden Ladner Gervais LLP  
Brodsky ADR LLC  
Cascione Pulino Boulos Advogados  
Chaffetz Lindsey LLP  
Cole, Scott & Kissane  
Conna Weiner Dispute Resolution Services  
Cornell Boggs, III  
Cornerstone Research  
Cuatrecasas, Goncalves Pereira, S.L.P.  
Cyril Amarchand Mangaldas  
Dale L. Matschullat  
Daniel Arbix - Google  
Dariusz Wasyolkowski  
Demarest Advogados  
Eckert Seamans Cherin & Mellott, LLC  
Ellis & Winters LLP  
ENGIE Perú  
Eric Schwartz, Esq.  
Eric Wiechmann  
Faleck & Asociados  
Fasken  
Fierville Ziadé  
Fitch Law Partners LLP  
Flaherty Sensabaugh & Bonasso  
Frank Lattal  
FTI Consulting  
Fusion Engineering, LLC  
Galloway Arbitration, Inc.  
Gary Benton Arbitration  
Glaholt LLP  
Goodwin  
Gray Arbitration LLC  
Greensfelder, Hemker & Gale  
Hancock & Estabrook, LLP  
Hill Ward Henderson  
Holmes Law Dispute Resolution Services  
Hon. Nancy Holtz  
Huff Powell & Bailey  
Hylton ADR Services  
IMS Expert Services  
J. Sagar Associates  
Jack P. Levin, Arbitrator & Mediator  
Jackson & Campbell, P.C.  
Jeremy Hannah - GE Power  
Johannes P. Willheim  
Karl S. Stern, Esq.  
Kineticorp, LLC  
KLDisccovery  
Krantz & Berman LLP  
L.O. Baptista Advogados  
Laive  
LampertADR  
Lankford Crawford Moreno & Ostertag  
Law Office of Brian S. Harvey  
Law Office of Deborah Mastin, PLLC  
Law Office of John Burritt McArthur  
Law Office of John Pinney  
LBKM  
Leonardo Arbitration ADR  
Lewis & Munday, P. C.  
Lightfoot, Franklin & White, L.L.C.  
Linton & Wahlgren AB  
Macedo Garcia Advogados  
Majmudar & Partners  
Marina Kralj Miliša - KONČAR  
Marval, O'Farrell & Mairal

continued on page 15



Mattos Filho, Veiga Filho, Marrey Jr e Quiroga Advogados	Osborne Clarke LLP	Shardul Amarchand Mangaldas & Co	Tom Alan Cunningham PLLC
Mauriel Kapouytian Woods LLP	Paley Rothman	ShIPLEy Snell Montgomery LLP	Torsten Bartsch - Caterpillar
McElroy, Deutsch, Mulvaney & Carpenter, LLP	Pinheiro Neto Advogados	Skadden, Arps, Slate, Meagher & Flom LLP	TozziniFreire Advogados
McGowan Arbitration and Dispute Resolution	Ragazzo, Simões, Lazzareschi e Montoro Advogados	Sponsel Miller Greenberg PLLC	U.S. Legal Support, Inc
McMillan LLP	Ray Bender PLLC	Stein Ray LLP	United-ADR
Meister Seelig & Fein LLP	ReimanADR	Stephanie Fine - Apple Inc.	University of Florida – Fredric G. Levin College of Law
Milliken & Company	Richard J. Davis, Attorney at Law	SussmanADR LLC	Vaibhav Mishra
MLN Appeals	Rosengard ADR	Takada Legal, P.C.	Veritext
Mortenson Taggart LLP	Rosman, Penalva, Souza Leão, Franco, Vale Advogados	Tandy Engineering & Associates, Inc.	Wagner Law Firm, P.C.
Mosimann-Horn Advogados	Rusing Lopez & Lizardi, PLLC	Teradata Corporation	Wärtsilä Corporation
MoxleyADR LLC	Ruyak Cherian LLP	Text IQ	Welch Consulting
Nasser Sociedade de Advogados	Samaniego Law P.A.	The Law Office Of Stephen P. Gilbert	Whiteford, Taylor & Preston LLP
Nilan Johnson Lewis PA	Schenck, Price, Smith & King LLP	The Massaro Legal Group, LLC	Will Pryor
Orange S.A.	Scheper Kim & Harris LLP	The University of Southern California Gould School of Law	William D. Johnston Esq.
Origin Forencis LLC	Scientific and Methodological Center for Mediation and Law	Thomas P. Valenti, P.C.	William H. Knull, III PLLC
		Thomson Reuters Corporation	Wilson Turner Kosmo LLP

