



## **DIVERSITY, EQUITY, AND INCLUSION WORKING GROUP CHARTER**

### **I. PURPOSE**

The Diversity, Equity and Inclusion Working Group is an important component of the Council on Licensure, Enforcement and Regulation (CLEAR). The mission of the working group is to promote diversity, equity, and inclusion in the professional and occupational regulatory community, as part of CLEAR's wider aim of promoting regulatory excellence.

The working group's objectives include, but are not limited to, the following:

- Define diversity, equity, and inclusion terminology for CLEAR and its membership
- Support CLEAR stakeholders as they seek to removal bias and discrimination in the professional and occupational regulatory community
- Provide advice and recommendations to the CLEAR Board of Directors, committees, and staff with respect to raising awareness of diversity, equity, and inclusion in the regulatory community
- Assist in the development of diversity, equity and inclusion topics and related items of discussion for CLEAR's educational programs, including, but not limited to, conferences and professional development offerings
- Assist in helping CLEAR to build leadership opportunities for stakeholders including opportunities that foster greater diversity, equity, and inclusion.

### **II. COMPOSITION**

Subject to such oversight and review as the Board of Directors may choose to exercise, CLEAR's President shall appoint the Chair(s) of the Diversity, Equity, and Inclusion Working Group with expertise and/or a willingness to volunteer the necessary time and effort to contribute to the Working Group.

The Chairperson(s) of the Diversity, Equity and Inclusion Working Group shall have the following responsibilities:

- (1) Preside over the Working Group meetings;
- (2) Coordinate the preparation of the Working Group meeting agendas;
- (3) Work through CLEAR staff to set Working Group meeting schedules;
- (4) Assign periodic projects to members of the Working Group; and
- (5) Provide monthly written updates and relevant information to CLEAR Board meetings regarding activities, initiatives, strategic direction, etc.
- (6) Make proposals or recommendations and provide strategic advice to the Board related to diversity, equity, and inclusion topics.



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### **III. MEETINGS**

The Working Group shall meet monthly or as frequently as circumstances dictate. Special meetings may also be called by the Chair(s) of the Working Group.

*Approved during the Working Group meeting of October 26, 2021.*