

Navigating Change – Empowering Regulatory Leaders for Seamless Transitions

Changes in leadership can have significant impacts on the day-to-day and overall functioning within a regulatory college as well as the organizations they work with. The seamless transfer of leadership within regulatory agencies is critical to maintaining stability, continuity, efficiencies, and the trust of registrants and the public. How can leaders collaborate with their staff to ensure these transitions are smooth? What strategies can leaders implement to prepare for and communicate change? What skills are needed to support the work? Current and former regulatory leaders will share knowledge, strategies, and best practices required to successfully navigate leadership transitions within your organization.

Program

8:00 – 9:00 a.m.	Registration & Breakfast
9:00 – 9:15 a.m.	Welcome & Introductions <i>Marc Spector, Deputy Registrar, Licensing and Compliance, Home Construction Regulatory Authority (HCRA)</i>
9:15 – 10:30 a.m.	Fireside Chat: The Art of Succession <i>Lise Betteridge, retired Registrar and CEO, Ontario College of Social Workers and Social Services Workers (OCSWSSW)</i> <i>Nicole Zwiers, Registrar & CEO, College of Chiropodists of Ontario</i>
10:30 – 10:45 a.m.	Break
10:45 – 11:45 p.m.	Leadership Transitions while the Sky (really) is Falling <i>Kerry Boniface, Co-founder, Boniface-Gray Consulting, Inc.</i>
11:45 – 12:45 p.m.	Lunch (provided) and Networking
12:45 – 2:00 p.m.	The Interim Advantage: Leveraging Temporary Leadership for Lasting Impact <i>Maureen Boon, Registrar & CEO, College of Massage Therapists of Ontario</i> <i>Marlon Brown, Director, Michigan Department of Licensing and Regulatory Affairs (LARA)</i> <i>Juda Strawczynski, CEO & Registrar, College of Patent Agents & Trademark Agents (CPATA)</i> Moderator: Shenda Tanchak, Registrar & CEO, Ontario College of Pharmacists
2:00 – 2:15 p.m.	Break
2:15 – 3:45 p.m.	Workshop: Strategies for Adapting to Organizational Shifts <i>Deanna Williams, President, Dundee Consulting Group Ltd</i>
3:45 – 4:00 p.m.	Concluding Remarks