# CPR ADVISORY COUNCIL

As of December 2020

Apoorv Agarwal <i>Text IQ</i>	Bruce Byrd <i>Ex Officio, AT&amp;T Inc.</i>	Eric Green <i>Ex Officio, Resolutions, LLC</i>	Dale Matschullat <i>Ex Officio, Dale L. Matschullat</i>
Erin Gleason Alvarez <i>Gleason Alvarez ADR, LLC</i>	Mary Beth Cantrell <i>Ex Officio, Amgen Inc.</i>	Renato Grion <i>Ex Officio, Pinheiro Neto Advogados</i>	Connie Matteo <i>Pfizer Inc.</i>
Rafael Alves <i>L.O. Baptista Advogados</i>	Ann Cathcart Chaplin <i>General Motors</i>	Noah Hanft <i>Ex Officio, AcumenADR LLC</i>	Andy Moody <i>Ex Officio, Baker &amp; McKenzie LLP</i>
Ross Andre <i>Southern Company</i>	Taj Clayton <i>Ex Officio, Kirkland &amp; Ellis LLP</i>	Rachel Howie <i>Dentons Canada LLP</i>	C. Michael Moore <i>Former Leader, DLA Piper</i>
Vincent Andrews <i>Eisai Inc.</i>	Debra Clements <i>Milliken &amp; Company</i>	Adolfo Jimenez <i>Holland &amp; Knight LLP</i>	Allan Moore <i>Covington &amp; Burling LLP</i>
Steven Antunes <i>Chair, AEGIS Insurance Services, Inc.</i>	Ann Cook <i>Ernst &amp; Young LLP</i>	Joan Johnsen <i>University of Florida - Fredric G. Levin College of Law</i>	Joseph Neuhaus <i>Ex Officio, Sullivan &amp; Cromwell LLP</i>
C. Mark Baker <i>Chair, Norton Rose Fulbright</i>	Mark Cymrot <i>Baker Hostetler LLP</i>	Michael Keating <i>Foley Hoag LLP</i>	Lawrence Newman <i>Baker &amp; McKenzie LLP</i>
Nick Barnaby <i>General Dynamics Corporation</i>	Jeanine DeFreese <i>Deloitte LLP</i>	T.R. Kelly <i>Pfizer Inc.</i>	Michael Nolan <i>Milbank, Tweed, Hadley &amp; McCloy LLP</i>
Mona Barnes <i>Swiss Reinsurance Company</i>	William Dodero <i>Bayer US LLC</i>	John Kiernan <i>Ex Officio, Debevoise &amp; Plimpton LLP</i>	Alexander Oddy <i>Herbert Smith Freehills</i>
Marjorie Berman <i>Ex Officio, Krantz &amp; Berman LLP</i>	Paul Dorin <i>AT&amp;T Inc.</i>	Sarah Kirby <i>KPMG LLP</i>	Jon Palmer <i>Microsoft Corporation</i>
George Bermann <i>Ex Officio, Columbia Law School</i>	Peter Drucker <i>Ex Officio, Akzo Nobel N.V.</i>	Richard Krumholz <i>Ex Officio, Norton Rose Fulbright</i>	Robert Particelli <i>Ex Officio, Hewlett Packard Enterprise</i>
John Bickerman <i>Ex Officio, Bickerman Dispute Resolution, PLLC</i>	Hagit Elul <i>Hughes Hubbard &amp; Reed LLP</i>	Maurice Kuitems <i>Ex Officio, Fluor Corporation</i>	Scott Partridge <i>Ex Officio, Bayer US LLC</i>
