New Rules of the Road:

How to Use Strategic Planning to Build Shareholder Value in the New Environment

June 2025

What Does Shareholder Value Mean to You?

Important To Understand Where You (and your shareholders) Stand

Private Company Closely Held

Friends & **Family**

OTC **Trading**

Public Company

- Control/decision making
- Legacy
- Reputation
- Community involvement/impact
- Dividends/capital preservation
- Long-term time horizon

- Shareholder value
- Stock price
- Earnings growth
- Dividends
- Performance vs. peers
- Capital management
- Stock trading liquidity
 - Analyst coverage
 - Stock indices
- Awareness of strategic alternatives
- Access to capital markets
- Community involvement/impact
- 12-18 month time horizon

What Does Shareholder Value Mean to You?



Stock Price



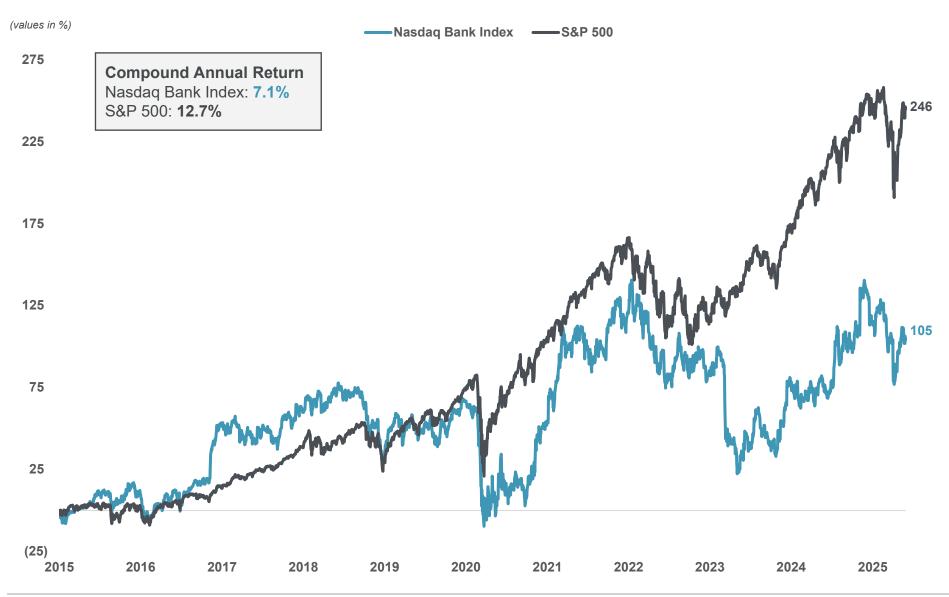
Merger Market Value



Standalone Net Present Value

The Last Decade Has Been a Hard One for Most Bank Stock Investors

Total Return from January 1, 2015 to May 29, 2025



Note: Market data as of May 29, 2025 Source: S&P Capital IQ Pro

Future Earnings Expectations Drive Bank Stock Valuation

Exchange-Traded Bank Regression Analysis

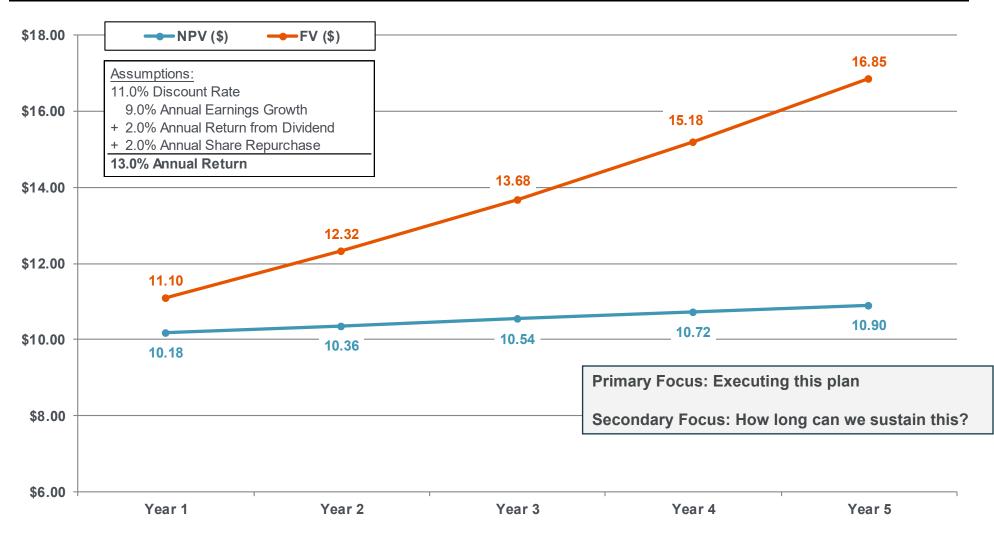


