

Compassionate Regulation and Health of Registrants

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**REGULATORY
RESEARCH
DAY**

May 3, 2023
Dublin, Ireland

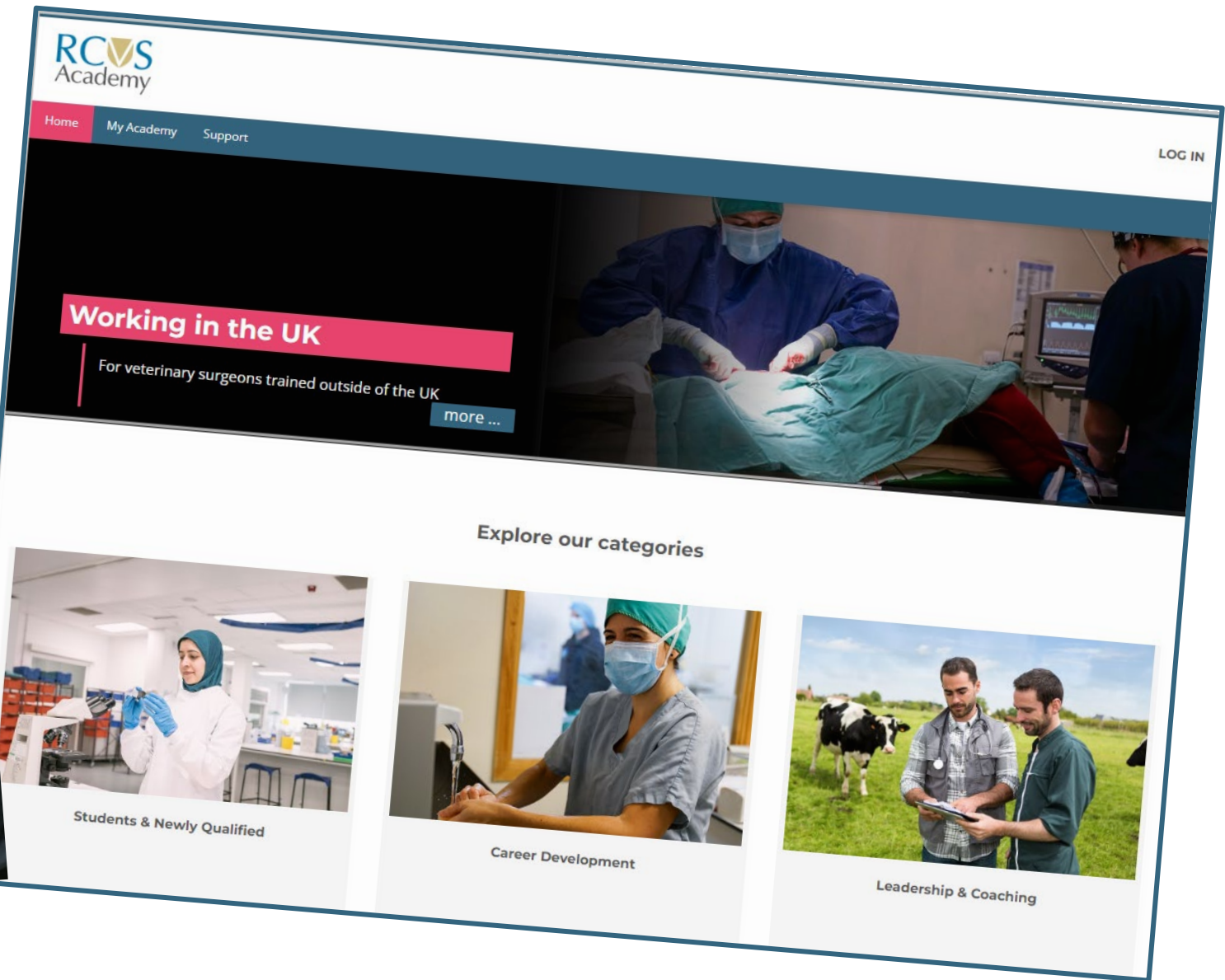


Welcome

Panel discussion – regulatory remedy

- Is there a public benefit in supporting health of registrants?
- What are the symptoms of health within a profession?
- Approaches, learnings and initiatives undertaken by other regulators internationally







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Focusing Regulation on People and Context

The College recognizes that its trustworthiness is built on its competence, its honesty and its reliability. Its impact, however, is built on its relationships. Relationships come in many forms — direct, indirect, large, small, daily, yearly and so on. Collaboration has been a primary driver in our approach. The recent pandemic, however, has taught our organization that our interests needed additional balancing, setting an importance on veterinary well-being, compassion, and inclusivity. Our aim in this plan is to build on these developing skills and aim for engagement and empowerment for the public good.

Tactics:

1. to intentionally design external policy related communications with an emphasis on why and how the College intends to implement a particular position
2. to implement the College published action plan on diversity, equity, accessibility and inclusion and evaluate its progress annually
3. to refine and implement a refreshed brand strategy focussed on collaboration
4. to continue leadership of a coordinated provincial approach to veterinarian well-being
5. to leverage findings from our 2022 customer experience survey to better embed a just and compassionate culture at all levels of the organization

VCI Mental Health Research Case Study

- Why research was carried out?
- What approach was taken?
- Who conducted the research?
- Results
- Follow up initiatives



Your thoughts & experience



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