Steven Bierman <i>Sidley Austin LLP</i>	Kenneth Feinberg <i>The Law Offices of Kenneth R. Feinberg, PC</i>	Michael Lampert <i>LampertADR</i>	Charles Patrizia <i>Paul Hastings LLP</i>
Sarah Biser <i>Ex Officio, Fox Rothschild, LLP</i>	David Fine <i>KPMG LLP</i>	John Lande <i>University of Missouri School of Law</i>	Paul Petta <i>Mastercard</i>
Matthew Blischak <i>Roivant Sciences Inc.</i>	Jennifer Fletcher <i>Eversheds Sutherland</i>	Kimberly Lawrence <i>CVS Health</i>	Kimberly Phillips <i>Ex Officio, Shell Oil Company</i>
Melanie Blunski <i>Latham &amp; Watkins LLP</i>	Eric Franco <i>ENGIE Perú</i>	Mimi Lee <i>Chevron Corporation</i>	Bennett Picker <i>Stradley, Ronon, Stevens &amp; Young, LLP</i>
Cornell Boggs <i>Ex Officio, BarkerGilmore</i>	Michael Freeman <i>Walgreen Company</i>	Jack Levin <i>Jack P. Levin, Arbitrator &amp; Mediator</i>	James Pike <i>Fluor Corporation</i>
Vijay Bondada <i>Duke Energy Corporation</i>	Hans Peter Frick <i>Ex Officio, Hans Peter Frick</i>	Timothy Lewis <i>Schnader Harrison Segal &amp; Lewis LLP</i>	Elisabeth Preston <i>General Dynamics Mission Systems International</i>
Pamela Bookman <i>Fordham University School of Law</i>	Gregory Gallopoulos <i>Ex Officio General Dynamics Corporation</i>	Ralf Lindbäck <i>Wärtsilä Corporation</i>	Alberto Ravell <i>ConocoPhillips</i>
Jeff Bowen <i>Ex Officio, Burns Bowen Bair LLP</i>	Brendan Gardiner <i>Archer Daniels Midland Company Inc.</i>	Peter Loughlin <i>Ex Officio, Assurant, Inc.</i>	Laura Robertson <i>Ex Officio, ConocoPhillips</i>
Mary Britton <i>Danaher Corporation</i>	Elizabeth Gibson <i>Toyota Motor, North America, Inc.</i>	Duncan MacKay <i>Eversource Energy</i>	Isabelle Robinet-Muguet <i>Orange S.A.</i>
David Brodsky <i>Brodsky ADR LLC</i>	Jennifer Glasser <i>White &amp; Case LLP</i>	David Marck <i>Teva Pharmaceutical Industries Ltd.</i>	Peter Rosenbaum <i>Jenner &amp; Block LLP</i>
Loren Brown <i>Ex Officio, DLA Piper</i>	Craig Glidden <i>Ex Officio, General Motors</i>	Janet Martinez <i>Stanford Center on Conflict and Negotiation</i>	Stephen Rovak <i>Dentons</i>
John Buckley <i>Williams &amp; Connolly LLP</i>	Daniel González <i>Hogan Lovells</i>	Viren Mascarenhas <i>King &amp; Spalding</i>	Robert Ruyak <i>Ruyak Cherian LLP</i>
John Buyers <i>Ex Officio, Osborne Clarke LLP</i>			