Note: Includes all exchange-traded banks with stock prices below \$200 and tangible book value per share greater than \$0. Excludes merger targets and mutual holding companies. Market data as of May 29, 2025 Source: S&P Capital IQ Pro

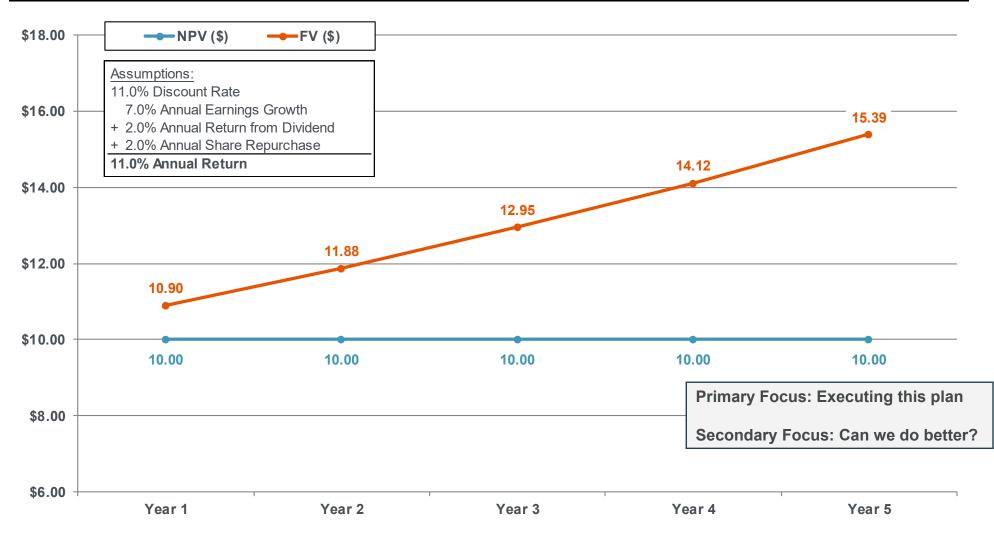
Illustrative NPV Analysis

Discount Rate (%)			Othe	r Key Assumptions			
Risk Free Rate	4.34		Total	Total Assets at Year 0 (\$M)			
Equity Risk Premium	5.00		Retur	n on Assets (%)	1.00		
Size Premium	2.66		Share	Shares Outstanding (Millions)			
Industry Premium	(1.00)		Term	nal P / EPS (x)	10.0		
Discount Rate	11.00						
	Year 1	Year 2	Year 3	Year 4	Year 5		
Forecast							
Projected Assets (\$M)	1,090	1,188	1,295	1,412	1,539		
Forecast Net Income (\$M)	10.9	11.9	13.0	14.1	15.4		
Annual growth	9.0%	9.0%	9.0%	9.0%	9.0%		
Return on Assets (%)	1.00	1.00	1.00	1.00	1.00		
Future Value Using P/EPS							
Shares Outstanding (Millions)	9.8	9.6	9.5	9.3	9.1		
Forecast EPS (\$)	1.11	1.23	1.37	1.52	1.69		
Annual growth	11.0%	11.0%	11.0%	11.0%	11.0%		
Future Stock Price (10.0x P/EPS) (\$)	11.10	12.32	13.68	15.18	16.85		
Net Present Value Analysis (assuming 1	1.00% discount rate)						
Using P/EPS							
Terminal Value (10.0x P/E) (\$)					16.85		
Cash Dividends Paid (\$)	0.20	0.22	0.25	0.27	0.30		
Total Cash Flow (\$)	0.20	0.22	0.25	0.27	17.15		
			Net prese	ent value (\$) (using P/EPS)	10.90		

