

CITY OF WHEATLAND

NOW RECRUITING

FOR

POLICE SERGEANT

LEAD • SERVE • LEAD THE FUTURE

A leadership opportunity in a close-knit community

Serve the City of Wheatland and help shape the future of the Wheatland Police Department.

POLICE SERGEANT RECRUITMENT



THE COMMUNITY

The City began as and continues to have a significant agricultural base. Incorporated in 1874, Wheatland has both a rich history and a bright future. Some families have been here for generations, while others are new to the area. All have come to know and appreciate the special qualities that come from the small town "feel" that is Wheatland.

The City of Wheatland is the second largest city by population in Yuba County with a population of approximately 4,000 and encompasses 8.2 square miles in South Yuba County sharing the Bear River as a border with Placer County.

Wheatland is a full-service city that provides all of the basic municipal services - police, fire, water, sewer, wastewater treatment, street maintenance, planning, building inspections...and more.

The City is home to Bishops Pumpkin Farm an agriculture focused theme park. To the north of the City is the Estom Yumeka Maidu Tribe of the Enterprise Rancheria which is a sovereign Native American Nation that operates the Hard Rock Hotel & Casino at Fire Mountain Wheatland / Sacramento.

More information: www.wheatland.ca.gov



THE ORGANIZATION

The Wheatland Police Department is responsible for providing public safety services for the city. Services provided by the Police department include uniformed patrol, investigative services, traffic enforcement and administration. Dispatch services are provided under a contract with the Yuba County Sheriff. The Police Department is staffed with 11.5 FTE positions, of which 9.5 are authorized sworn positions. The authorized department staffing includes 1 Police Chief, 2 Sergeants, 6 Officers, 0.5 Reserves and 2 non-sworn positions.

For more information about the Wheatland Police Department, please visit www.wheatland.ca.gov/1232/Police

THE POSITION

Reporting to and under the direction of the Chief of Police, the Police Sergeant is a key operational leader responsible for planning, prioritizing, assigning, supervising, and reviewing the work of staff assigned to services and operations division; recommends and assists in the implementation of goals and objectives of the Wheatland Police Department activities.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Answers questions and provides information to the public; investigates complaints and recommends corrective actions.
- Evaluates operations and activities of assigned responsibilities; recommends improvements and prepares various reports.
- Investigates crimes (burglaries, homicides, assaults, etc.) to find and implicate perpetrators; collects evidence, interviews witnesses, prepares cases, and testifies in court.
- Acts as a back-up patrol officer and assures proper flow of cases to authorities and appropriate agencies.
- Acts as supervisor at critical incidents and as an Operations Section Commander under the Incident Command System (ICS).
- Coordinates with the Records Manager in the development and maintenance of the Records Management System.
- Participates in budget preparation and administration; prepares cost estimates, justifies equipment/personnel, and controls expenditures.
- Coordinates with the Police Chief on hiring new personnel, conducting "oral boards," and acquiring/maintaining department equipment.
- Acts as the department Training Manager; schedules and monitors training and coordinates the Field Training Program.
- Conducts Internal Affairs investigations as assigned; acts as the Liaison with outside agencies and other city departments.
- When the Chief of Police is absent or unavailable, the Police Sergeant may be assigned to assume responsibility for the Wheatland Police Department.



EDUCATION & EXPERIENCE

Any combination of education, training, and experience that would provide the required knowledge, skills, and abilities is qualifying. The following represents the minimum qualifications established for the position:

EDUCATION

A bachelor's degree or higher from an accredited higher education institution is preferred.

EXPERIENCE

Four (4) years of active law enforcement experience as a POST Certified Peace Officer in California with one (1) year of leadership or supervisory experience-such as Sergeant, Corporal, and/or Field Training Officer.

PROFESSIONAL CERTIFICATIONS

- POST Basic Certificate required
- POST Intermediate Certificate Preferred
- Candidates must meet all other requirements for peace officers established by law, the California Commission on Peace Officer Standards and Training, and the City of Wheatland. The position also requires a valid California Class C driver's license, legal authorization to work in the United States, and compliance with applicable age and employment requirements.

SELECTION PROCESS

Written examination Oral interviews Extensive background investigation To include polygraph or similar examination Psychological examination Medical examination Physical agility test Drug screening



COMPENSATION

ANNUAL BASE SALARY

\$74,472.00 – \$90,709

AVAILABLE INCENTIVE PAY & OTHER COMPENSATION

- 2% for AA/AS degree or 60-119 units
- 2% for BA/BS degree or 120-169 units
- 2% for MA/MS degree or 170-220 units
 - 2% PHD or 221 + units
- 1.5% Basic POST Certificate
- 2% Intermediate POST Certificate
- 2% Advanced POST Certificate
- 2% Supervisory/Management POST Certificate
 - 2.5% Bilingual Premium
 - 2% Shift Differential
- Uniform allowance- \$1,000/year

BENEFITS

- Medical, Dental & Vision – Eligible employees may enroll in the city medical, dental and vision plans with an employer contribution to each.
- Retirement – The City of Wheatland is a NOT a CalPERS member. Eligible employees participate in an alternate defined contribution retirement in which the City contributes 7% and the employee contributes 3% of salary. The City of Wheatland participates in Social Security.
- Life & Disability Insurance – CSU provides employer-paid life insurance and accidental death and dismemberment coverage, as well as applicable disability programs.
- Vacation & Sick Leave – Employees receive paid vacation based on years of service and accrue fixed hours of sick leave each month.
- Holidays – 15 paid holidays are offered each year.

TO APPLY

CITY OF WHEATLAND

111 C St, Wheatland, CA 95692

Applications can be obtained on the City of Wheatland website

www.wheatland.ca.gov

**APPLICATIONS MUST BE SUBMITTED
TO**

Wheatland Police Department
207 Main Street
Wheatland, California, 95692

OR EMAILED TO

PDrecruiting@wheatland.ca.gov

**Application Window:
Open: September 15, 2026
Closing: October 30, 2026 at 05:00PM**

EQUAL EMPLOYMENT OPPORTUNITY

The City of Wheatland is an Equal Employment Opportunity Employer. Reasonable accommodations for disabilities may be requested from the Human Resources Department.

MAKE A DIFFERENCE. LEAD WHEATLAND.

POLICE SERGEANT • CITY OF WHEATLAND, CALIFORNIA