**Russ Harrington, CPA**

**Chief Operating Officer (COO)**

**College of Immigration and Citizenship Consultants (CICC)**

Dear CLEAR Members,

Please accept my application for a position on CLEAR’s board of directors.

I have been actively involved in CLEAR for a number of years including attending international, North American and regional conferences. My commitment to CLEAR extends further than only attending events. I have had the pleasure of being a panelist/facilitator at several CLEAR conferences:

* When They Push, We Pull: Economic, Political and Regulatory Drivers (Panelist, International Symposium, Virtual, December 2024)
* Jurisdictional Journeys: How Today’s International Applicants Navigate Regulatory Landscapes (Facilitator, International Symposium, Virtual, December 2024)
* Supporting Regulation of a Global Workforce (Panelist, Annual Educational Conference, Baltimore, September 2024)
* Technology & the Regulatory Workplace (Panelist, Winter Symposium, Savannah, January 2023)

During this time, I have gained a strong appreciation of CLEAR’s mandate and how it serves its members as we support regulatory excellence.

Over twenty years of senior level positions in both health and non-health regulatory bodies has provided me with a comprehensive understanding of professional regulation. In my current role as COO of CICC, I oversee the day-to-day operational leadership of the College and play a key role in leading the regulatory body in fulfilling its strategic priorities.   
  
Prior to joining CICC, I was COO at the College of Early Childhood Educators of Ontario, a large college responsible for regulating more than 57,000 registrants. Prior to this, I was the founding Chief Financial Officer & Chief Operating Officer of HealthForceOntario, a provincial government agency mandated to provide health workforce solutions. This role involved establishing all corporate services to support five new transitional health self regulatory colleges from inception to proclamation:

* College of Kinesiologists of Ontario;
* College of Registered Psychotherapists of Ontario;
* College of Traditional Chinese Medicine Practitioners and Acupuncturists of Ontario;
* College of Naturopaths of Ontario; and the
* College of Homeopaths of Ontario.

My private sector experience includes executive level roles at several for-profit companies, and volunteer roles with industry associations and charitable enterprises.

I have more than a decade of experience sitting on volunteer boards including a long-term care board, a trade association board and my current position as chair of the board of a health care provider in the home and community sector.

I am very interested in sitting on the CLEAR board and serving its members. Thank you for your consideration.

Warm regards,

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AI-generated content may be incorrect.

Russ Harrington, CPA

Chief Operating Officer

College of Immigration and Citizenship Consultants