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Flint Community Bank Listed in ICBA *Independent Banker's* 2023 Best Community Banks to Work For

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Press Release: Albany, Ga. (Dec. 1, 2023)—*Independent Banker* magazine, the award-winning monthly publication of the Independent Community Bankers of America (ICBA), today named **Flint Community Bank as a 2023 Best Community Banks to Work For recipient**. The \$315 million-asset bank received accolades for its collaborative, goal-oriented approach to professional development.

“We are honored to be named one of the Best Community Banks to Work for by ICBA *Independent Banker* magazine,” Scott Tomlinson, CEO of Flint Community Bank said. “The center thought of our vision statement is to value relationships, starting with our employees. Knowing that we put them first helps create a culture of trust and respect. If we are successful in this effort, our customers, stockholders, and community will feel all of that, as it is passed on by our employees.”

Flint Community Bank is highlighted in *Independent Banker's* [December issue](#) representing community banks between \$251 million to \$500 million in assets. Each nominated community bank's full-time employees were asked to complete a workplace survey. Key criteria considered in selecting this year's honorees included: work environment, compensation, leadership and corporate culture, and opportunity for recognition and advancement.

“Whether it's fostering professional development, encouraging acts of service, or providing flexibility and support, this year's standouts showcase the community banking difference and why this profession continues to attract compassionate and dedicated professionals motivated to helping their communities prosper,” ICBA President and CEO Rebeca Romero Rainey said. “We're proud to recognize Flint Community Bank for powering its employees to fulfill their potential and wish them continued success.”

To learn more about the winners and methodology, visit independentbanker.com.