



Police Executives and Administration of Disciplinary Action

October 9, 2025 | Elk Grove, CA

Instructors:

Captain Kevin Townsend, Chief Jason Benites, Chief Sekou Millington, & Chief Jamie Knox

Thursday, October 9 th	
0800-0900	Introduction & Orientation
0900-1000	Stakeholders for the Decision
1000-1010	Break
1010-1100	What Does Your Decision-Making Model Look Like?
1100-1200	Decision-Making Guide & Matrix: How Much is Enough?
1200-1300	Lunch
1300-1330	<i>Skelly</i> Hearing
1330-1400	Disciplinary Meetings & Conflict Management
1400-1430	Post-Discipline Appeals (Arbitration)
1430-1445	Break
1445-1515	Miscellaneous (Impact of Senate Bill 2; Professional employee discipline; Settlement Agreements; Circumstances unique to your agency)
1515-1600	Learning Exercises
1600-1610	Break
1610-1650	Continued learning exercises and class discussion
1650-1700	Wrap-Up / Final Thoughts