## Jim Xander, Manager, Advisory Services, Abrigo

Over the course of Jim's career, his focus has been to lead and implement commercial and operational improvement initiatives in a variety of industries. Prior to joining Abrigo, Jim was part of the leadership team of DiCOM Software where he focused on revitalizing sales, operations, and the product innovation processes.

Jim holds an MBA from the University of Central Florida and has established a track record of helping organizations achieve significant organic growth and while positioning for long-term business viability.