Form	990
------	-----

EXTENDED TO NOVEMBER 15, 2023 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Depa Interr	rtment al Reve	Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.								
A For the 2022 calendar year, or tax year beginning and ending										
	heck if pplicat	De: C Name of	C Name of organization D Employer identification							
X	Addr		CIL OF AUTISM SERVICE PROVIDERS, I	NC						
	Name	e	usiness as		81-125460)1				
	Initia			Room/suite						
		1516	CORLEY MILL ROAD		803-520-6	5164				
	termi	n-	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,296,011.				
	Amer returr	nded T. FYT	NGTON, SC 29072		H(a) Is this a group re	turn				
	Appli tion	F Name a	nd address of principal officer: LORRI UNUMB		for subordinates?	Yes X No				
	pend	SAME	AS C ABOVE		H(b) Are all subordinates inc	luded? Yes No				
<u> 1</u>	ax-e>	empt status: [501(c)(3) X 501(c) (6) (insert no.) 4947(a)(1)	or 📃 52	7 If "No," attach a l	ist. See instructions				
	Vebs		://CASPROVIDERS.ORG/		H(c) Group exemption					
			X Corporation Trust Association Other	L Yea	r of formation: 2016 M	State of legal domicile: MA				
Pa	rt I	Summary								
ø	1		be the organization's mission or most significant activities: THE (SERVICE				
Governance	_		RS SUPPORTS OUR MEMBERS BY CULTIVA							
ern	2	Check this bo			1 1					
2 0 0	3					<u> 13</u> 13				
ళ	4		lependent voting members of the governing body (Part VI, line 1b)			<u> </u>				
Activities	5 6		of individuals employed in calendar year 2022 (Part V, line 2a)			49				
îtivi			of volunteers (estimate if necessary) d business revenue from Part VIII, column (C), line 12			0.				
A			business taxable income from Form 990-T, Part I, line 11			0.				
	~			<u> </u>	Prior Year	Current Year				
	8	Contributions	and grants (Part VIII, line 1h)		2,150.	0.				
Revenue	9		ce revenue (Part VIII, line 2g)		1,027,429.	1,294,569.				
eve	10		come (Part VIII, column (A), lines 3, 4, and 7d)		0.	1,442.				
Ĕ	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.				
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,029,579.	1,296,011.				
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0.	0.				
es	15		r compensation, employee benefits (Part IX, column (A), lines 5-10)		525,213.	737,982.				
sus			undraising fees (Part IX, column (A), line 11e)		0.	0.				
Expenses			ing expenses (Part IX, column (D), line 25)	0.	400 100	<u> </u>				
ш			es (Part IX, column (A), lines 11a-11d, 11f-24e)		402,129.	662,142.				
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		<u>927,342</u> . 102,237.	1,400,124. -104,113.				
<u> </u>	19	Revenue less	expenses. Subtract line 18 from line 12		eginning of Current Year	End of Year				
Net Assets or Fund Balances	20	Total accota (Part V lina 16)		891,666.	957,524.				
Asse Bala	20 21	Total assets (F	Part X, line 16) ; (Part X, line 26)		505,573.	675,544.				
Net ,	21		fund balances. Subtract line 21 from line 20		386,093.	281,980.				
Pa	rt II			·····						
Und	er pen		I declare that I have examined this return, including accompanying schedules	s and staten	nents, and to the best of my	knowledge and belief, it is				

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date							
Here	LORRI UNUMB, CEO									
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN						
Paid	MAYUMI STELLA		10/18/23							
Preparer	Firm's name LBMC , PC		Firm's	SEIN 62-1199757						
Use Only	Firm's address P.O. BOX 1869									
	BRENTWOOD, TN 3702	24-1869	Phon	e no. (615)377-4600						
May the IF	May the IRS discuss this return with the preparer shown above? See instructions 🛛 🚺 Yes 🗌 No									
232001 12-1	2001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2022)									