continued on page 17

CPR ADVISORY COUNCIL *continued from page 16*

Christopher Ryan  
*Shearman & Sterling*

Thomas Sabatino  
*Ex Officio*

Ank Santens  
*Ex Officio, White & Case LLP*

Fernando Serec  
*Ex Officio, TozziniFreire Advogados*

Luke Sobota  
*Three Crowns LLP*

Lillian Stenfeldt  
*Rimon, P.C.*

T. Reed Stephens  
*Winston & Strawn LLP*

Karl Stern  
*Ex Officio, Karl S. Stern, Esq.*

William Taft  
*Debevoise & Plimpton LLP*

Michael Timmons  
*Johnson & Johnson*

Harry Trueheart  
*Nixon Peabody LLP*

Jay Waks  
*Ex Officio, American Kennel Club*

Jeanne Walker  
*Shell Oil Company*

Thomas Walsh  
*Freshfields Bruckhaus Deringer*

Aaron Warshaw  
*Ex Officio, Ogletree, Deakins, Nash,  
Smoak & Stewart, P.C.*

Jonathan Wasserman  
*Ex Officio, Hogan Lovells*

William Webster  
*Ex Officio, Milbank, Tweed, Hadley &  
McCloy LLP*

Gail Wright  
*Gail Wright*

Stephen Young  
*Ernst & Young LLP*

Stephen Younger  
*Ex Officio, Patterson Belknap Webb &*

*Tyler LLP*

Richard Ziegler  
*Ex Officio, Jenner & Block LLP*

Diora Ziyayeva  
*Dentons*

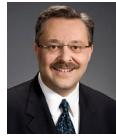
Erik Zwicker  
*Sun Pharma*

# CPR INSTITUTE BOARD OF DIRECTORS

As of December 2020



**CHAIRMAN**  
Thomas J. Sabatino, Jr.  
*Tenneco Inc.*



Gregory S. Gallopoulos  
*General Dynamics Corporation*



Scott S. Partridge  
*Bayer US LLP*



**EMERITUS**  
Hans Peter Frick  
*Hans Peter Frick*



**VICE CHAIRMAN**  
Craig B. Glidden  
*General Motors Company*



Eric D. Green,  
*Resolutions, LLC*



Kimberly Phillips  
*Shell Oil Company*



Hon. William H. Webster  
*Milbank, Tweed, Hadley & McCloy LLP*



**PRESIDENT & CEO**  
Allen P. Waxman  
*CPR*



Renato Stephan Grion  
*Pinheiro Neto Advogados*



Laura M. Robertson  
*ConocoPhillips*



George A. Bermann  
*Columbia Law School*



Carlos M. Hernandez  
*Fluor Corporation, Retired*



Ank Santens  
*White & Case LLP*



Cornell Boggs, III  
*Quarles & Brady LLP*



John S. Kiernan  
*Debevoise & Plimpton LLP*



Fernando Eduardo Serec  
*TozziniFreire Advogados*



Bruce Byrd  
*Palo Alto Networks*



Richard S. Krumholz  
*Norton Rose Fulbright*



Jay W. Waks  
*American Kennel Club*



Mary Beth Cantrell  
*Amgen Inc.*



Dale L. Matschullat  
*Schiff Hardin LLP*



Stephen P. Younger  
*Foley Hoag LLP*



Taj J. Clayton  
*Kirkland & Ellis LLP*



Joseph E. Neuhaus  
*Sullivan & Cromwell LLP*



Richard F. Ziegler  
*AcumenADR*



Peter A. Drucker  
*Akzo Nobel N.V.*



Robert A. Particelli  
*Hewlett Packard Enterprise*

# CORPORATE & LAW FIRM MEMBERS

As of December 2020

Our members make us great. We thank you for your support and welcome those who joined in 2020. These new members, along with all CPR members, have a deep interest in dispute prevention and resolution, sharing our commitment to less conflict and more purpose.

Whether a corporation, law firm, neutral, lawyer, or an academic or government entity, CPR membership provides entrée to a community of ADR's greatest minds – fellow thought leaders networking and collaborating through CPR's best practice and industry-specific, members-only advisory boards and committees, and at regular events. The tools and best practices that come from committees can be applied to our members' own businesses and clients while also supporting the broader mission of building a more thoughtful dispute resolution culture worldwide.

To learn more about membership, contact [Claire Alston](#), CPR Membership Manager.