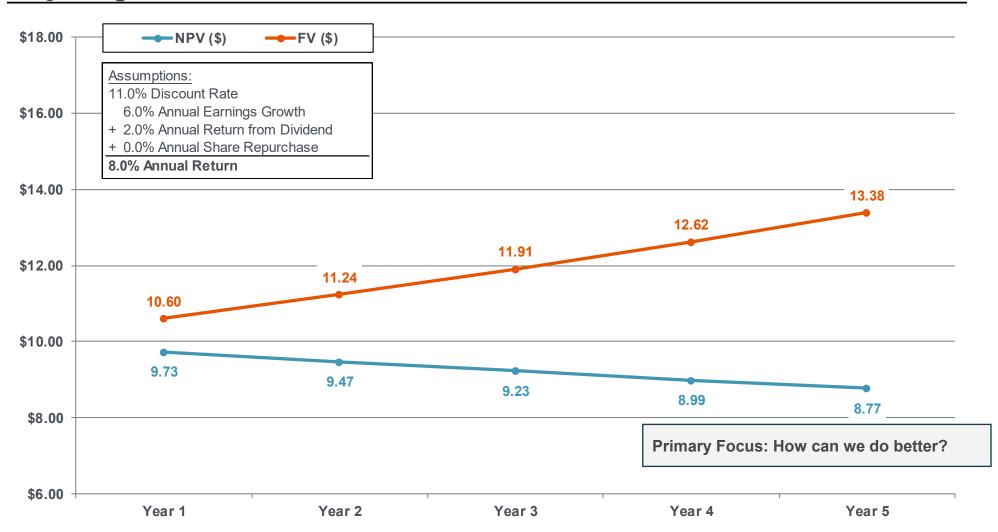
Illustrative NPV Analysis | Exceeding the Discount Rate



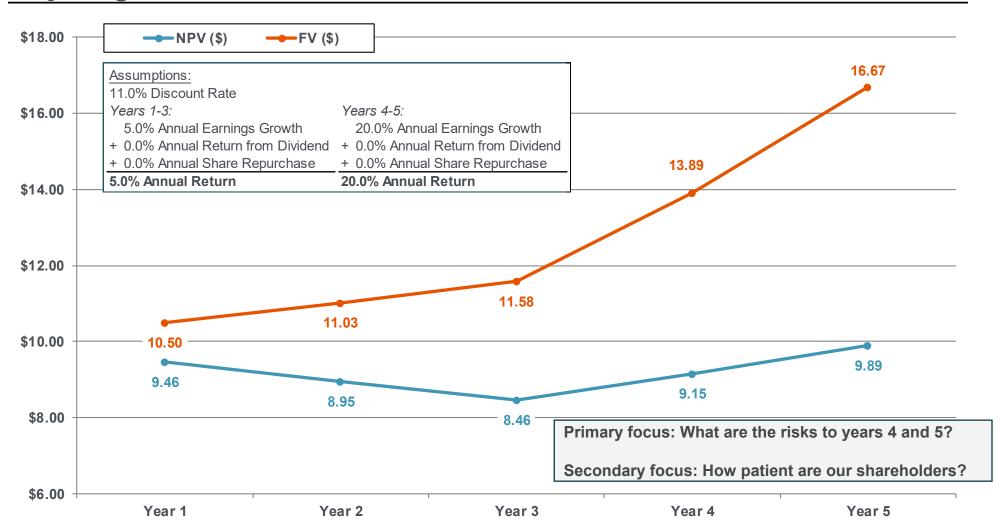
Illustrative NPV Analysis | Meeting the Discount Rate