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре о						n number (TIN)				
print	COUNCIL OF AUTISM SERVICE F		81-1254601							
File by the due date filing your	Number, street, and room or suite no. If a P.O. box, s				-					
City, town or post office, state, and ZIP code. For a foreign address, see instructions. LEXINGTON, SC 29072										
Enter t	ne Return Code for the return that this application is for (file	e a separat	e application for each return)			01				
Applic	ation	Return	Application			Return				
ls For		Code	Is For			Code				
Form 9	90 or Form 990-EZ	01	Form 1041-A			08				
Form 4	720 (individual)	03	Form 4720 (other than individual)			09				
Form 9	90-PF	04	Form 5227			10				
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11				
Form 9	Form 990-T (trust other than above) 06 Form 8870				12					
Form 9	90-T (corporation) LBMC W SQUARED	07								
 If th If th box 1 1 t t 2 	request an automatic 6-month extension of time until	Group Exe and atta NOVEN anization's , an heck reasc	mption Number (GEN) I <u>ch a list with the names and TINs of</u> <u>1BER 15, 2023, to file return for: d ending on: Initial return</u>	f this is fo all membe	r the whole g ers the exten npt organizati	roup, check this sion is for.				
	this application is for Forms 990-PF, 990-T, 4720, or 6069 ny nonrefundable credits. See instructions.), enter the	tentative tax, less	3a	\$	0.				
-	this application is for Forms 990-PF, 990-T, 4720, or 6069), enter any	refundable credits and		Ť					
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b						0.				
	Salance due. Subtract line 3b from line 3a. Include your pa					•				
L	sing EFTPS (Electronic Federal Tax Payment System). See	e instructio	ns.	3c	\$	0.				
Cautio instruc	n: If you are going to make an electronic funds withdrawal tions.	(direct deb	bit) with this Form 8868, see Form 84	153-TE and	d Form 8879-	TE for payment				
LHA	For Privacy Act and Paperwork Reduction Act Notice,	see instru	ctions.		Form 8	868 (Rev. 1-2022)				

223841 04-01-22

	990 (2022) COUNCIL OF AUTISM SERVICE PROVIDERS, INC 81-1254601 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: <u>THE COUNCIL OF AUTISM SERVICE PROVIDERS SUPPORTS OUR MEMBERS BY</u> <u>CULTIVATING, SHARING, AND ADVOCATING FOR PROVIDER BEST PRACTICES IN</u>
	AUTISM SERVICES. THE COUNCIL OF AUTISM SERVICE PROVIDERS IS A
	NON-PROFIT ASSOCIATION OF FOR-PROFIT AND NOT-FOR-PROFIT AGENCIES
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	THE COUNCIL OF AUTISM SERVICE PROVIDERS (CASP) SUPPORTS MEMBERS THROUGH
	THE PROVISION OF SERVICES THAT AID ORGANIZATIONS IN THE IMPLEMENTATION
	OF BEST PRACTICES IN AUTISM SERVICES. CASP PROVIDED SUPPORT SERVICES IN
	THE FORMS OF AN ANNUAL MEMBER CONFERENCE, CONTINUING EDUCATION
	PRESENTATIONS, RESOURCE MATERIALS RELATED TO INDUSTRY BEST PRACTICES, ONLINE WEBINARS, AND NETWORKING EVENTS. CASP HAS 250 ORGANIZATIONAL
	MEMBERS FROM ACROSS THE UNITED STATES, COLLECTIVELY, CASP ORGANIZATIONS
	SERVE OVER 70,000 INDIVIDUALS WITH AUTISM SPECTRUM DISORDER AND EMPLOY
	OVER 50,000 STAFF.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses
	Form 990 (2022)
232002	12-13-22 2

Form 990 (2022) COUNCIL OF A
Part IV Checklist of Required Schedules COUNCIL OF AUTISM SERVICE PROVIDERS, INC

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			x
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Δ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
-	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-	х	
h	Part VI	<u>11a</u>	~	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11b		x
~	assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			- 23
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	
232003	3 12-13-22	⊦orm	390	(2022)

232003 12-13-22

 Form 990 (2022)
 COUNCIL OF AUTISM SERVICE PROVIDERS, INC
 81-1254601
 Page 4

 Part IV
 Checklist of Required Schedules (continued)
 Continued
 Continued
 Continued

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
~~	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
36	within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	35b		
30		36		
37	<i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 50		
07	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a	-		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	2		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	0000	
232004	12-13-22 5	Form	990	(2022)

Form	990 (2022) COUNCIL OF AUTISM SERVICE PROVIDERS, INC 81-1254	601	P	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.		0000	
232005	i 12-13-22	Form	990	(2022)

