Chief Executive Officer

The Pharmacy Examining Board of Canada

*This is an exciting opportunity to lead and help transform a mission-driven organization with national reach and lasting impact on the integrity of pharmacy practice and the future of professional pharmacy regulation in Canada.*

As the national certification body for pharmacists and pharmacy technicians, the Pharmacy Examining Board of Canada (PEBC) has played a vital role for over 60 years in assessing the qualifications and competence of these two key professions on behalf of provincial regulatory authorities, safeguarding public health and maintaining professional excellence across Canada. Through rigorous evaluation and examination processes, PEBC ensures that those entering these professions possess the knowledge, skills, and judgment required to deliver safe and effective care to Canadians.

With a renewed focus on modernization, governance excellence, and constituent engagement, PEBC is seeking a visionary and collaborative **Chief Executive Officer** to lead the organization into its next era of impact. The role is based in Toronto, at PEBC’s head office near Yonge/Bloor.

Reporting to and partnering with a national Board of Directors, the CEO will lead and empower a dynamic and high-performing team to co-create and execute PEBC’s strategic and operational direction, ensuring excellence in the development and delivery of national certification and assessment programs. As CEO, you will help design and translate an innovative and bold strategy into tangible results. You will enhance and promote PEBC’s value and service offerings and foster strong, collaborative relationships with regulators, educators, government, and the broader health community. With a focus on the future, you will nurture a dynamic culture that prioritizes agility, innovation, and creativity, while ensuring PEBC continues to uphold the highest standards of professionalism and inclusivity and its commitment to fairness, quality, and transparency in all aspects of its work.

As an ideal candidate, you are a creative, transformative, and strategic executive. You bring extensive experience navigating change in complex environments with multiple constituent groups and priorities, ideally in a regulatory, academic, and/or health environment. You empower, inspire, and support individuals and teams, nurturing and growing internal capacity and buy-in. Described by colleagues as a visionary, thoughtful, and inquisitive leader, you tactfully question and challenge the status quo and long-standing practices, encouraging your team to re-imagine and realize future-oriented directions, initiatives, and business lines. PEBC will benefit from your record of success driving strategic outcomes through collaborative leadership, strong business and financial acumen, and sound governance expertise. With experience working directly with a Board of Directors, you are known for clear thinking, decisive judgment, and building trusted relationships. You are a systems-thinker, innovative and sensitive in your approach to change. You are technologically savvy with a finger on the pulse of the opportunities, disruptions, and risks associated with changes in health professions, including pharmacy, and the emergence of risks / opportunities for change, such as AI and cyber-security. Experience in health, regulation, professional assessment, and/or the not-for-profit sector are considered assets, as is the ability to operate effectively in both official languages.

*If you are interested in helping shape the future of pharmacy in Canada, please submit your CV and Cover Letter via the portal at* [*boyden.thriveapp.ly/job/2932*](https://boyden.thriveapp.ly/job/2932)*. For more information or if you have any questions, please contact Mike Young (*[*myoung@boyden.com*](mailto:myoung@boyden.com)*).*

*PEBC is committed to developing inclusive, barrier-free selection processes and work environments. If contacted regarding this competition, please advise us of the accommodation measures which may be required to enable you to be assessed in a fair and equitable manner.*