

Stephen H. Gordon, Founding Chairman and Chief Executive Officer, Genesis Bank.

Mr. Gordon has 40 years of financial industry experience, including serving as Founding Chairman, Chief Executive Officer, and President of Opus Bank; Founding Chairman and CEO of Commercial Capital Bank and Commercial Capital Bancorp, Inc. Additionally, Mr. Gordon served as a Partner at Sandler O’Neill + Partners, L.P., a New York based investment banking firm, now Piper Sandler.

Mr. Gordon led the founding of Genesis Bank in 2021. Under Mr. Gordon’s leadership, the Bank completed its oversubscribed initial capitalization and was approved by the banking regulators in only seven months. Of the approximately 4,600 banks in the U.S., Genesis Bank is one of only two banks designated as a diverse, multi-racial Minority Depository Institution. Mr. Gordon additionally oversaw the launch of the Genesis for Good Foundation, an affiliated registered 501(c)3 public charity dedicated to raising and deploying funds to stimulate economic change, promote reinvestment, and improve the quality of life for the disadvantaged.

Prior to founding Genesis Bank, Mr. Gordon served as Founding Chairman, Chief Executive Officer, and President of Opus Bank. The bank was founded in 2010 when a group of investors, led by Mr. Gordon, infused \$460.0 million of capital and completed the acquisition and recapitalization of Bay Cities National Bank. Under Mr. Gordon’s leadership, the bank completed several acquisitions (\$1.2 billion asset Cascade Bank, \$600 million asset Fullerton Community Bank, Commerce Escrow & RPM Investments, and Pensco Trust with \$16 billion in alternative assets under custody), and in April 2014, completed its Initial Public Offering. The bank grew to over \$8.0 billion in total assets, was one of the largest multifamily lenders on the West Coast, had 50 locations and 800 bankers, and was acquired in a stock transaction announced in January 2020 for approximately \$1.0 billion.

Mr. Gordon was the Founding Chairman and Chief Executive Officer of Commercial Capital Bancorp and its subsidiary companies: Commercial Capital Bank (“CCB”), headquartered in Irvine, CA; Commercial Capital Mortgage, a commercial mortgage banking company; and Comcap Financial Services, a registered broker dealer and Commercial Capital Exchange. CCB was formed in 1999, completed its IPO in 2002, acquired \$2.4 billion in assets Hawthorne Savings in 2004 and was acquired in October 2006 by Washington Mutual, Inc., in an all-cash transaction valued at approximately \$1.0 billion. CCB was the second largest multifamily lender in CA.

From 1988 to 1995, Mr. Gordon served as an investment banker at Sandler O’Neill + Partners, L.P., a New York based investment banking firm where he was a partner of the firm. At Sandler O’Neill, Mr. Gordon specialized in advising and executing strategies for underperforming, undercapitalized, and troubled financial institutions.

During his tenure at Opus Bank, Mr. Gordon served as Chairman of the Opus Community Foundation, which focused its philanthropic efforts in the areas of affordable housing, community development, education, financial literacy, critical health issues, and the arts. After Opus Bank and through the end of 2021, Mr. Gordon was Chair of the Board, Vice Chair, and member of the Board Executive Committee of the Jewish Federation of Orange County. Mr. Gordon also currently serves as a member of the national board of the American Friends of the Israel Philharmonic, where he additionally serves as a member of the Finance Committee, the Investment Committee, and the Development Committee.