Illustrative NPV Analysis | Falling Short of Discount Rate

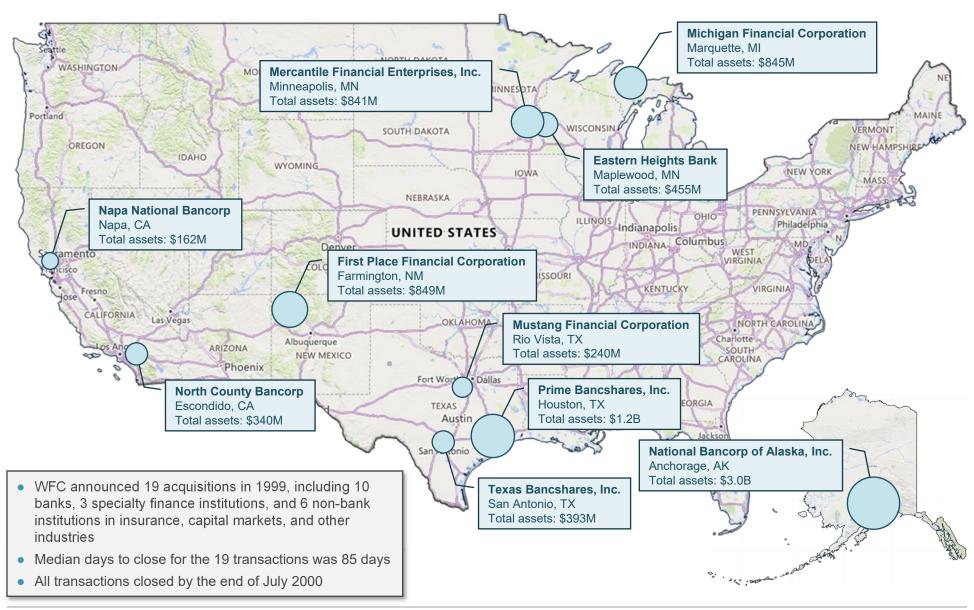


Illustrative NPV Analysis | Upfront Investment, Longer Term Return



M&A of the Past – Prolific Acquirors Provided More Options for Sellers

WELLS FARGO of 1999: 10 Bank Acquisitions



Will We See Large Scale Consolidation?

Where Have the Buyers Gone?

Select WE Region Buyers								
	2015 –	2022	2023 – 2	025 YTD				
	Agg. Deal Deal Value (\$M) Count (#)		Agg. Deal Value (\$M)	Deal <u>Count (#)</u>				
Glacier Bancorp	\$1,700	9	\$310	2				
Columbia Banking System Inc. ¹	\$8,265	8	\$2,044	1				
First Interstate BancSystem	\$2,660	7	×	×				
BAYCOM CORP	\$258	7	×	×				
CVB Financial Corp.	\$1,237	4	×	×				
HERITAGE COMMERCE CORP	\$319	4	×	×				
BANC OF CALIFORNIA ²	\$1,712	3	\$938	1				
★ trico bancshares	\$462	2	×	*				
NINER characteristics	\$267	2	×	×				
Heritage Financial	\$230	2	×	×				
Marin Bank of Marin	\$177	2	×	×				
Community West Bancshares	\$57	2	\$142	1				
Total:	\$17,345	52	\$3,434	5				
Total Annual Avg.:	\$2,168	7	\$1,423	2				

- The marketplace for bank M&A has undergone a significant shift over the past 10-20 years
- One component is the regulatory posture towards M&A
- Another component is the impact of purchase accounting in an environment with higher interest rates
- These factors have contributed to an environment where deals are precious and financial impacts are amplified buyers have been highly selective
- While M&A is slowly restarting, consolidation is inevitable with sellers seeking liquidity and buyers seeking scale and EPS growth

Note: Includes transactions announced between December 31, 2014 to May 29, 2025

Includes transactions for both Colombia Banking Systems, Inc. and Pacific Premier Bancorp, Inc.