Aarna Law	Bechtel Group, Inc.	Dale L. Matschullat	Federal Energy Regulatory Commission
ABA Section of Dispute Resolution	Bechtel International, Inc.	Danaher Corporation	Federal Reserve Bank of Boston
Accord, LLC	Benjamin N. Cardozo School of Law	Daniel Arbix - Google	Fierville Ziadé
AcumenADR LLC	Bickerman Dispute Resolution, PLLC	Dariusz Wasylkowski	Fitch Law Partners LLP
ADR Law Office – Vaughn R Walker	Blake, Cassels & Graydon LLP	David H. Burt Esq.	Florida International University
Advokatfirmaet Hammervoll Pind AS	Blank Rome LLP	Davis Polk & Wardwell LLP	Fluor Corporation
AEGIS Insurance Services, Inc.	Borden Ladner Gervais LLP	Debevoise & Plimpton LLP	Foley Hoag LLP
AK Law Chambers	Boston University	Dechert LLP	Fordham University School of Law
Akzo Nobel Inc.	Bradley Arant Boult Cummings LLP	Deloitte Financial Advisory Services LLP	Fox Rothschild, LLP
Akzo Nobel N.V.	Brigham Young University	Deloitte LLP	Frank Lattal
Alabama Power	Brodsky ADR LLC	Demarest Advogados	Freshfields Bruckhaus Deringer
Alexander Leventhal	Burns Bowen Bair LLP	Dentons	FTI Consulting
Allegaert Berger & Vogel LLP	Business Conflict Management LLC	Dentons Canada LLP	Galloway Arbitration, Inc.
Allen & Overy LLP	Capes Sokol	Dimitrov & Co. Law Firm	Gary Benton Arbitration
Altenburger Ltd.	Capgemini Service	DLA Piper	GE Capital, Americas
American Chemistry Council	Cascione Pulino Boulos Advogados	DLA Piper México, S.C.	General Dynamics Corporation
AMGEN INC	CC Industries	Donald Rose Dispute Resolution	General Dynamics Mission Systems International
Amgen Inc.	Centre for Energy, Petroleum & Min. Law & Policy	Dow Chemical Company	General Motors
Archer Daniels Midland Company Inc.	Chaffetz Lindsey LLP	Duke Energy Corporation	General Motors do Brasil Ltda.
Ariel E. Belen, Mediator & Arbitrator	Chevron Corporation	Duke University School of Law	Georgetown Law Center
Arnold & Porter Kaye Scholer	Chicago-Kent College of Law	Early Dispute Resolution	Georgia Power
Association of Corporate Counsel	City Law Institute	Eisai Inc.	Gide Loyrette Nouel
Assurant, Inc.	Columbia Law School	Ellis & Winters LLP	Glaholt LLP
AT&T Inc.	Conna Weiner Dispute Resolution Services	ENGIE Perú	Gleason Alvarez ADR, LLC
B. Cremades y Asociados	ConocoPhillips	Eric Schwartz, Esq.	Gray Arbitration LLC
Baker & McKenzie LLP	Cornell Boggs, III	Eric Wiechmann	Harrison ADR Professional Corporation
Baker Donelson Bearman Caldwell & Berkowitz, PC	Cornell University	Ernst & Young LLP	Hawaii Pacific University
Baker Hostetler LLP	Covington & Burling LLP	Eversheds Bianchini	Herbert Smith Freehills
Baker Hughes, a GE Company	CPR Institute	Eversheds Sutherland	Hewlett Packard Enterprise
Barbosa, Müssnich & Aragão Advogados	CPR IT	Eversource Energy	Hogan Lovells
Bartlit Beck Herman Palenchar & Scott LLP	Cravath, Swaine & Moore LLP	Faleck & Associados	Holland & Knight LLP
Bayer US LLP	Cuatrecasas, Goncalves Pereira, S.L.P	Fasken	
Bech-Bruun	CVS Health	Fátima Cristina Bonassa (Bonassa Bucker Advogados)	
Bechtel China, Inc.	Cyril Amarchand Mangaldas	Faulkner ADR Law	

