



Chief

Office of Law Enforcement Support

California Health & Human Services Agency

Sacramento, CA

The [Office of Law Enforcement Support](#) (OLES) is seeking a dynamic and experienced law enforcement leader to serve as [Chief](#). This is a unique career opportunity for a proven professional, especially individuals with a strong background in internal affairs and/or police oversight.

The Organization

OLES is a branch of the California Health & Human Services Agency (CalHHS) and serves as a premier investigative and legal monitoring team that promotes accountability and improvement within California's Department of State Hospitals (DSH) and Department of Developmental Services (DDS). OLES peace officers investigate criminal and administrative allegations of law enforcement misconduct within DSH and DDS facilities. In parallel, OLES attorneys monitor and provide oversight of investigations conducted by DSH and DDS staff. The OLES is a POST-participating agency.

The Position

Based in Sacramento, the OLES Chief is a sworn peace officer who reports to the OLES Director. Among their duties, the Chief manages and directs OLES's statewide law enforcement activities and coordinates across departments to advance the OLES mission.

This position is a Career Executive Assignment (CEA) – Level C.

Essential Qualifications

- At least 10 years of progressively responsible sworn law enforcement experience in a state or local agency, including at least three (3) years of sworn first-level supervisory experience.

- Must possess a valid California POST Basic Certificate and Supervisory Certificate.
- Must meet California POST certification and suitability requirements, including eligibility to work as a peace officer and completion of a police background investigation.

Desirable Qualifications

- Three years of sworn management experience in a state or local law enforcement agency.
- Experience overseeing criminal investigations, internal affairs/administrative investigations, and/or police oversight activity.
- Demonstrated ability to analyze complex incidents, including those involving use of force.
- Prior experience working in a detention, correctional, institutional, mental health, or healthcare setting.
- Completion of a bachelor's degree from an accredited college or university and/or an advanced police leadership program such as Supervisory Leadership Institute, Law Enforcement Command College, FBI National Academy, or a similar program. Possession of a graduate degree is highly desirable.

Salary and Benefits

The CEA Level C salary range is \$13,472 – \$15,297. The State of California offers a generous benefit program, including CalPERS Safety Retirement, health coverage, and more.

To Apply

Candidates must apply on the CalCareers website and include a Statement of Qualifications. To view the full posting, including a comprehensive list of requirements, the [Duty Statement](#), and application instructions, [click here](#).

The final filing date is **August 28, 2025**.

For More Information

Confidential inquiries are encouraged and may be directed to:

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