

# REGULATING IN A POLITICAL WORLD

COUNCIL ON LICENSURE ENFORCEMENT & REGULATION REGIONAL SYMPOSIUM

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April 27, 2026





# LAND ACKNOWLEDGEMENT

# AGENDA

- Government Intervention in Professional Service Delivery
- Challenges
- Opportunities
- Suggested Actions
- Q&A

**How can your organization survive & thrive in challenging times?**



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**GOVERNMENT  
INTERVENTION IN  
PROFESSIONAL  
SERVICE  
DELIVERY**

# BILL 36: HEALTH PROFESSIONS & OCCUPATIONS ACT

- Applies to all health professionals regulated by a professional college
- Colleges amalgamated
- New disciplinary procedures
- Elimination of the appeals process
- Board members provincially appointed rather than elected by college licensees

This is about **ensuring that patients are kept safe from harm and discrimination**. That's always been the role of regulatory colleges. This is modernized legislation that creates a stronger framework to do this.

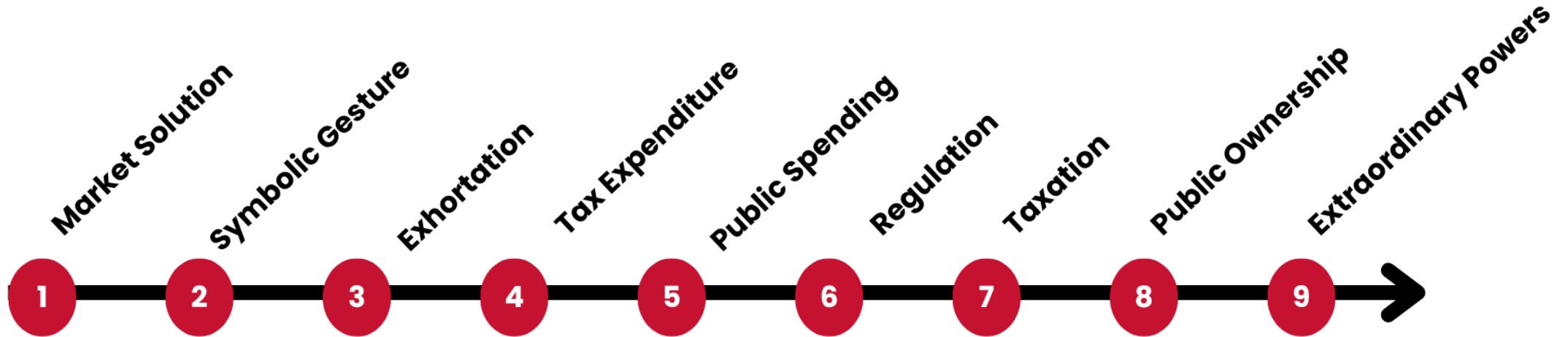
– B.C. Minister of Health Josie Osborne

VS

As physicians, we've always felt that we have our patients' care in mind. It's top of our personal mandates and that's why we've always felt **very capable of self-regulating**.

– Doctors of B.C. President Adam Thompson.

# Government Policy Tools



Degree of Coercion: The extent to which a tool compels citizens or organizations to act

# Evolution of Professional Regulation Policy

<b>Tool</b>	<b>Training</b>	<b>Member Oversight</b>	<b>Government Intervention</b>	<b>Example</b>
(1) Market Solution	Uncertified	None	None	Medieval Doctors
(5) Public Spending	Degrees/Diplomas	Guilds/ Associations	None	Victorian Engineers
(6) Regulation	Degrees/Diplomas	None	Legislated Colleges	College of Veterinarians



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**EMERGING  
POLITICAL  
CHALLENGES**



