Police Chief

Sycuan Tribal Police Department

El Cajon, CA

Police Chief Position Summary

The Police Chief serves as the senior law enforcement executive, providing strategic leadership and guidance on public safety, law enforcement operations, emergency preparedness, community engagement, and Tribal sovereignty. This position oversees all functions of the Sycuan Tribal Police Department while fostering collaborative partnerships with Tribal, federal, state, and local agencies to support the safety and well-being of the Sycuan Tribal Community.

Key Responsibilities

- Lead and oversee all police department operations, personnel, and resources.
- Advise Tribal Council on public safety, emergency management, and law enforcement matters.
- Build and maintain partnerships with Tribal, federal, state, and local public safety agencies.
- Promote community-oriented policing and strengthen relationships with Tribal Members and community stakeholders.
- Ensure compliance with applicable laws, regulations, policies, and law enforcement standards.
- Lead emergency preparedness efforts and coordinate responses to critical incidents and disasters.
- Develop and manage departmental budgets, resources, grants, and funding opportunities.
- Recruit, mentor, and develop department personnel while fostering a culture of accountability and excellence.
- Utilize data-driven strategies to improve operational effectiveness and public safety outcomes.
- Represent the department in public, governmental, and interagency settings.

Minimum Qualifications

- Bachelor's degree in Criminal Justice, Public Administration, Business Administration, or a related field, or equivalent experience.
- Ten (10) years of progressively responsible law enforcement experience with a California law enforcement agency or the Sycuan Tribal Police Department.
- Graduate of a California POST-certified academy or equivalent with a California POST waiver.

Preferred Qualifications

- Experience with a federally recognized Tribal Police Department.
- Knowledge of Tribal sovereignty, federal Indian law, Public Law 280, and Tribal law enforcement jurisdiction.
- Familiarity with Bureau of Indian Affairs and SLEC requirements.
- Strong leadership, communication, and relationship-building skills.
- Bilingual English/Spanish.

Why Join Sycuan Tribal Police Department?

This is a unique opportunity to lead a dedicated law enforcement agency committed to protecting the community while honoring Tribal values, culture, and sovereignty. The successful candidate will play a critical role in shaping the future of public safety through leadership, partnership, and service.

Sycuan offers a generous compensation package including Benefits, First Responder Retirement Plan with employer contribution, 401k with match, Annual Bonus and competitive salary.

How to Apply

See the full job description and submit your application at www.sycuan.com/employment or email your resume to Tricia.Lucore@sycuan.com