

2024

# International Symposium

A CLEAR Virtual Symposium, December 3-5, 2024



## Preliminary Agenda

### Block 1 - Assessing Global Workforce Mobility

December 3, 2024 – 3:00am-6:00am UTC

*This program block will set the stage for the symposium by providing an overview of the current trends in global workforce mobility and the stakeholders invested in successful outcomes. Explore how data is used to evaluate the current state and help identify important factors contributing to the global shift.*

Sessions:

- The WHO, What, Why, and How of International Mobility and Recruitment
- Global Workforce Mobility by the Numbers: Tracking the data
- Facilitated Breakout Discussion

### Block 2 - Legislative & Stakeholder Impacts

December 3, 12:00-3:00pm UTC

*Explore the diverse experiences of regulators across different regions navigating the complexities of multiple, overlapping jurisdictions, varying legislative barriers, and the impacts of various stakeholders on the internationally mobile workforce.*

Sessions:

- Navigating Legislative & Jurisdictional Hurdles to Workforce Mobility
- Strategies for Harmonizing Stakeholder Approaches
- Facilitated Breakout Discussion

### Block 3 - (Regulatory) Pushes and Pulls

December 3, 9:00pm-12:00am UTC

*What are the regulatory factors influencing international mobility within professional fields? Examine how regulatory policies and initiatives intersect with common migration drivers such as economic conditions, conflicts, and political landscapes. Finally, delve into the strategies employed by international applicants as they navigate varying jurisdictions and regulatory systems.*

Sessions:

- When they push, we pull: Economic, Political and Regulatory Drivers
- Jurisdictional Journeys: How Today's International Applicants Navigate Regulatory Landscapes
- Facilitated Breakout Discussion

### Block 4 - Biases and Challenges

December 4 6:00-9:00am UTC

*This block explores the biases and challenges faced by international professionals in receiving countries. Examine how unconscious biases influence legal and regulatory policies and learn about the impact of exploitation and bad actors, such as predatory practices, fraud, and human trafficking. Expect to hear from organizations about their collaborative efforts to combat these issues.*

Sessions:

- Identifying and Addressing Biases and Bad Actors in Global Workforce Integration
- Combating Exploitation: Regulatory Strategies Against Predatory Practices
- Facilitated Breakout Discussion

### Block 5 - Supporting Overall Wellbeing

December 4, 3:00pm-6:00pm UTC

*Hear about the diverse experiences of applicants through first-hand accounts, focusing on the importance of comprehensive onboarding and pre-application support. Presenters will discuss special considerations for displaced individuals, including how to balance support and ethical considerations such as "brain drain" and the role of trauma-informed regulation in providing holistic support of licensees.*

Sessions:

- From Application to Integration: Comprehensive Support Strategies for International Applicants
- Supporting the Displaced: Special Considerations for Professionals in Transition
- Facilitated Breakout Discussion

### Block 6 - The Future of International Mobility

December 5, 12:00am-3:00am UTC

*Examine models of effective support for international applicants, featuring case studies of various initiatives. This session will highlight innovative, multi-stakeholder, and multi-jurisdictional collaborations, showcasing successful examples that enhance international mobility and streamline the integration process for professionals across borders.*

Sessions:

- Innovative & Effective Models for Supporting International Professional Mobility
- Global Pathways: Enhancing Professional Mobility Through Collaboration
- Facilitated Breakout Discussion