



Annual Training Symposium

2026 Agenda | San Diego, CA

Pre-Conference - Sunday, March 15, 2026

Time	Event	Location
8:30 am - 9:30 am	Executive Committee Meeting	Palm Room 8
10:00 am - 11:30 am	Region Representative Meeting	Palm Rooms 1-3
12:00 pm - 4:00 pm	Board of Directors Meeting	
3:00 pm - 5:00 pm	Welcome Mixer and Check-In	T&C Foyer
6:00 pm - 9:30 pm	Board of Director's Dinner - <i>Invite Only</i>	Juniper and Ivy

Day 1 - Monday, March 16, 2026

Time	Event	Location
7:00 am - 8:00 pm	Coffee Hour <i>Sponsored by Caleo</i>	T&C Foyer
7:00 am - 4:00 pm	Check-In <i>Sponsored by Jones Mayer</i>	T&C Foyer
8:00 am - 8:30 am	Opening Ceremony	
8:30 am - 9:15 am	Breakfast <i>Sponsored by Sharp Performance</i>	T&C Ballroom A
9:15 am - 10:30 am	Installation and Recognition	
10:30 am - 11:00 am	Break	

Education Sessions 11:00 am - 12:00 pm	Legislative Update <i>Jonathan Feldman, Legislative Liason, ARC Strategies</i>	T&C Ballroom B
	Passing the Torch: Building a Culture of Mentorship Among California Police Chiefs <i>Dave Brown, Chief (Ret.), Jacob Green & Associates, George Crum, Chief (Ret.), Cathedral City PD, Teri Black, President & Founder, Teri Black & Co</i>	T&C Ballroom C
	Leading with Personality: Strengthening Unity, Trust, and Performance in Policing <i>Angel Tucker, Personality Strategist, Personality Profiles</i>	T&C Ballroom D
	12:00 pm - 5:00 pm Exhibitor Move-In & Check-In	Golden State Ballroom
12:00 pm - 1:00 pm	Lunch <i>Sponsored by CAMTC</i>	T&C Ballroom A
1:00 pm - 2:00 pm	Featured Speaker: Gordon Graham <i>Sponsored by Lexipol</i>	T&C Ballroom B
Education Sessions 2:15 pm - 3:15 pm	Legal Update <i>Jim Touchstone, Partner, Jones Mayer</i>	T&C Ballroom C
	AI and CPCAs Leadership Frameworks in Action <i>Max Bosel, Chief (Ret.) and CPCAs Executive Course Facilitator</i>	T&C Ballroom D
	Leadership Land Mines: Pitfalls That Catch New Chiefs Off Guard New Chief Track <i>Neil Dadian, Chief (Ret.), Kingsburg Police Department</i> This session is geared towards aspiring and newly promoted chiefs.	T&C Ballroom B

Education Sessions 3:30 pm - 4:30 pm	Succession Planning for the 21st Century: Building Future Leaders Amongst Next Generation Employees <i>Landon Phillips, Chief, Hermosa Beach Police Department, Paul LeBaron, Chief (Ret.), Hermosa Beach Police Department and Sean Tanabe, Community Services Supervisor, Hermosa Beach Police Department</i>	T&C Ballroom B
	The Hidden Threat: How Sleep Deprivation Undermines Officer Performance, Safety, and Wellness <i>Stephen M James, Associate Professor</i>	T&C Ballroom C
	What Works in Policing: Translating Evidence Into Practical Crime-Reduction Strategies <i>Kevin Townsend, Captain, Riverside Police Department</i>	T&C Ballroom D
	Shared Sacrifice: A Candid Conversation with Police Chiefs' Spouses <i>Speaker(s) TBD</i> This session is designed for spouses of law enforcement executives to attend on their own.	Sunset 1&2
4:30 pm - 6:00 pm	Poolside Pours: Attendee Reception	Main Pool

Day 2 - Tuesday, March 17, 2026

Time	Event	Location
7:00 am - 4:00 pm	Check-In <i>Sponsored by Jones Mayer</i>	T&C Foyer
7:00 am - 8:00 am	Coffee & Conversation with Your Leaders	
8:00 am - 9:30 am	Keynote Speaker: George Piro <i>Sponsored by FaceTec</i>	T&C Ballroom A
9:30 am - 4:00 pm	Trade Show Open	Golden State Ballroom

