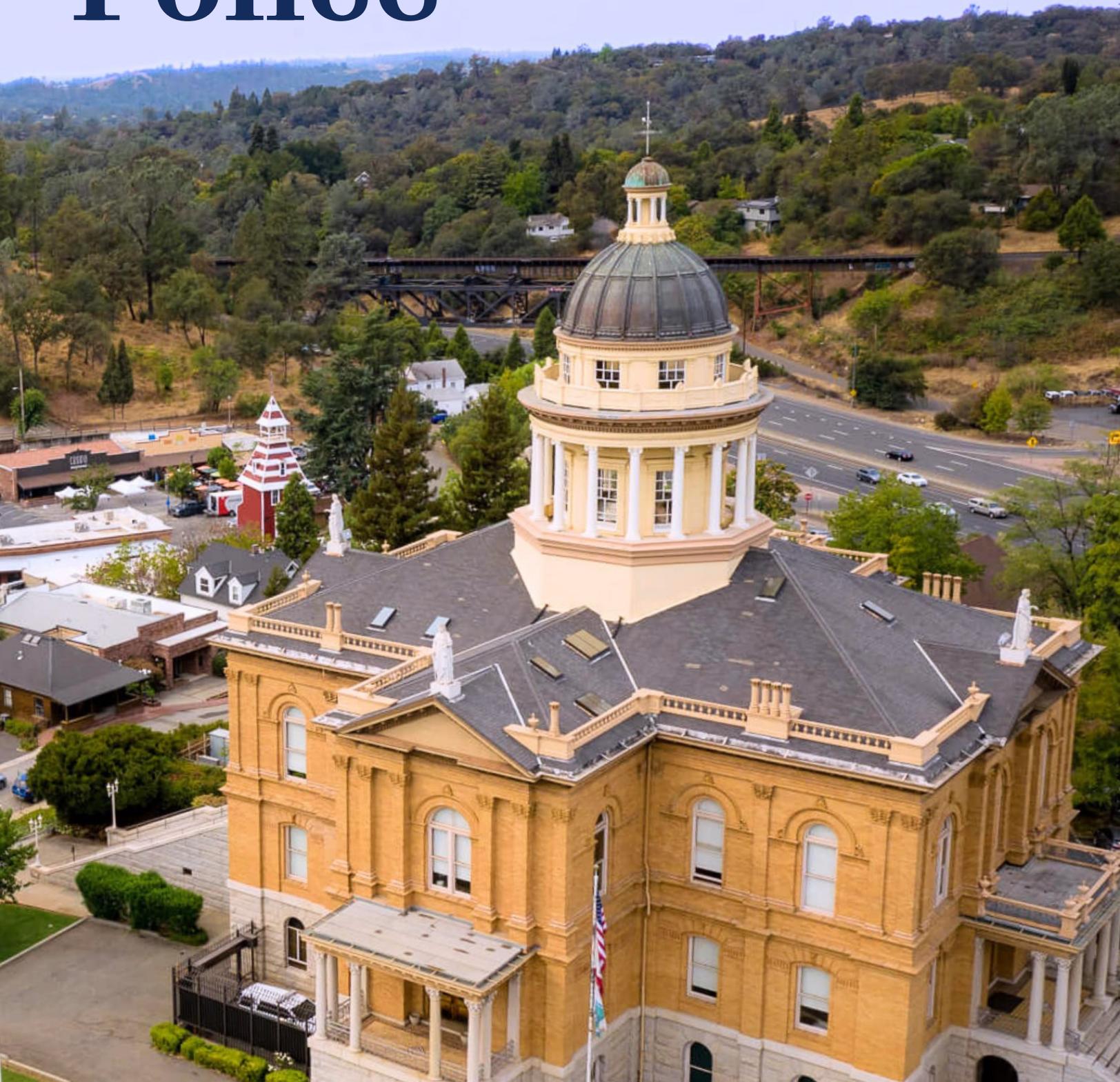


The City of Auburn, CA
invites you to apply for



Chief of Police



OUR CITY & COMMUNITY

Renowned for its natural beauty, rich history and lively culture, Auburn offers a unique blend of small-town charm and modern amenities. Our city is home to a diverse population of 14,433 residents who enjoy a high quality of life, abundant outdoor recreation and a strong sense of community.

Throughout the years, the City of Auburn and surrounding foothills have grown steadily and continue to grow. The surrounding unincorporated areas to the north and east have also continued to urbanize, resulting in an Auburn urban area with an approximate population of 30,000.

Emerging from the Gold Rush Era as the County Seat of Placer County, Auburn serves as a regional economic hub and a popular destination for visitors and businesses alike. It is home to the Auburn State Recreation Area and has become known as the "Endurance Capital of the World".

