



Police Chief

The City of Wheatland is looking for an experienced law enforcement professional to serve as the City's Police Chief.

ABOUT THE COMMUNITY



Incorporated in 1874, the City of Wheatland is located at the gateway of California's 'Mother Lode' gold rush country, approximately 34 miles north of Sacramento and 107 miles north of San Francisco. Wheatland is one of two incorporated cities in Yuba County. With a population of approximately 4,000, the city's small-town charm makes it a special place to live and work, with easy access to a variety of recreational, shopping and dining opportunities.

THE ORGANIZATION

The City of Wheatland operates under the Council/Manager form of government. The city is governed by five Councilmembers elected at-large, each serving four-year terms. The City Council appoints the City Manager and City Attorney. The City of Wheatland currently operates with a staff of 28 positions and provides a full array of municipal services including public safety, streets maintenance, parks, water and wastewater utilities, and administration. The city's total budget for the current year is \$11.1 million.

POLICE DEPARTMENT

The Wheatland Police Department is responsible for providing public safety services for the city. Services provided by the Police department include uniformed patrol, investigative services, traffic enforcement and administration. Dispatch services are provided under a contract with the Yuba County Sheriff. The Police Department is staffed with 11.5 FTE positions, of which 9.5 are authorized sworn positions. The authorized department staffing includes 1 Police Chief, 1 Sergeant, 7 Officers, .5 Reserves and 2 non-sworn positions.

For questions regarding this position or the recruitment process, please contact Bill Zenoni, City Manager, at (530) 633-2761 or bzenoni@wheatland.ca.gov.

HOW TO APPLY:

Please email cover letter, resume, minimum of five (5) professional references and a completed City of Wheatland Employment Application (available at <https://www.wheatland.ca.gov/>) to: lthomason@wheatland.ca.gov

Application Deadline: August 29, 2025



ABOUT THE POSITION:

Under administrative direction from the City Manager, the Chief of Police will serve as the department manager and plan, direct, review and manage the staff, operations and services of the Police Department. Functional areas of responsibility include the enforcement of laws and the prevention of crimes; to ensure services that maintain the safety and security of the citizens of Wheatland; to establish and maintain cooperative working relationships with other law enforcement agencies; to provide highly complex technical and administrative support to the City Manager; and to perform a variety of duties relative to assigned areas of responsibility.

MINIMUM QUALIFICATIONS (Knowledge of):

Operations, services and activities of a municipal law enforcement agency; Modern law enforcement principles, practices, methods, and techniques; Advanced methods and techniques of conducting criminal investigations; Methods and techniques on the use and care and of specialized police equipment, including firearms; Concepts, theories and principles of crime prevention programs; Regulations and laws governing the authority and use of police powers; Principles and practices of budget development and administration; Principles and practices of public relations; Court rules and processes; Rules and regulations governing chain of custody and evidence; Current literature, laws, and regulations impacting police-related services; Principles and practices of supervision, training and performance evaluation; Federal, state and local laws, codes and regulations.

EDUCATION AND EXPERIENCE

Any combination of equivalent education and experience that provides the required knowledge and abilities would qualify. A typical way to obtain the knowledge and abilities would be:

Education: Equivalent to a Bachelor's degree from an accredited college or university with major course work in police science, criminology, public or business administration, or a related field.

Experience: Six years of progressively responsible law enforcement leadership experience, with at least two years in a sworn supervisory role.

License, Certificate, Registration Requirements: Possession of a valid California driver license appropriate for equipment operated. Possession of P.O.S.T. Executive or Management certificate issued by the State of California is recommended.

COMPENSATION

Salary Range: The current annual salary range for the position is \$126,027 to \$153,171.

Employee Benefits: *The city is not a member of CalPERS.* The city participates in Social Security and Medicare. Employees may participate in MissionSquare (formerly ICMA-RC) 401(a) program (7% employer contribution with 3% employee contribution) and voluntary 457 deferred compensation program. Medical, Vision, Dental, and Life insurance benefits are available.

*City of Wheatland
111 C Street
Wheatland, CA 95692*