Includes transactions for both Banc of California and PacWest Bancorp

Realities of M&A Marketplace: Rifle Shots

15 Most Recent Bank M&A Deals with Deal Value >\$50M and an Exchange-Traded Seller



						Transaction Information Seller Financials			ials	Target					
									1-Day			Assets/			
			A	0	Diddens	Deal	Conside			_	Market	Total		TCE/	Buyer
No	Acquiror (St.)	Target (St.)	Annc. Date	Compl. Date	(#)	Value (\$M)	Stock (%)	Cash (%)	(x)	Book (%)	Prem. (%)	Assets (\$M)	ROAA (%)		Assets (%)
110.	Addition (de.)	ranger (or.)	Bute	Butc	(11)	(ψινι)	(79)	(79)	(٨)	(79)	(79)	(ψινι)	(79)	(79)	(70
1	TowneBank (VA)	Old Point Financial Corporation (VA)	4/3/25	-	8	202.1	59	41	21.1	179	32.4	1,451	0.65	7.7	8.3
2	FB Financial Corporation (TN)	Southern States Bancshares, Inc. (AL)	3/31/25	-	1	380.7	100	0	10.3	157	15.9	2,848	1.31	8.5	21.6
3	CNB Financial Corporation (PA)	ESSA Bancorp, Inc. (PA)	1/10/25	-	1 ¹	209.3	100	0	11.6	96	10.6	2,188	0.78	10.0	35.3
4	Northwest Bancshares, Inc. (OH)	Penns Woods Bancorp, Inc. (PA)	12/17/24	-	1 ²	270.4	96	4	13.1	139	1.9	2,259	0.88	8.3	15.7
5	Berkshire Hills Bancorp, Inc. (MA)	Brookline Bancorp, Inc. (MA)	12/16/24	-	2	1,141.3	100	0	15.3	118	1.0	11,677	0.65	8.5	100.6
6	Independent Bank Corp. (MA)	Enterprise Bancorp, Inc. (MA)	12/9/24	-	2	564.2	95	5	15.5	155	23.6	4,743	0.77	7.7	24.4
7	Mid Penn Bancorp, Inc. (PA)	William Penn Bancorporation (PA)	11/1/24	4/30/25	4	126.1	100	0	NM	101	5.6	812	(0.00)	15.2	14.7
8	Atlantic Union Bankshares Corporation (VA)	Sandy Spring Bancorp, Inc. (MD)	10/21/24	4/1/25	1	1,599.9	100	0	18.4	128	7.1	14,383	0.61	8.8	58.0
9	TowneBank (VA)	Village Bank and Trust Financial Corp. (VA)	9/24/24	4/1/25	4	121.2	0	100	46.7	171	48.6	748	0.35	9.4	4.4
10	NBT Bancorp Inc. (NY)	Evans Bancorp, Inc. (NY)	9/9/24	5/2/25	2	236.2	99	1	12.2	132	18.3	2,257	0.88	7.8	16.
11	ConnectOne Bancorp, Inc. (NJ)	The First of Long Island Corporation (NY)	9/5/24	-	1 ³	280.8	100	0	12.7	74	(8.0)	4,209	0.52	8.9	43.
12	First Busey Corporation (IL)	CrossFirst Bankshares, Inc. (KS)	8/27/24	3/1/25	1	926.0	100	0	12.9	130	(0.3)	7,639	0.98	9.1	63.
13	Renasant Corporation (MS)	The First Bancshares, Inc. (MS)	07/29/24	04/01/25	1	1,176.9	100	0	15.5	184	20.4	7,966	0.95	8.3	45.5
14	WesBanco, Inc. (WV)	Premier Financial Corp. (OH)	07/26/24	02/28/25	2	994.8	100	0	12.5	146	7.6	8,779	0.92	7.9	48.4
15	SouthState Corporation (FL)	Independent Bank Group, Inc. (TX)	05/20/24	01/01/25	1	2,021.5	100	0	19.2	148	10.4	18,871	0.56	7.6	41.
		(15 Transactions)	High		8	2,021.5	100	100	46.7	184	48.6	18,871	1.31	15.2	100.6
			Mean		2	683.4	90	10	16.9	137	13.5	6,055	0.72	8.9	36.2
			Median		1	380.7	100	0	14.2	139	10.4	4,209	0.77	8.5	35.3
			Low		1	121.2	0	0	10.3	74	(8.0)	748	(0.00)	7.6	4.4