continued on page 20

CORPORATE & LAW FIRM MEMBERS *continued from page 19*

Hollingsworth LLP  
 Holmes Law Dispute Resolution Services  
 Hon. William G. Bassler  
 Hong Kong International Arbitration Centre  
 Hughes Hubbard & Reed LLP  
 Husch Blackwell LLP  
 Hylton ADR Services  
 Institute for Conflict Analysis and Resolution  
 International Trademark Association  
 J. Sagar Associates  
 Jack P. Levin, Arbitrator & Mediator  
 Jackson Lewis P.C.  
 James F. Henry  
 Jay W. Waks  
 Jenner & Block LLP  
 Jeremy Hannah – GE Power  
 Johannes P. Willheim  
 Johnson & Johnson  
 Karl S. Stern, Esq.  
 Keidanren/CBCC  
 King & Spalding  
 Kirkland & Ellis LLP  
 Koury Lopes Advogados  
 KPMG Canada  
 KPMG International  
 KPMG LLP  
 Krantz & Berman LLP  
 L.O. Baptista Advogados  
 Lalive  
 LampertADR  
 Latham & Watkins LLP  
 Latham & Watkins Schon Nolte  
 Laura Stipanowich – IEA  
 Law Office of Brian S. Harvey  
 Law Office of Deborah Mastin, PLLC  
 Law Office of John Burritt McArthur  
 Law Office of John Pinney  
 LBKM  
 Legal Innovators  
 Leonardo Arbitration ADR  
 Linton & Wahlgren AB  
 Majmudar & Partners  
 Marina Kralj Miliša – KONČAR  
 Marval, O’Farrell & Mairal  
 Mastercard  
 Mattos Filho, Veiga Filho, Marrey Jr e Quiroga Advogados  
 Mauriel Kapouytian  
 Woods LLP  
 McCarter & English, LLP  
 McCarthy Tétrault LLP  
 McGowan Arbitration and Dispute Resolution  
 McMillan LLP  
 Mediation and Conflict Resolution Office (MACRO)  
 Meister Seelig & Fein LLP  
 Michael Zeoli (IAT Insurance Group)  
 Microsoft Corporation  
 Milbank, Tweed, Hadley & McCloy LLP  
 Milliken & Company  
 Mississippi Power  
 Mitchell Hamline University School of Law  
 Monsanto Company  
 Morgan Lewis  
 Mosimann-Horn Advogados  
 MoxleyADR LLC  
 Munger, Tolles & Olson LLP  
 National Association of Manufacturers  
 New York Law School  
 Nichols Kaster, PLLP  
 Northeast Utilities Service Company  
 Northeast Utilities Service Company, NSTAR Gas Company and Yankee Gas Services Company  
 Norton Rose Fulbright  
 NSTAR Gas Company  
 Office of Phillip M. Armstrong  
 Office of the United States Trade Representative  
 Ogletree, Deakins, Nash, Smoak & Stewart, P.C.  
 Ohio State University  
 O’Melveny & Myers LLP  
 Orange S.A.  
 Osborne Clarke LLP  
 Otis Elevator Company  
 Paley Rothman  
 Patterson Belknap Webb & Tyler LLP  
 Paul Hastings LLP  
 Pelmediation  
 Pepperdine University School of Law  
 Pfizer Inc.  
 Pillsbury Winthrop Shaw Pittman LLP  
 Pinheiro Neto Advogados  
 PowerSecure  
 Pratt & Whitney  
 Princeton University  
