

Growth

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# 2024 CASP CONFERENCE

## Agenda

Agenda subject to change  
All times are in U.S Central Standard Time

**SUNDAY, APRIL 28, 2024**

Agenda proudly sponsored by



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**12:00 PM - 5:00 PM | Mezzanine Foyer**  
**Attendee Check-In**

**1:00 PM - 5:00 PM | Elm Fork II**

### **ACQ Accreditation Workshop for Healthcare Organizations (Pre-Registration Required)**

**Speaker:** **Erick Dubuque, PhD, LBA, BCBA-D**, Director, The Autism Commission on Quality

**Abstract:** Individuals impacted by autism deserve access to the highest level of care to help them reach their full potential. Interventions based in applied behavior analysis (ABA) are widely recognized by numerous scientific, professional, and governmental organizations as the most effective form of treatment for autism. However, there are significant barriers preventing patients from accessing high-quality ABA services. These challenges range from provider expertise and availability to misplaced financial incentives to standardization of practices within the industry. The field is at a critical juncture where it needs to embrace quality standards from a trusted source. The Autism Commission on Quality (ACQ) is the only non-profit accreditation program for applied behavior analysis (ABA) service providers. ACQ accreditation is a designation of quality available to any eligible healthcare organization regardless of their membership status with the Council of Autism Service Providers (CASP). During this workshop, attendees will be introduced to ACQ's accreditation standards and the application process.

**1:00 PM - 5:00 PM | West Fork I**

### **Values-Based Bonus Card: An Organization Wide System of Reinforcement (Pre-Registration Required)**

**Speaker:** **Becca Tagg**, Executive Director, Del Mar Center for Behavioral Health

**Abstract:** Values are the beliefs that motivate and guide our behavior. Values clarification and action can occur individually, but can also occur at the organizational level. Acceptance and Commitment Therapy (ACT) has shown that individuals are the most well when living a life aligned with their values. When organizations' values are embedded in their culture, potential employees can more easily determine which ones reflect their personal values. An employee is more likely to feel fulfilled and engaged when their personal values align with their organization's. Provider wellness is especially important for people providing human services like ABA intervention. Del Mar Center for Behavior Health has implemented a values-based bonus card, a system of reinforcement rooted in values. It provides differential reinforcement for employees displaying different levels of value-aligned behavior. This workshop will guide participants in developing a system for their own organizations.

**1:00 PM - 5:00 PM | Elm Fork I**

**Building Systems to Engage and Retain Front-Line Staff (Pre-Registration Required)**

**Speaker:** **Molly Dubuque**, Vice President of Clinical Standards and Outcomes, LittleStar ABA Therapy and **Hilary Ulrich**, RBT Training Director, LittleStar ABA Therapy

**Abstract:** Applied Behavior Analysis treatment for individuals with autism spectrum disorders utilizes a tiered-service delivery model whereby a team of highly trained front-line staff work under the supervision of a behavior analyst who designs and manages the treatment. The turnover of front-line staff impacts the patient's access to stable treatment. Additionally, valuable time and talent is allocated toward the recruitment, training, and orientation of new staff, increasing the organization's financial burden. To increase staff engagement and establish value for maintained employment, a career trajectory was developed to clearly depict the opportunities and benefits available at various points within the staff's career. These levels enhance visibility of seniority, offer ongoing and targeted training, and reinforce the the position's key performance indicators. New positions were created to increase leadership opportunities for front-line staff within the organization by serving as a peer mentor or as an assistant clinical assessor. By the end of this workshop, attendees should have a rough draft of a career trajectory and an advanced position that could be established within their organization.

**1:00 PM - 5:00 PM | Trinity Central**

**Make a powerful leadership impact: Establishing leadership excellence for the practicing BCBA (Pre-Registration Required)**

**Speaker:** **Breanne Hartley, PhD, BCBA-D, LBA**, Chief Clinical Officer, UNIFI Autism Care

**Abstract:** Practicing behavior analysts often manage a wide variety of tasks and responsibilities, one of which includes the need to effectively lead and positively influence groups such as registered behavior technicians, other BCBA's, caregivers of patients, school administrators, legislators, insurance payors, and many others. Despite the need for successful leadership skills, this is not a competence that is specifically trained upon in graduate school in preparation for becoming a BCBA in the real world. Before leading others, one must first lead oneself through the development of personal values, productivity strategies, and positive habit building. Once these fundamental techniques are mastered, BCBA's can find success in leadership by investing one's time and energy into the development of others.

