



SAN BERNARDINO CITY
UNIFIED SCHOOL DISTRICT
Making Hope Happen

SCHOOL POLICE CHIEF

JOB CODE 190

EXAM #25-102

Opening Date: October 22, 2025.

Closing Date: November 18, 2025 at 11:59 p.m. PST.

Following closing of recruitment, no additional application material or information will be accepted.

Dual Certification (Anyone may apply for this position).

Only online applications are accepted via <https://www.governmentjobs.com/careers/sanbernardinousd>

Computer access is available in the Personnel Commission Office.

Positions in this class work 8 hours and 228-days per year.

SALARY: \$82.47 to \$100.24 hourly (Management Salary Range 70). The probationary period for employees in this classification is one (1) year.

BENEFITS: Health, Vision, Dental and PERS (retirement). Benefits are available to full-time and part-time employees.

For complete details visit [Employee Benefits](#)

THE POSITION: To plan, organize and direct the activities of the School Police, Security and Safety Department in accordance with the laws of the State of California and the policies and practices of the San Bernardino City Unified School District; to provide school police and security support to schools and other district facilities and to provide highly complex staff assistance to the Superintendent. This classification is the district's chief law enforcement officer.

QUALIFICATIONS: Experience and Education/Training: Six (6) years of sworn officer experience in a management or executive position in a law enforcement agency. **-AND-** A bachelor's degree from an accredited university with major course work in police science, law enforcement, administration of justice, or a closely related field. **-AND-** Advanced or management Police Officer's Standards and Training (P.O.S.T.) certificate is desirable.

Substitution: Additional command-level experience in excess of the required year may be substituted for the required education on a year-for-year basis up to a maximum of two years.

LICENSES/CERTIFICATES/REGISTRATIONS (At time of appointment and during employment):

Possession of a valid California driver's license.

SPECIAL REQUIREMENTS:

Must meet all the minimum standards set forth in California Government Code Section 1031 and not be disqualified by any factor set forth in California Government Code Sections 1029 and 1031.5.

Must be on call during non-duty hours in the event of a District emergency or crisis.

THE EXAMINATION:

- Structured Oral Examination. WEIGHT: 100%
- Only qualified candidates will be invited to participate in the examination process.
- Successful candidates who pass all parts of the examination process will be placed on the eligibility list in order of their relative merit.
- Candidates will be notified in accordance with the Personnel Commission Rules.
- This eligibility list will be active for a period of (1) year.

District employees and external applicants **must upload proof of education and/or training with each application.** Acceptable documents include copies of a high school diploma, GED (or equivalent), transcripts (official or unofficial), college degree(s), and/or training certificates. Applications submitted without the required documentation may be disqualified. All relevant experience must be clearly listed in the "Work Experience" section of the application, as resumes will not be considered.

In compliance with California SB 1100, a valid California driver's license and automobile insurance are required only for positions in the classification where driving is an essential job function.