



Dear CLEAR Members,

After years of supporting CLEAR, its Board and membership, I am pleased to inform you that I am now running to be our organization's next President.

I have known most of you for more than a decade. In addition to working alongside many of you for two terms on CLEAR's Board of Directors, this year, I have been:

- serving as the Chair of CLEAR's National Certified Investigator and Inspector Training Committee
- participating in CLEAR's Working Group on Diversity, Equity and Inclusion;
- engaging with CLEAR's International Congress Working Group; and
- contributing to CLEAR's Strategic Planning Working Group

Before that, I spearheaded some of CLEAR's policy task forces, presided over its award committees, and presented at CLEAR's annual conferences about what today's modern regulator could look like.

Just as we are seeing tremendous change in our communities around the world, the shifting priorities in licensing and professional regulation requires leadership that understands some of the great challenges that confront us: a public that is increasingly skeptical about consumer protection; higher staff turnover that disrupts long-term planning and consistency; and diversity, equity and inclusion that should be deeply ingrained in all that we do. Internationally, regulators have been working towards more relevant regulation and I am motivated to lead CLEAR in supporting them.

When I first joined CLEAR's Board of Directors in 2017, I was the Director of Professional Regulation overseeing the regulation of more than 50,000 educators in Ontario. I am now the inaugural Deputy Registrar of the Home Construction Regulatory Authority, one of the newest regulators in Canada. For more than 15 years, I have worked exclusively with regulatory bodies (including the regulators for accountants, healthcare practitioners, teachers, insolvency professionals and tradespersons) on issues ranging from strategic management to maintaining best practices in a constantly evolving environment.

In addition to being a lawyer, I also have a Masters in Business Administration with a focus on leading professional regulators in a technology-driven world. Many of you supported that work, which will be helpful given that 97% of persons who took part in CLEAR's strategic planning survey identified technology as a key tool for regulators, practitioners and CLEAR in staying relevant and helpful.

I welcome your questions and an opportunity to discuss the ways we can all contribute to supporting modern regulators.

Thank you,



Marc Spector  
Deputy Registrar, Home Construction Regulatory Authority

CC: Adam Parfitt