9:30 am - 11:00 am	Trade Show Networking	Golden State Ballroom
Education Sessions 11:00 am - 12:00 pm	Getting Wellness Right: Rethinking Leadership, Culture, and What Works in Policing <i>Dr. Edrick Dorian, Chief Police Psychologist, Los Angeles PD</i>	T&C Ballroom B
	Top 10 Things to Better Manage Police Departments <i>Geoffrey S. Sheldon, Partner, Liebert Cassidy Whitmore and J. Scott Tiedemann, Partner, Liebert Cassidy Whitmore</i>	T&C Ballroom C
	CPCA Behind the Scenes: How Your Association Works New Chief Track <i>Jason Salazar, Outgoing President, CPCA, Sean Thuilliez, Incoming President, CPCA, Max Bosel, Executive Course Facilitator, CPCA, Rachel Johnson, Committee Co-Chair, CPCA and Sara Edmonds, Executive Director</i>	T&C Ballroom D
12:00 pm - 1:30 pm	Lunch with Exhibitors <i>Sponsored by SLAC</i>	Golden State Ballroom
Education Sessions 1:30 pm - 2:30 pm	Executive Leadership and Transformational Policing Model <i>Lyle D. Martin, Chief (Ret.) and Dr. Tommy W. Tunson, Chief (Ret.)</i>	T&C Ballroom B
	Fourteen Days: A Test of Preparedness, Partnership, and Purpose <i>Rachel Johnson, Chief, Manhattan Beach Police Department and Kelly Benjamin, Lieutenant, Manhattan Beach Police Department</i>	T&C Ballroom C
	Police Executives and the Administration of Employee Discipline <i>Kevin Townsend (moderator), Captain, Riverside Police Department, Sekou Millington, Chief, Tracy Police Department, Jamie Knox, Chief (Ret.), Walnut Creek Police Department and Jason Benites, Chief, Oxnard Police Department</i>	T&C Ballroom D

2:30 pm - 3:30 pm	Sound Bath Experience	Palm Room 7
2:30 pm - 4:00 pm	Trade Show Networking	Golden State Ballroom
Spouse Education Session 2:45 pm - 3:45 pm	Spouse Education Session <i>Dr. Rachelle Zemlok, Clinical Psychologist, First Responder Family Psychology & Paul LeBaron, Chief (Ret.), Hermosa Beach Police Department</i> This education session is designed for you to attend with your spouse.	Sunset 1&2
3:00 pm - 4:00 pm	Executive Committee Meeting	Palm Room 8
4:00 pm - 5:00 pm	Small Agency Meeting	Palm Room 8
	Women Chief Reception	Lapper Restaurant
	Retired Chief Reception	Monkey Bar
4:00 pm - 6:00 pm	Exhibitor Move-Out	Golden State Ballroom
7:00 pm - 10:00 pm	Gather: A Night Out in San Diego! <i>Sponsored by Skydio</i>	Petco Park

Day 3 - Wednesday, March 18, 2026

Time	Event	Location
7:00 am - 8:00 am	Coffee Hour <i>Sponsored by BlueBridge Transitions</i>	T&C Foyer
8:00 am - 9:00 am	Board of Directors Meeting <i>Invitation Only</i>	Palm Rooms 1-3

Education Sessions 9:00 am - 10:00 am	<p>By California, For California: The CAPS Accreditation Program <i>Denton Carlson, Accreditation Program Advisor (moderator)</i></p>	T&C Ballroom B
	<p>Writing Your Next Chapter; Life After a Public Safety Career <i>Charles Celano, Chief (Ret.)</i> This session is geared towards those preparing for retirement in the near future.</p>	T&C Ballroom C
	<p>Stepping into the Role: Internal and External Paths to the Chief's Chair New Chief Track <i>Speaker(s) TBD</i> This session is geared towards aspiring and newly promoted chiefs.</p>	T&C Ballroom D
10:15 am - 11:00 am	Brunch	
11:00 am - 12:00 pm	<p>Closing Featured Speaker: Jim Abbott</p> <p>You Decide: CPCA Member Initiatives</p>	T&C Ballroom A