ESSA Bancorp engaged in discussions with 2 other bidders in years prior to final sale process

Source: S&P Capital IQ Pro

\$50.0M and an exchange-traded (Nasdaq or NYSE) seller. Excludes government assisted deals, thrift merger conversions, terminated transactions, and transactions that do not yet have a filed Form S-4. Not Meaningful ("NM") denotes P / LTM EPS values greater than 50.0x or less than 0.0x. Data as of May 29,

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Penns Woods Bancorp engaged in discussions with 1 other bidder in years prior to final sale process The First of Long Island Corporation engaged in discussions with 1 other bidder in years prior to final

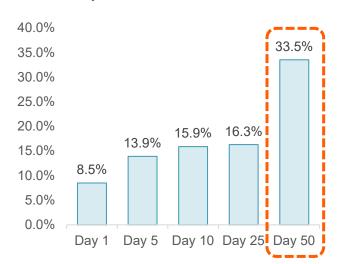
sale process

Community West Bancshares (NASDAQ: CWBC; Goleta, CA) has merged with Central Valley Community Bancorp (NASDAQ: CVCY; Fresno, CA)

Transaction Overview

- Transformational strategic merger that blends stable core deposits with a greater loan growth opportunity
- Pro forma assets of ~\$3.6 billion
- With no anticipated branch closures, the combined company will have 29 branches spanning California's Central Valley and Central Coast

Stock Outperformance vs. Index Post Annc.¹

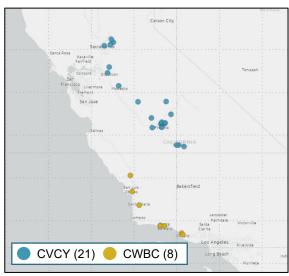




Selected Pro Forma Highlights

(\$M) Contribution	CVCY	CWBC
2025E EPS Accr. / Dil.	43%	102%
Total Assets	\$2,490 69%	\$1,131 31%
TCE	\$134 54%	\$113 46%
LTM Net Income	\$27.3 70%	\$11.4 30%
Pro Forma Board	9 60%	6 40%
Chairman	✓	
Vice Chairman		✓
HC CEO	✓	
HC President		✓
Pro Forma Branding		✓

Pro Forma Branch Map



Summary of Transaction Metrics

Announced Deal Value	\$99M
Consideration / Exchange Ratio	100% Stock / 0.79x
1-Day Market Premium ²	(12.3%)
Price / LTM EPS	8.7x
Price / TBVPS	87%
TBVPS Dilution / Earnback	(18.7%) / 2.4Yr.
Pro Forma Ownership (CVCY / CWBC)	63% / 37%

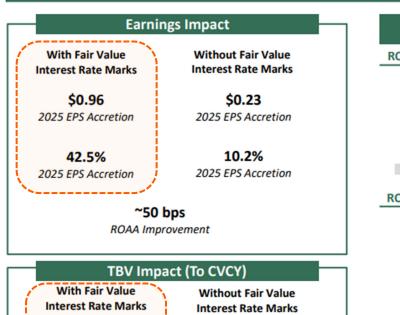
Reflects stock performance from October 10, 2023 vs. Nasdaq regional bank index. Days after announcement refer only to trading days