 Professor Steven Shapiro  
 Proskauer Rose LLP  
 Ray Bender PLLC  
 ReimanADR  
 Resolutions, LLC  
 Richard J. Davis, Attorney at Law  
 Rimon, P.C.  
 Roivant Sciences Inc.  
 Rosman, Penalva, Souza Leão, Franco, Vale Advogados  
 Royal Dutch Shell plc  
 Ruyak Cherian LLP  
 Samaniego Law P.A.  
 Sanofi US  
 Schenck, Price, Smith & King LLP  
 Schnader Harrison Segal & Lewis LLP  
 Scientific and Methodological Center for Mediation and Law  
 Sequent Energy Management  
 Seyfarth Shaw LLP  
 Shardul Amarchand Mangaldas & Co  
 Shearman & Sterling  
 Shell Brasil Petróleo Ltda  
 Shell Group  
 Shell International Limited  
 Shell Oil Company  
 Shipley Snell  
 Montgomery LLP  
 Shook, Hardy & Bacon LLP  
 Sidley Austin LLP  
 Smith, Currie & Hancock  
 Southern Company  
 Southern Company Gas  
 Southern Linc  
 Southern Nuclear  
 Southern Power  
 Southern Telecom  
 Sponsel Miller Greenberg PLLC  
 Stanford Law School  
 Stowell & Friedman, Ltd.  
 Stradley Ronon Stevens & Young, LLP  
 Suffolk University Law School  
 Sullivan & Cromwell LLP  
 Sun Pharma  
 Supreme Court of Florida  
 SussmanADR LLC  
 Swiss Reinsurance Company  
 Takada Legal, P.C.  
 Teva Pharmaceutical Industries Ltd.  
 Text IQ  
 The Law Office Of Stephen P. Gilbert  
 The Law Offices of Kenneth R. Feinberg, PC  
 The Morgan Group  
 Thomas P. Valenti, P.C.  
 Thomas Sabatino  
 Thompson Coburn LLP  
 Three Crowns LLP  
 Tom Alan Cunningham PLLC  
 Torsten Bartsch – Caterpillar  
 Touro College  
 Toyota Motor Corporation  
 Toyota Motor Sales, U.S.A., Inc.  
 Toyota Motor, North America, Inc.  
 TozziniFreire Advogados  
 Trench, Rossi e Watanabe Advogados  
 Tufts University  
 U.S. Court of Appeals, 5th Circuit  
 U.S. Department of Justice  
 U.S. Securities and Exchange Commission  
 United-ADR  
 University of California, Davis School of Law  
 University of Cincinnati College of Law  
 University of Dayton  
 University of Denver College of Law  
 University of Florida – Fredric G. Levin College of Law  
 University of Houston Law Center  
 University of Manchester  
 University of Pennsylvania Law School  
 University of San Diego  
 University of San Francisco School of Law  
 Vaibhav Mishra  
 Venable LLP  
 Veru, Inc.  
 Visa Inc.  
 Wachtell, Lipton, Rosen & Katz  
 Wagner Law Firm, P.C.  
 Walgreen Company  
 Warner Media Group  
 Wärtsilä Corporation  
 White & Case LLP  
 William D. Johnston Esq.  
 William H. Knull, III PLLC  
 Williams & Connolly LLP  
 WilmerHale  
 Winston & Strawn LLP  
 Yankee Gas Services Company  
 Yashar Kafi