Our prime location enjoys beautiful weather above the valley fog and below the Sierra snow, and recreation activities are abundant all year long. The community offers easy access to both the valley and the mountains, providing endless opportunities for hiking, biking, horseback riding, river rafting, fishing, snowshoeing and skiing.



AUBURN POLICE DEPARTMENT

The APD serves our residents, making this community a safe and enjoyable place to live. We are a team of 24 sworn officers and 11 professional staff providing patrol, investigations, 911 dispatch and other law enforcement services. The department has an annual operating budget of roughly \$6 million.

Currently, the APD utilizes the Community-Oriented Policing philosophy and the Problem-Oriented Policing strategy to better serve the community. This includes serving with the Community Advisory Council and Community Action Team to connect with those who live, work and play in Auburn and address larger community issues.

Our team works closely with the Placer County Probation Department and Placer County Health and Human Services, along with other groups within our community, to address those in the community experiencing homelessness.

The Chief of Police is responsible for the planning, administration and operation of the APD while working closely with the City Manager, City Council and community leaders. As the highest-ranking officer, the Chief of Police is expected to set clear goals and expectations for the department, including communicating and exemplifying the mission and core values of the APD.



[Learn more about the APD](#)

IDEAL CANDIDATE

Auburn seeks a proactive Chief of Police to lead our dedicated department. The ideal candidate will be a dynamic leader committed to our community and organization, with a proven track record of success in law enforcement. As a regional leader, the Chief of Police will foster a collaborative and team-oriented work environment for the betterment of all City operations and the community.

Auburn values a Chief of Police who can think creatively and strategically to address our evolving needs. The successful candidate will possess strong strategic planning, leadership, and motivational skills, and will lead by example. With a focus on innovation, the Chief of Police will be instrumental in guiding our department through today's and tomorrow's challenges.

The position requires a seasoned veteran who can build strong relationships with local, state and federal professionals, organizations, and law enforcement agencies to ensure the long-term safety of our city.

QUALIFICATIONS

Education & Experience

Bachelor's degree in criminal justice, police science, business or public administration, or a related field, from an accredited college or university. Master's degree, completion of the FBI Academy or POST Command College are desired.

10 years of increasingly responsible law enforcement experience with 5 years of management and administrative responsibility.

License & Certificates

POST Management certificate and a California Class C driver's license.

ATTRIBUTES OF THE IDEAL INDIVIDUAL

Forward-Thinking Leadership

Anticipate future trends and proactively develop solutions.

Collaborative Teamwork

Be comfortable working effectively with a team.

Community-Oriented Mindset

Be dedicated to the community, and respecting its history while crafting its future.

Effective Communication

Be able to articulate a vision for the department & community.

Strategic Planning

Develop new innovative strategies to address needs with current resources.

Innovative Approach

Be comfortable at creating and implementing change at all levels.



COMPENSATION & BENEFITS

The anticipated salary is up to \$205,000, DOQ. The City of Auburn offers a competitive benefits package including:

CalPERS Retirement

Classic members are 2% at 50 and PEPRA members are 2.7% at 57. The employee pays their portion plus 3% of the employer portion.

Deferred Compensation

The City contributes 1% of base salary to the CalPERS 457(b) SIP.

Health

Auburn offers CalPERS health plans and contributes up to \$2,435 or \$890 cash benefit if waived; and city-paid dental and vision coverage.

Wellness

Optional plans include FSA Health and Dependent Care accounts and supplemental medical and insurance plans for employee purchase.

Life Insurance & AD&D

\$300,000 group-term life and AD&D insurance benefit.

Paid Leaves

Vacation accrues 12 days starting, increasing with years of service, sick accrues 12 days per year, and the employee is credited with 10 days of management leave each year.

Benefits

City offers a take home vehicle. Employee receives a one-time \$1,500 technology allowance upon hire and a \$90 monthly cell phone allowance.



TO APPLY

If you're interested in this opportunity, submit your application and resume at:

www.calopps.org/city-of-auburn

Filing deadline:

October 25, 2024

After the close of the recruitment, applicants will be screened in relation to the position and criteria described in the posting. Only those highly qualified candidates will be invited to move forward in the selection process which may include phone, panel, community and executive interviews and/or related components.

An employment offer is contingent on passing a comprehensive background investigation, physical examination and other appropriate requirements for the position. Interview dates are to be determined.

Questions?

Contact Jennifer Leal at jleal@auburn.ca.gov or [\(530\) 823-4211](tel:(530)823-4211) x130.



ROOTED IN REAL