

CROSS-PROFESSION MINIMUM DATASET SURVEY (CPMDS) TOOL

What is it?

A list of 18 questions that have been developed for the purpose of standardizing the collection of workforce information across various health professions, including: Demographic, education, employment and practice characteristics.

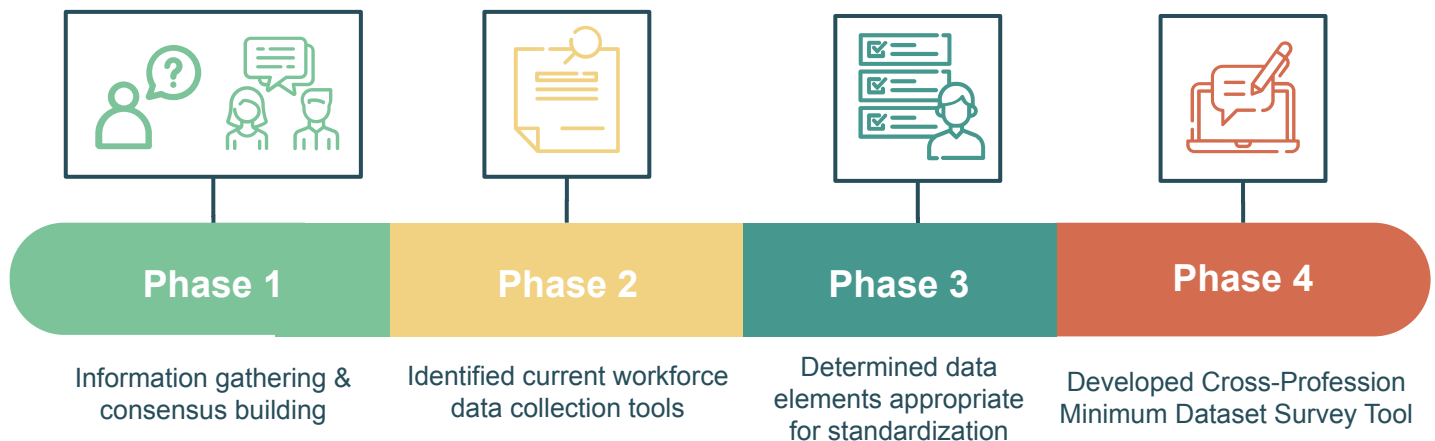


Why was it created?

Many health professions and states/jurisdictions have ongoing data collection initiatives, many of which were informed by profession-specific survey minimum dataset tools.¹ Currently, there is no consistency between these initiatives in the specific questions that are asked and the way the data are gathered. Variability in data collection contributions to a lack of consistency in data across the professions (and sometimes even within a profession across multiple data collection initiatives). Inconsistencies in workforce data threaten comparability and usefulness, and prohibit cross-profession data integration initiatives.

How was it created?

Leadership from seven (7) health care regulatory organizations met regularly throughout the course of a 9-month project period in 2022 to complete the activities listed below:



How could it be used?

Who: This tool could be implemented at the state level. For example, regulatory entities may be interested in implementing this tool to learn more about their workforce and support state-level workforce planning.

What: Regulatory entities can implement the tool as is, or develop additional supplemental profession-specific questions or response options.

How: This tool can be deployed using many modalities (embedded within license renewal processes, electronic survey tools, or paper surveys). Workforce data captured during license renewal is a best practice and the recommended method.

What this tool is:

Opportunity to standardize certain information captured from all health profession types

What this tool isn't:

Replacement for profession-specific questions that may be appropriate or data collected as part of routine regulatory processes

1. Health Resource Service Administration (HRSA) Minimum Data Sets Survey Tools Available: <https://bhwh.hrsa.gov/data-research/explore-health-workforce-data-policy>