# PANELIST & INDIVIDUAL MEMBERS As of December 2020

Accord, LLC  
Judy Weintraub  
*Panelist Member*

AcumenADR LLC  
Noah Hanft  
*Panelist Member*

AcumenADR LLC  
Richard Ziegler  
*Panelist Member*

ADR Law Office – Vaughn R Walker  
Vaughn Walker  
*Panelist Member*

Ariel E. Belen, Mediator & Arbitrator  
Ariel Belen  
*Panelist Member*

Bickerman Dispute Resolution, PLLC  
John Bickerman  
*Panelist Member*

Brodsky ADR LLC  
David Brodsky  
*Panelist Member*

Conna Weiner Dispute Resolution  
Services  
Conna Weiner  
*Panelist Member*

Dale L. Matschullat  
Dale Matschullat  
*Panelist Member*

David H. Burt Esq.  
David Burt  
*Special*

Early Dispute Resolution  
Paul Lurie  
*Friend of CPR*

Eric Schwartz, Esq.  
Eric Schwartz  
*Panelist Member*

Eric Wiechmann  
Eric Wiechmann  
*Panelist Member*

Faulkner ADR Law  
Richard Faulkner  
*Panelist Member*

Galloway Arbitration, Inc.  
Patricia Galloway  
*Panelist Member*

Gary Benton Arbitration  
Gary Benton  
*Panelist Member*

Gleason Alvarez ADR, LLC  
Erin Gleason Alvarez  
*Special*

Gray Arbitration LLC  
Richard Gray  
*Panelist Member*

Harrison ADR Professional  
Corporation  
Douglas Harrison  
*Panelist Member*

Holmes Law Dispute Resolution  
Services  
Reginald Holmes  
*Panelist Member*

Hon. William G. Bassler  
William Bassler  
*Friend of CPR*

Hylton ADR Services  
Deborah Hylton  
*Panelist Member*

Jack P. Levin, Arbitrator & Mediator  
Jack Levin  
*Panelist Member*

Jay W. Waks  
Jay Waks  
*Individual*

LampertADR  
Michael Lampert  
*Panelist Member*

Laura Stipanowich – IEA  
Laura Stipanowich  
*Individual*

Law Office of John Burritt McArthur  
John McArthur  
*Panelist Member*

Leonardo Arbitration ADR  
Giselle Leonardo  
*Individual*

McGowan Arbitration and Dispute  
Resolution  
Gary McGowan  
*Panelist Member*

MoxleyADR LLC  
Charles Moxley  
*Panelist Member*

Office of Phillip M. Armstrong  
Phillip Armstrong  
*Friend of CPR*

Ray Bender PLLC  
Raymond Bender  
*Panelist Member*

ReimanADR  
James Reiman  
*Panelist Member*

Resolutions, LLC  
Eric Green  
*Individual*

Richard J. Davis, Attorney at Law  
Richard Davis  
*Panelist Member*

Scientific and Methodological Center  
for Mediation and Law Tsisana  
Shamlikashvili  
*Panelist Member*

SussmanADR LLC  
Edna Sussman  
*Panelist Member*

The Law Office Of Stephen P. Gilbert  
Stephen Gilbert  
*Panelist Member*

The Morgan Group  
Charles Morgan  
*Associate*

Thomas P. Valenti, P.C. Thomas  
Valenti  
*Panelist Member*

Thomas Sabatino  
Thomas Sabatino  
*Associate*

Wagner Law Firm, P.C. John  
Wagner  
*Panelist Member*

William D. Johnston Esq.  
William Johnston  
*Panelist Member*

William H. Knull, III PLLC  
William Knull  
*Panelist Member*

Yashar Kafi  
Yashar Kafi  
*Special*

# CPR STAFF

As of December 2020



**OPERATING COMMITTEE**  
Allen Waxman  
*President and CEO*



Beth Corman  
*Executive Vice President, Operations and Chief Financial Officer*



Helena Tavares Erickson  
*Senior Vice President, Dispute Resolution Services and Corporate Secretary*



Ellen Parker  
*Senior Vice President, CPR Institute*



Anna M. Hershenberg  
*Vice President, Programs and Public Policy and Corporate Counsel*



**STAFF**  
Claire Alston  
*Manager, Membership and Operations*



Russ Bleemer  
*Editor, Alternatives*



Richard Murphy  
*Coordinator, CPR Institute*



Agata Koscinska  
*Accounting and Office Manager*



Laura DeLuca  
*Operations Coordinator and Executive Assistant*



Charles R. Morgan  
*Executive Consultant*



Kai Sass-Hauschildt  
*Manager, International Programs*



Alveen Shirinyans  
*Manager, Dispute Resolution Services*



Christopher Silva  
*Manager, Panels of Distinguished Neutrals*



Vicki Wray  
*Marketing and Communications Consultant*



## **THE CPR DISPUTE RESOLUTION SERVICES DIFFERENCE:**

**our rules, protocols and model clauses are driven and informed by the CPR Institute, CPR's think tank, a collection of expert end-users who are on the front lines of dispute resolution. We offer:**

- **Full matter administration by a team with extensive ADR experience**
- **Dispute Prevention Services including a Dispute Prevention Panel and Dispute Resolution Boards**
- **Administered, Non-administered, and Specialty Rules including NEW Administered Employment Arbitration Rules**
- **Mediation and Concurrent Mediation-Arbitration**
- **Custom Appointing Services and Pre-Qualified Lists of Neutrals**
- **Other Special Services:**
  - **Deal Facilitation**
  - **Early Neutral Evaluation**
  - **Fundholding**
  - **Mock Arbitration**
  - **Mini Trials**
  - **Emergency Arbitrator/Interim Measures**
  - **Appointments and Administration under the UNCITRAL Rules**

**LESS CONFLICT / MORE PURPOSE**

---



30 East 33rd Street, 6th Floor  
New York, NY 10016 USA  
Phone: +1.212.949.6490  
Fax: +1.212.949.8859



[cpradr.org](http://cpradr.org)