**Russ Harrington, CPA**

**Chief Operating Officer (COO)**

**College of Immigration and Citizenship Consultants (CICC)**

Dear CLEAR Members,

Please accept my application for a position on CLEAR’s board of directors.

I have been actively involved in CLEAR for a number of years including attending international, North American and regional conferences. My commitment to CLEAR extends further than only attending events. I have had the pleasure of being a panelist/facilitator at several CLEAR conferences:

* When They Push, We Pull: Economic, Political and Regulatory Drivers (Panelist, International Symposium, Virtual, December 2024)
* Jurisdictional Journeys: How Today’s International Applicants Navigate Regulatory Landscapes (Facilitator, International Symposium, Virtual, December 2024)
* Supporting Regulation of a Global Workforce (Panelist, Annual Educational Conference, Baltimore, September 2024)
* Technology & the Regulatory Workplace (Panelist, Winter Symposium, Savannah, January 2023)

During this time, I have gained a strong appreciation of CLEAR’s mandate and how it serves its members as we support regulatory excellence.

Over twenty years of senior level positions in both health and non-health regulatory bodies has provided me with a comprehensive understanding of professional regulation. In my current role as COO of CICC, I oversee the day-to-day operational leadership of the College and play a key role in leading the regulatory body in fulfilling its strategic priorities.

Prior to joining CICC, I was COO at the College of Early Childhood Educators of Ontario, a large college responsible for regulating more than 57,000 registrants. Prior to this, I was the founding Chief Financial Officer & Chief Operating Officer of HealthForceOntario, a provincial government agency mandated to provide health workforce solutions. This role involved establishing all corporate services to support five new transitional health self regulatory colleges from inception to proclamation:

* College of Kinesiologists of Ontario;
* College of Registered Psychotherapists of Ontario;
* College of Traditional Chinese Medicine Practitioners and Acupuncturists of Ontario;
* College of Naturopaths of Ontario; and the
* College of Homeopaths of Ontario.

My private sector experience includes executive level roles at several for-profit companies, and volunteer roles with industry associations and charitable enterprises.

I have more than a decade of experience sitting on volunteer boards including a long-term care board, a trade association board and my current position as chair of the board of a health care provider in the home and community sector.

I am very interested in sitting on the CLEAR board and serving its members. Thank you for your consideration.

Warm regards,



Russ Harrington, CPA

Chief Operating Officer

College of Immigration and Citizenship Consultants