



Police Chief & City Manager: Build a Supportive Relationship

February 20-21, 2025
 Hilton Garden Inn Carlsbad
[View Instructor Bios](#)

Day One | February 20, 2025

8:00 am – 9:15 am	Welcome, Introductions, Workshop Goals
9:15 am – 9:30 am	Break
9:30 am – 10:30 am	Understanding Each Other & the Relationship (Exercise #1)
10:30 am – 10:45 am	Break
10:45 am – 11:15 am	Politics, Elected Officials, Political Values & Our Roles
11:15 am – 11:45 am	A Case Study
11:45 am – 1:15 pm	Lunch Discussion (Personal Case Study Questions 1 & 2)
1:15 pm – 2:30 pm	The “Give-Get” of the Relationship (Exercise #2)
2:30 pm – 2:45 pm	Break
2:45 pm – 4:00 pm	Crisis Communications Group Discussion
4:00 pm – 5:00 pm	Communication Expectations (Exercise #3)
5:00 pm – 7:30 pm	Dinner Discussion (Personal Case Study Questions 3 & 4)

Day Two | February, February 21, 2025

8:00 am – 9:00 am	Takeaways from Day 1 & Report Out from Personal Case Studies
9:00 am – 10:20 am	Courageous Leadership – Presentation and Discussion
10:20 am – 10:30 am	Break
10:30 am – 11:30 am	The Future - Challenges - Current and Emerging Issues (Exercise #4)
11:30 am – 1:00 pm	Lunch Discussion: Building Public Trust - Community Engagement - (Exercise #5)
1:00pm – 2:30pm	Team Building - Enhancing the Chief/CM Relationship (Exercise #6)
2:30 pm – 2:45 pm	Break
2:45 pm – 3:15 pm	Top 10 Qualities of Most Effective Chiefs & City Managers
3:15 pm – 3:45 pm	Share Personal Case Study Question #5 - Outcomes
3:45 pm – 4:15 pm	Major Takeaways & Final Thoughts
4:15 pm – 4:30 pm	Questions & Course Evaluations

Please Note: Meals are not provided by CPCA for this course.