**5:30 PM - 8:00 PM | Rooftop Cinema & Terrace**

**Welcome Reception**

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**8:00 PM - 10:00 PM | Rooftop Cinema & Terrace**

**In a Different Key Viewing**

**MONDAY, APRIL 29, 2024**

**6:30 AM - 7:30 AM | Meet in Hotel Lobby**

**Shuffling Through the Stock Yards Morning Run/Walk**

**8:00 AM - 9:00 AM | Rio Grande & Grand Ballroom Foyer**

**Breakfast, Attendee Check In, & Exhibits**

**9:00 AM - 9:15 PM | Grand Ballroom**

**Welcome Remarks**

**Speaker:** **Lorri Unumb**, CEO, CASP

### 9:15 AM - 10:15 AM | Grand Ballroom

#### Getting Results: Leader Behaviors Create an Environment of Success

**Speaker:** John Austin, PhD, CEO, Reaching Results

Leaders today are under pressure to deliver results, but as you know, pressure alone does not make it happen. How can leaders or coworkers like you deliver better results? Dr. John Austin will discuss evidence-based strategies for producing measurable improvements in a wide variety of industries. Backed up by years of scientific research, large-scale practical applications, and his nearly 100 scholarly articles in behavioral science, he will share a series of behaviors and mindsets that any leader, supervisor, or coworker can engage in to deliver rapid, lasting change. These practices also improve relationships, improve retention, and increase psychological safety on your teams. Dr. Austin will deliver this message through stories and examples, in an entertaining and accessible way, and participants will leave with ideas for effective strategies they can immediately apply.

### 10:15 AM - 10:30 AM | Grand Ballroom Foyer

#### Coffee Break

### 10:30 AM - 11:30 AM

#### Breakouts

[CHECK OUT DETAILED BREAKOUT INFORMATION ▶](#)

### 11:30 AM - 1:00 PM | Rio Grande & Grand Ballroom Foyer

#### Lunch & Exhibits

### 1:00 PM - 2:00 PM

#### Breakouts

[CHECK OUT DETAILED BREAKOUT INFORMATION ▶](#)

### 2:00 PM - 2:15 PM | Grand Ballroom Foyer

#### Coffee Break

### 2:15 PM - 3:15 PM

#### Breakouts

[CHECK OUT DETAILED BREAKOUT INFORMATION ▶](#)

### 3:15 PM - 3:30 PM | Grand Ballroom Foyer

#### Coffee Break

### 3:30 PM - 5:00 PM | Grand Ballroom

#### The Big Reveal: Introducing the Third Edition of the Applied Behavior Analysis Practice Guidelines for the Treatment of Autism Spectrum Disorder

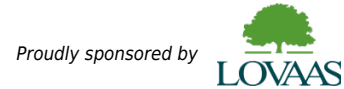
##### Speakers:

- **Amber Valentino**, Guidelines Project Manager, CASP (consultant)
- **Jane Howard**, Co-Founder, Therapeutic Pathways and Senior Advisor, Blue Sprig
- **Eric Larsson**, Executive Director, Lovaas Institute
- **Dan Unumb, Esq.**, Attorney & Founder, Autism Legal Resource Center
- **Caroline Reynolds, Esq.**, Partner, Zuckerman Spaeder LLP
- **Lorri Unumb, Esq.**, CEO, CASP

### 6:00 PM - 9:00 PM

#### Foodie & Friends

7:00 AM - 7:30 AM | Terrace  
Country Wild Workout with Lorri



8:00 AM - 9:00 AM | Rio Grande & Grand Ballroom Foyer  
Breakfast & Exhibits

9:00 AM - 10:00 AM | Grand Ballroom

**Words Matter - Learning Best Practices Around Language & Terminology from Someone Who Isn't Easily Offended**

**Speaker:** **Kaelynn Partlow**, Lead Therapist, Project HOPE Foundation Inc., From the Netflix series "Love on the Spectrum"

**Abstract:** Drawing from my personal experience as both a service provider and someone on the autism spectrum, I will share my thoughts on why words matter when talking with and about autistic people. I have a unique perspective on best practices, given my involvement on both sides of the community. My presentation includes points about:

- Current Autism Terminology.
- Direct communication.
- Labeling behavior.
- Providing Feedback.
- Social referencing.
- Providing language for autistic experiences.

10:00 AM - 10:15 AM | Grand Ballroom Foyer  
Coffee Break

10:15 AM - 11:15 AM  
Breakouts

[CHECK OUT DETAILED BREAKOUT INFORMATION ▶](#)

11:15 AM - 11:30 AM | Grand Ballroom Foyer  
Coffee Break

11:30 AM - 12:30 PM  
Breakouts

[CHECK OUT DETAILED BREAKOUT INFORMATION ▶](#)

12:30 PM - 2:00 PM | Rio Grande & Grand Ballroom Foyer  
Lunch & Exhibits

2:00 PM - 3:00 PM  
Breakouts

[CHECK OUT DETAILED BREAKOUT INFORMATION ▶](#)

3:00 PM - 3:15 PM | Grand Ballroom Foyer  
Coffee Break

3:15 PM - 4:30 PM | Grand Ballroom

CASP Mission Awards and Conversation with the CASP Board of Directors