



California Police  
Chiefs Association

# Strategic and Succession Planning



## Course Details

**Date:** April 17, 2025

**Time:** 8:00 AM - 5:00 PM

**Location:** Ontario Police Department,  
2500 South Archibald Avenue  
Ontario, CA 91761-6503

## Registration Fees

- Member: \$200
- Non-Member: \$250
- Includes morning coffee and lunch



Up to 36 attendees



Police Chiefs and Command Staff

## About This Course

Many departments are continuing to face challenges when more is being asked and mandated while resources are maintained or cut. As technology, transparency and public expectations change evolve, law enforcement needs to set a stable course to provide a high level of customer service and address external and internal issues. Many agencies are developing and updating their business (strategic) plans to continue their mission and improve the likelihood of success. Part of this plan is examining staff development, retention, and recruitment and training the current and future leaders of our agencies.

The California Police Chiefs Association (CPCA) has designed an intensive, one-day, POST Certified, course for Chiefs of Police and Seconds-in-Command to give them the skills necessary to create these plans expeditiously and cost effectively. This class will examine the strategic and succession planning processes and combines the discussion of current strategic and succession plans with interactive exercises.



Contact us for more info

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