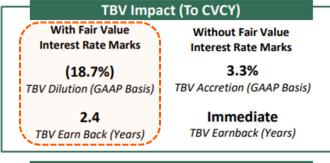
Based on CWBC closing price as of October 9, 2023

Example Post-Merger Investor Presentation of Pro Forma Financial Impacts

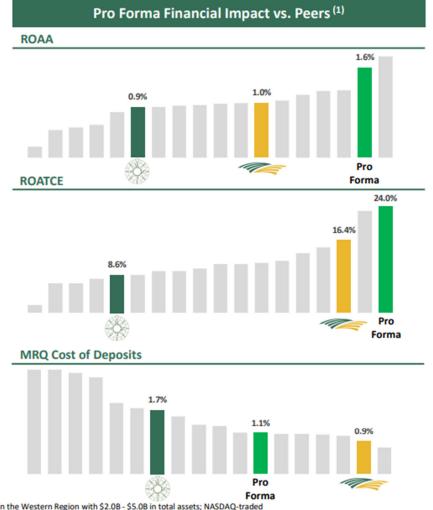
Central Valley Community Bancorp has Acquired Community West Bancshares for \$100M¹ Announced on 10/10/2023

Compelling Financial Impact











(1) Peers defined as publicly traded banks headquartered in the Western Region with \$2.0B - \$5.0B in total assets; NASDAQ-traded (2) IRR calculation assumes 10.0x terminal price/earnings multiple

Peer analysis compares first full year 2025E Pro Forma Company against peer consensus 2024E metrics Source: S&P Capital IQ Pro

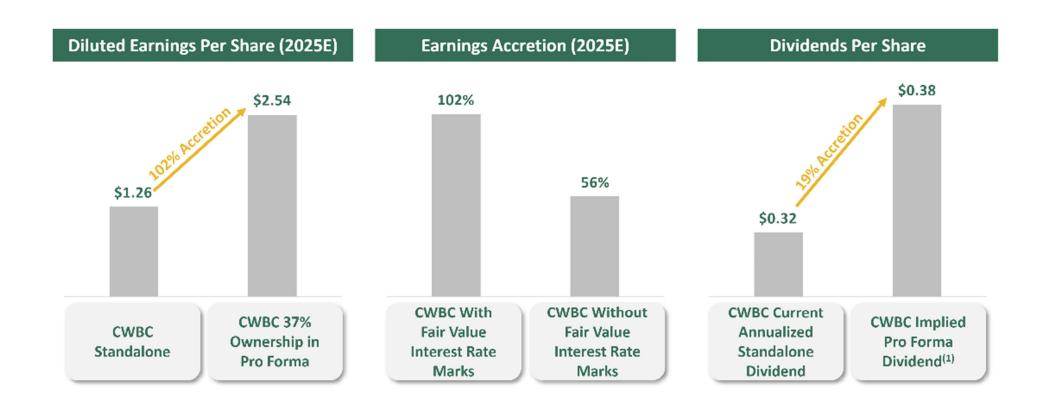
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COMMUNITY WEST

Example Post-Merger Investor Presentation of Pro Forma Financial Impacts

Central Valley Community Bancorp has Acquired Community West Bancshares for \$100M¹ Announced on 10/10/2023

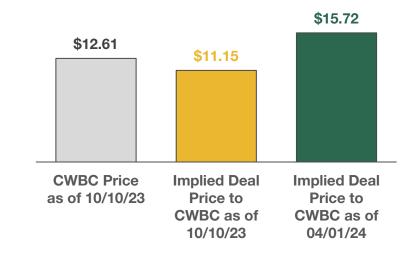
Significant Enhancement to CWBC EPS and Dividends



Reflecting on Investor Reaction and Stock Market Performance

Outperforming the Nasdaq Bank Index by 19% Since Deal Announcement

Summary of Transaction Metrics	
Aggregate Deal Value at announcement	\$99.4M
Consideration / Exchange Ratio	100% Stock / 0.79x
Price / LTM EPS at announcement	8.7x
Price / TBVPS at announcement	88%
Price / Pro Forma 2025e EPS	4.4x
2025E EPS Accretion	42.5%
TBVPS Dilution / Earnback	(18.7%) / 2.4Yr.



