

Bond Program Community College Regional Police Lieutenant Restricted

San Diego Community College District

Closing Date: 9/30/2025

Position Number: 00120618

Location: District

Position Type: Classified

The Position:

Posting Details (Default Section)

Closing Date: 09/30/2025 Open Until Filled No Classification Title Bond Program Community College Regional Police Lieutenant [Restricted] Working Title Bond Program Community College Regional Police Lieutenant [Restricted] Program Community College Regional Police Lieutenant Recruitment Limits This is a restricted position. The position may continue, based upon renewal of funding. Location District Pay Information Range 9 (\$9,501.40 - \$15,476.77) per month based on the current <https://www.sdccd.edu/docs/HumanResources/employee%20relations/Salary%20Schedules/Supervisory%20&%20Professional%20Employees'%20Association%202024.pdf>. New employees will begin on step A \$9,501.40. Promoted or transferred employees will be placed as specified in the CBA. The District offers a comprehensive fringe benefit package including employer paid: medical, dental and vision plans; sick and vacation leave; and opportunities for professional development. Initial Salary Placement, Promoted or transferred employees will be placed as specified in the SPAA - Supervisory & Professional Administrators Association Handbook. This position is FLSA Exempt and may not accrue overtime. A temporary probationary period will be applied to the employee entering this assignment. The SDCCD Employment Web Page provides a link to employee Collective Bargaining Agreements and Handbooks, and more information about terms and conditions of employment to include salary and benefits. Position Equivalent FTE: 1.0 FTE No. Months: 12 Months Position Number: 00120618 FLSA Status Exempt (does not accrue overtime) Position Type Classified Bargaining Unit Supervisory and Professional Administrators Association Range 9 Department College Police The Position Applications are currently being accepted for Bond Program Community College Regional Police Lieutenant in the College Police Department, located District-wide. Hours vary. Selected candidate must be willing to adjust work days/hours based on the department's needs.

This is a restricted position. The position may continue, based upon renewal of funding. Please note that an employee may be transferred to any site at the option of the Chancellor. Classification Description Click <https://www.sdccd.edu/docs/HumanResources/classification/descriptions/Supervisory%20-%20Professional/Bond%20Program%20Community%20College%20Regional%20Police%20Lieutenant.pdf> for description.

If you would like to open the link in a different tab or window, right click and select the option. Desired Qualifications

- Knowledge of California traffic laws and vehicle operations statutes.
- Knowledge and comprehension of Collective Bargaining Agreements and Meet and Confer Handbooks.
- Contemporary principles of leadership and accountability.
- Criminal, background, and internal affairs investigation techniques and procedures.
- Interpersonal skills including tact, patience, and diplomacy.
- Laws, rule, and regulations pertaining to the functions of the District Police Department, including laws of search and seizure, arrest, legal rights of citizens, and court procedures.
- Local, State, and Federal laws applicable to the police organization.
- Manpower, deployment, and work scheduling for maximum utilization of personnel.
- Modern centralized Dispatch Center communications system and procedures.
- Modern record keeping techniques.
- Oral and written communications skills.
- Principles of Community Policing and problem solving methods, and modern law enforcement and public safety methods.
- Understanding of the Criminal Justice System.
- Use, care, and safety requirements for firearms
- Demonstrated project and budget management skills.

Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services <http://www.naces.org/members.html> or Academic Credentials Evaluation Institute, INC. <https://www.acei-global.org/evaluation-services/>. A copy of the evaluation must be submitted with your online application. Commitment to Diversity: All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals.

Click <https://www.sdccd.edu/departments/human-resources/eeo-diversity/policies-and-procedures.aspx> for the EEO / Diversity / Nondiscrimination - Policies and Procedures Special Instructions to Applicants: To ensure consistency, fairness, and alignment with our commitment to Diversity, Equity, Inclusion, and Accessibility (DEIA), please submit only the materials specifically requested in this posting (e.g., no personal photos, articles, etc.). Be sure to upload the required documents using the respective document name labels. Uploading extraneous materials, unless explicitly requested, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

Application materials sent via mail, fax, or email will not be accepted. All correspondence, including interview invitations, will be communicated via email. We are dedicated to maintaining the confidentiality of all inquiries, nominations, and applications in the strictest confidence, and we encourage applicants from diverse backgrounds to apply.

- Complete online application;
- Cover Letter;
- Licenses/Certificates/Credentials;
- Resume; AND,
- Three (3) references included within the online application.
- Unofficial Transcripts (Optional).
- Foreign Degree Evaluation (Required, if applicable). Tentative Timeline (Subject to Amendments) Conditions of Employment: **SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:**

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States **as required by the I9 Employment Eligibility Verification form**; AND,
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices.

EMPLOYMENT AFTER RETIREMENT

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the <https://www.calpers.ca.gov/page/retirees/working-after-retirement/reinstatement-from-retirement> or <http://www.calstrs.com/general-information/retirement-after-reinstatement-enhancements> website for further information. Additional Information: **EMPLOYEE BENEFITS**

SDCCD provides a comprehensive fringe benefit package for its full-time classified employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the California Public Employees' Retirement System (CalPERS) upon appointment. Posting Number CL01808

Major Responsibilities:

Qualifications:

Desired Qualifications:

- Knowledge of California traffic laws and vehicle operations statutes.
- Knowledge and comprehension of Collective Bargaining Agreements and Meet and Confer Handbooks.
- Contemporary principles of leadership and accountability.
- Criminal, background, and internal affairs investigation techniques and procedures.
- Interpersonal skills including tact, patience, and diplomacy.
- Laws, rule, and regulations pertaining to the functions of the District Police Department, including laws of search and seizure, arrest, legal rights of citizens, and court procedures.
- Local, State, and Federal laws applicable to the police organization.
- Manpower, deployment, and work scheduling for maximum utilization of personnel.
- Modern centralized Dispatch Center communications system and procedures.
- Modern record keeping techniques.
- Oral and written communications skills.
- Principles of Community Policing and problem solving methods, and modern law enforcement and public safety methods.
- Understanding of the Criminal Justice System.
- Use, care, and safety requirements for firearms
- Demonstrated project and budget management skills.

Licenses:

Pay Information:

Range 9 (\$9,501.40 - \$15,476.77) per month based on the current <https://www.sdccd.edu/docs/HumanResources/employee%20relations/Salary%20Schedules/Supervisory%20&%20Professional%20Employees'%20Association%202024.pdf>. New employees will begin on step A \$9,501.40. Promoted or transferred employees will be placed as specified in the CBA. The District offers a comprehensive fringe benefit package including employer paid: medical, dental

and vision plans; sick and vacation leave; and opportunities for professional development. Initial Salary Placement, Promoted or transferred employees will be placed as specified in the SPAA - Supervisory & Professional Administrators Association Handbook. This position is FLSA Exempt and may not accrue overtime. A temporary probationary period will be applied to the employee entering this assignment. The SDCCD Employment Web Page provides a link to employee Collective Bargaining Agreements and Handbooks, and more information about terms and conditions of employment to include salary and benefits.

To apply, visit: <https://apptrkr.com/6442743>

All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.

Copyright ©2025 Jobelephant.com Inc. All rights reserved.

<https://www.jobelephant.com/>