**1. Economic struggles and the decline of the middle class**

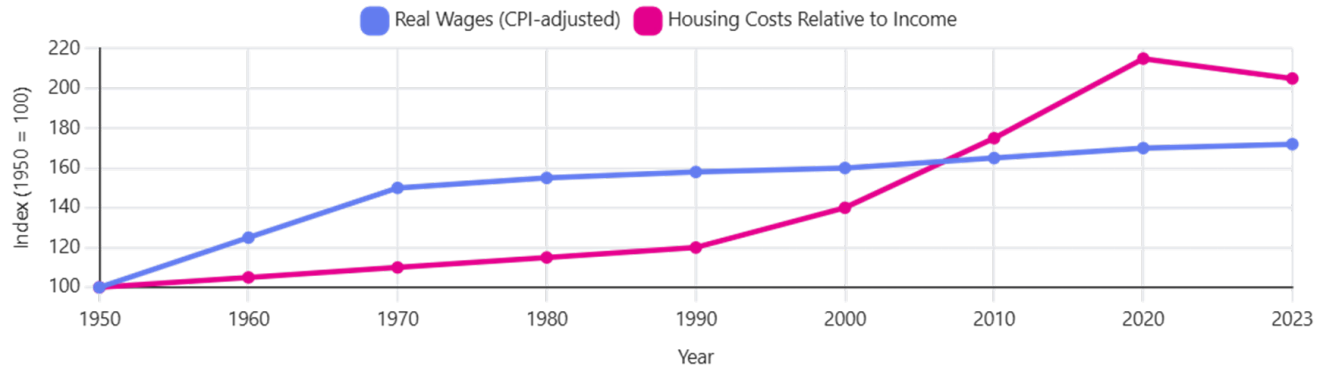
**2. Geopolitical Change**

**3. Artificial Intelligence**

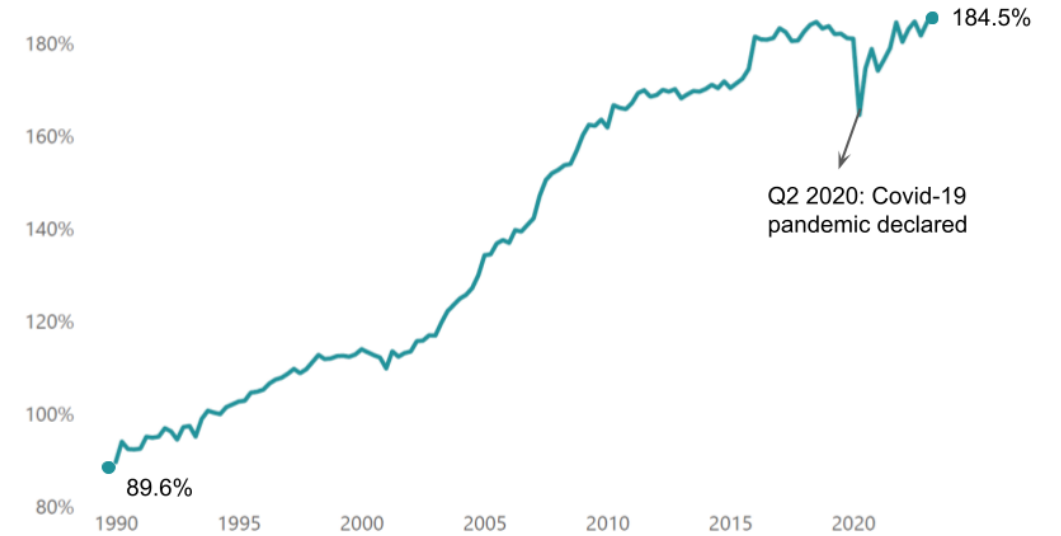
**What is the main political challenge facing your organization?**

# CLIENT STRUGGLES

Canada: Real Wages vs Housing Costs (1950–2023)



Canadian household credit market debt to household disposable income, seasonally adjusted, 1990-2023



Source: Statistics Canada Table: 38-10-0238-01

# MARKET STRUGGLES

**“LET ME BE DIRECT: WE ARE IN  
THE MIDST OF A RUPTURE, NOT  
A TRANSITION.”**

PM Mark Carney

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## ORGANIZATIONAL STRUGGLES

**“AI COULD DISPLACE HALF OF ALL ENTRY-LEVEL WHITE-COLLAR JOBS IN THE NEXT 1-5 YEARS.”**

Anthropic CEO Dario Amodei

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**OPPORTUNITIES**



**1. UNSTABLE POLITICS**

**2. SMART TEAMS**

**3. TECHNOLOGY**

**What is the main opportunity available to your organization?**

# 1. Instability brings new opportunities



- Mexico would fund a southern border wall.
- Fully repeal the Affordable Care Act.
- The US would withdraw from NATO.
- End “Endless wars”.
- Sweeping infrastructure program.



- Pause DRIPA
- Maintain drug decriminalization
- Keep carbon tax
- Deliver rapid bail reform
- \$2,000 affordability rebate

## 2. Engage the smartest people in the rooms

- Medical Council of Ireland
- College of Physicians and Surgeons of British Columbia
- Association of American Medical Colleges (AAMC)
- College of Veterinarians of British Columbia
- Michigan Department of Licensing & Regulatory Affairs
- Washington Medical Commission
- Australian Health Practitioner Regulation Agency (AHPRA)
- Wisconsin Department of Safety & Professional Services
- Colorado Department of Regulatory Agencies
- College of Veterinarians of Ontario
- Professional Testing Inc.

# 3. No one is ahead on implementing AI, but you could be



IPAC IAPC In collaboration with Microsoft

## Navigating AI: A Practical Guide for Public Servants

Hosted by The Institute of Public Administration Canada (IPAC) in collaboration with Microsoft.

Join IPAC and Microsoft for a free, four-part Generative AI Skills Training Series designed for Canadian public servants. Gain essential skills to navigate the digital landscape, enhance services, and drive AI-driven public sector solutions.



David Marotte



Olivia Neal



Phillip Duffy



Leigh Harris



Michael C Klubal



Chitra Sridhar



Victoria Dunn



Idriss Benjelloun



Ven Adamov

**Our AI Thought Leaders**

IPAC IAPC



## APPLIED AI FOR PROFESSIONALS PROGRAM CERTIFICATE INFORMATION

Certificate	Applied AI for Professionals
Issued To	Kennedy Stewart
Issued	Mar 2026

Applied AI for Professionals is an online, cohort-based program for professionals who want to confidently adopt AI in their day-to-day work. Through live sessions, hands-on exercises, and applied projects, earners of this credential have demonstrated the ability to:

- Understand core AI concepts and evaluate where AI can add value in their role
- Map their workflows and identify high-impact AI use cases
- Integrate AI tools strategically into their professional workflows to enhance productivity and innovation
- Design a personalized AI strategy and toolkit that amplifies their strengths and expertise

This program is delivered by SFU Beedie School of Business Executive Education under the Digital Innovation and Leadership (DIAL) initiative.



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## **SUGGESTED ACTIONS**



## **1. Increase conversations with civil servants**

- Ask how you can help

## **2. Revisit Internal Missions & Strategic Plans**

- SWOT Analysis
- Membership Survey

## **3. Strike AI Impact Committees**

- Individual or Multi-Organizational
- Focus Groups

### CLEAR

Offer specialized AI training for entities or individuals involved in the licensure, non-voluntary certification or registration of regulated occupations and professions.

regional  Council on Licensure,  
Enforcement & Regulation  
SYMPOSIA

vancouver 



**QUESTIONS?**

