



Critical Considerations for the Police Executive

Hilton Garden Inn, Carlsbad

April 7 - 9, 2025

[View Instructor Bios](#)

Day One Monday April 7	
0800-0810	Course Overview Chief Darryl McAllister (retired), <i>Union City Police Department</i>
0810-1210	Data-Driven Decision Making Chief Mike Ishii (retired), <i>Hawthorne Police Department</i>
1210-1300	Hosted Lunch
1300-1700	The Fate and Fortune of Police-Community Trust Chief Darryl McAllister (retired), <i>Union City Police Department</i>
1700-1800	Hosted Reception
Day Two Tuesday April 8	
0800-1000	City Manager Panel Discussion
1000-1200	Communicating with Transparency: A Public Demand Chief Ed Medrano (retired), <i>Gardena Police Department</i> Laura Cole, <i>President and Founder of Cole Pro Media</i>
1200-1300	Lunch (on your own)
1300-1500	Communicating with Transparency: A Public Demand (cont.) Chief Ed Medrano (retired), <i>Gardena Police Department</i> Laura Cole, <i>President and Founder of Cole Pro Media</i>
1500-1700	Working with Labor Unions Chief Ed Medrano (retired), <i>Gardena Police Department</i>
Day Three Wednesday April 9	
0800-1200	Alternative Disciplinary Systems Chief Barney Melekian (retired), <i>Pasadena Police Department</i>
1200-1300	Lunch (on your own)
1300-1700	The Personal Side of Leadership Chief Darryl McAllister (retired), <i>Union City Police Department</i>