CVCY Post-Announcement Relative Price Performance Through Closing²



Relative trading metrics shown as of October 10, 2023

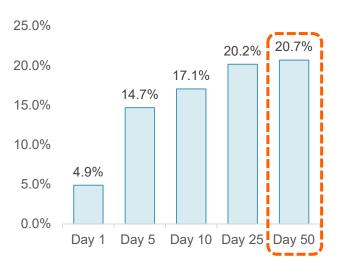
Price performance shown from announcement on October 10, 2023 through April 1, 2024 Source: S&P Capital IQ Pro; Investor Presentation; Merger Press Release

1st Capital Bancorp (OTCQX: FISB; Salinas, CA) has merged with West Coast Community Bancorp (OTCQX: SCZC; Santa Cruz, CA)

Transaction Overview

- Combination with significant market overlap, building scale and density in the attractive Monterey Bay Area market
- 45% cost saves anticipated
- Pro forma assets of ~\$2.8 billion
- The combined company will be the #1 community bank by deposit market share in combined Santa Cruz and Monterey counties

Stock Outperformance vs. Index Post Annc.¹

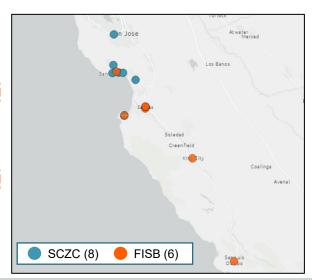




Summary of Transaction Metrics

Aggregate Deal Value	\$63M
Consideration / Exchange Ratio	100% Stock 0.36x
1-Day Market Premium ²	(0.7%)
Price / LTM EPS	17.7x
Price / TBVPS	97%
2025E EPS Accretion	~16%
TBVPS Dilution / Earnback	(12%) 2.5 years
Pro Forma Ownership (SCZC / FISB)	80% 20%

Pro Forma Branch Map



Select Financial Highlights

Total Assets 1,713 1,014 Total Net Loans 1,356 624 Total Deposits 1,456 886 TCE 211 65 LTM Net Income 35.6 3.4 LTM ROAA 2.04% 0.35% LTM ROATCE 18.6% 5.7% Pro Forma Board 8 80% 2 20%	(\$M) Contribution	SCZC	FISB
Total Deposits 1,456 886 TCE 211 65 LTM Net Income 35.6 3.4 LTM ROAA 2.04% 0.35% LTM ROATCE 18.6% 5.7%	Total Assets	1,713	1,014
TCE 211 65 LTM Net Income 35.6 3.4 LTM ROAA 2.04% 0.35% LTM ROATCE 18.6% 5.7%	Total Net Loans	1,356	624
LTM Net Income 35.6 3.4 LTM ROAA 2.04% 0.35% LTM ROATCE 18.6% 5.7%	Total Deposits	1,456	886
LTM ROAA 2.04% 0.35% LTM ROATCE 18.6% 5.7%	TCE	211	65
LTM ROATCE 18.6% 5.7%	LTM Net Income	35.6	3.4
	LTM ROAA	2.04%	0.35%
Pro Forma Board 8 80% 2 20%	LTM ROATCE	18.6%	5.7%
	Pro Forma Board	8 80%	2 20%

Reflects stock performance from May 20, 2024 vs. Nasdag regional bank index. Days after announcement refer only to trading days

Based on FISB closing share price of \$10.85 as of May 20, 2024

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