City of Piedmont

announces an employment opportunity for

POLICE OFFICER

Join Our Team!

Base Salary: $9,991.28-$14,044.04/per month* + excellent benefits

Apply online today! https://piedmont.casellehire.com/jobs/

- Education Incentive: 5% for P.O.S.T. Intermediate Certificate or AA degree; 7% for P.O.S.T. Advanced Certificate or BA degree (not cumulative).
- Recruitment & Retention Incentive of 2%-4%, depending on length of service, with the opportunity to count up to seven (7) years of prior service as a sworn law enforcement officer with another law enforcement agency.
- Retirement: Employees new to the CalPERS system, or not eligible for reciprocity, will be provided with the CalPERS 2.7% @ 57 plan.
- Excellent benefits including CalPERS Medical, Delta Dental and VSP Vision.
- Life Insurance: Equal to two times the gross annual salary (maximum of $200K).
- Vacation: Annual vacation ranges from 88-200 hours, depending on years of service.
- Holidays: We provide 13 paid holidays per year, including your birthday.
- Sick Leave: Accrues at the rate of five hours per pay period. Lateral transfers may be eligible to receive up to 80 hours of sick leave.
- Uniform Allowance: $1,500 per year
- Tuition reimbursement up to $2,400 per fiscal year.
- 5% pay differential for traffic officer, detective and field training officers.
- 4% shift differential for personnel assigned to the night shift. 3/12-4/12 work schedule with set working days.
- Children of full-time city employees are eligible to attend school in the Piedmont Unified School District. Additionally, the elementary school-aged children of Police Officers are eligible to attend the City's after school program at no charge. Preschool programs are also available.
- Wellness program includes on-duty workouts and EAP program.

PIEDMONT POLICE DEPARTMENT

OUR DEPARTMENT

The Piedmont Police Department is dedicated to providing the best available law enforcement service to the Piedmont community. The department employs a total of 32 full-time employees, including the Chief; (1) Administrative Assistant; (1) Captain; (1) Support Services Commander; (4) Sergeants; (14) Officers; (1) Dispatch Supervisor (6) Dispatchers; (1) Records Specialist; and (3) Community Service Officers. In addition, the department has Reserve Police Officers, Police Explorers and adult volunteers. The Piedmont Police Department is a participative and service-oriented agency that prides itself on having a positive reputation achieved through training, integrity, pride, dedication and proven results. Piedmont Police Officers have a chance to gain valuable experience in a number of special assignments including: detectives, traffic, juvenile, task force, bike patrol, use of force instructor and recruiting.

OUR COMMUNITY

The City of Piedmont is a charter city of approximately 11,000 residents located in the beautiful Oakland Hills, overlooking the San Francisco Bay. The city, which is virtually built out, consists of established residences on quiet tree-lined streets, with a nationally recognized, highly rated public school system. Piedmont is centrally located within a few minutes from Oakland and San Francisco on the West and Concord and Walnut Creek on the East. We are located one hour from San Jose or San Mateo. Piedmont enjoys one of the lowest crime rates in Alameda County and benefits from the diversity of the San Francisco Bay Area.

CANDIDATE REQUIREMENTS

The ability to understand and interpret written and verbal communications and direction, to retain and recall information read and visually observed; strong communication skills, written and verbal; the ability to use appropriate judgment in emergency situations. Candidates will be required to become proficient in the use of computers. Suitability for employment is also based on skills in observation, interpersonal relations, dependability and interest in people. Must be willing to work evening, night, weekend and holiday shifts, work with exposure to difficult circumstances, including exposure to hazardous materials and all-weather conditions.

THE APPLICATION PROCESS

All applications will be reviewed and those persons who, based upon information submitted, are most qualified will be invited into the selection process. The initial process may consist of an oral interview and timed physical agility test. The interview board will evaluate the applicant on the basis of his/her work experience, training, education, knowledge of the job, and general suitability for the position. Candidates selected to fill vacancies must pass a Police Chief's oral interview, a background, polygraph, pre-employment medical and psychological evaluations, as well as the probationary period to become regular city employees. Before an applicant will be considered for a position, they will have achieved a Work Sample Test Battery (WSTB) with a score of 320 or more; and either a POST PELLET B written exam with a score of 48 or more or obtain a passing score on a National Testing Network (NTN) Law Enforcement entrance exam. These are not required for academy graduates.

- To be considered for this employment opportunity, please complete an application online: https://piedmont.casellehire.com/jobs/ To speak with a member of our recruitment team, please contact Captain Chris Monahan @ (510) 420-3012.
- The City of Piedmont complies with ADA and is an EOE employer and is seeking a diverse candidate pool for this employment opportunity. The City reserves the right to close this recruitment at any time and not fill this position.
- The information contained herein is subject to change and does not constitute either an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.