Form 990	(2022)
----------	--------

144

COUNCIL OF AUTISM SERVICE PROVIDERS, INC

81-1254601 Page 6

X

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

		, ,				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		13			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with ar	ny other				
	officer, director, trustee, or key employee?			1	2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervisio	n			
	of officers, directors, trustees, or key employees to a management company or other person?				3	Х	
ŧ	Did the organization make any significant changes to its governing documents since the prior Form 99	90 was	filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ets?			5		X
3	Did the organization have members or stockholders?				6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point or	ne or				
	more members of the governing body?				7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto	ockholc	lers, or				
	persons other than the governing body?				7b		X
3	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	by the	following:				
а	The governing body?				8a	Х	
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
)	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	hed at	the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		Х
C	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	<u>enue C</u>	ode.)				
						Yes	No
)a	Did the organization have local chapters, branches, or affiliates?				10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such cha	apters,	affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
а	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before	filing the f	orm?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to confli	cts?		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," des	scribe				
	on Schedule O how this was done				12c	Х	
3	Did the organization have a written whistleblower policy?				13		Х
ŧ	Did the organization have a written document retention and destruction policy?				14		X
5	Did the process for determining compensation of the following persons include a review and approval	by inde	ependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official				15a		Х
b	Other officers or key employees of the organization				15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent wit	ha				
	taxable entity during the year?				16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	zation's	6				
	exempt status with respect to such arrangements?	<u></u> .	<u></u>		16b		
ec	tion C. Disclosure						
,	List the states with which a copy of this Form 990 is required to be filed MA						
3	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990-1	(section	501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain	on Sch	edule O)				
)	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con			olicy, and	finano	cial	
	statements available to the public during the tax year.						
C	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records				
	LBMC W SQUARED - 615-377-4600						
	3 MARYLAND FARMS, SUITE 150, BRENTWOOD, TN 37027						
006	12-13-22				Form	990	(202
1 0	7 18 759456 4036297 2022 04030 CONNETT (י ייםר	יזיים ביישר	0	TOP	10	-
U.	18 759456 4036297 2022.04030 COUNCIL (JF A	OLTSW	SERV	TCE	40	3

Section A	Officers Directors Trustees Ka	w Employees and	Highest Compa	nsated Employees						
	Check if Schedule O contains a res	sponse or note to ar	ny line in this Par	t VII						
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
Dort VII	Companyation of Officera	Directore True	ataga Kay E	mployooo Higho	at Compone	aatad				
Form 990 (2022) COUNCIL	OF AUTISM	SERVICE	PROVIDERS,	INC	81-1254601	Page 7			

Section A. Officers, Directors, Trustees, Key Employees, and Hignest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	not cł	Pos	ition	than c	ne	Reportable	Reportable	Estimated
	hours per	box,	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week		cer an	dad	irecto	r/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee e			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	trust		e	bens		(W-2/1099-MISC/	1099-NEC)	organization and related
	organizations below	ual tr	tional		ploy	t con /ee		1099-NEC)		organizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LORRI UNUMB	40.00									
CEO	0.00			Х				211,177.	Ο.	30,156.
(2) MICHAEL WASMER	40.00									
CHIEF OPERATING OFFICER	0.00			Х				116,282.	0.	28,802.
(3) JUDITH URSITTI	40.00									
VP OF GOVERNMENT AFFAIRS	0.00					Х		102,967.	0.	1,658.
(4) BRIAN MCCANN	1.00									
CHAIRPERSON	0.00	Х		Х				0.	0.	0.
(5) LANI FRITTS	1.00									
TREASURER	0.00	Х		х				0.	0.	0.
(6) RITA GARDNER	1.00									
VICE CHAIR	0.00	Х		Х				0.	0.	0.
(7) BETHANY MCCANN	1.00									
CLEARK	0.00	Х		Х				0.	0.	0.
(8) STEVEN MULLER	1.00									_
DIRECTOR	0.00	Х						0.	0.	0.
(9) YVONNE BRUINSMA	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(10) JOANNE GERENSER	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(11) JANE HOWARD	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(12) STEPHEN ANDERSON	1.00									_
DIRECTOR	0.00	Х						0.	0.	0.
(13) JOHN RANDALL	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(14) DANIEL OPENDEN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(15) ERIC LARSSON	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(16) NAA GARRIDO	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
										000

232007 12-13-22

Form 990 (2022)

14411018 759456 4036297

	OF AUTIS	Μ	SE	RV	IC	E	PR	ROVIDERS, INC	81-12	2546	501	Pa	ge 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloye	ees,	and	Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)			(0)			(D)	(E)			(F)	
Name and title	Average			Posi				Reportable	Reportable		Est	timated	d
	hours per					than c s both		compensation	compensatio		am	ount c	of
	week					r/trust		from	from related		(other	
	(list any	ctor						the	organization			oensat	ion
	hours for	direc				Ð			(W-2/1099-MIS			om the	
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)		orga	anizatio	on
	organizations	trust	al tru		yee	a m pe		1099-NEC)	,		•	l relate	
	below	dual	ution	5	mplo	est cc oyee	er				orga	nizatio	ns
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	БШ				Ŭ		
		_	_		×	<u> </u>				-			
										-+			
										-+			
										$ \longrightarrow $			
										\rightarrow			
1b Subtotal								430,426.		0.	60),61	.6.
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								430,426.		0.	6(),61	6.
2 Total number of individuals (including but n									000 of roportable				
		030	11310	uau	000) •••••	010			;			3
compensation from the organization												Yes	No
										E.		Tes	NO
3 Did the organization list any former officer,	director, truste	ee, k	ey e	mpl	oyee	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for s	uch individual									L	3		X
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											4	X	
5 Did any person listed on line 1a receive or a											-		
,								0			5		Х
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ich p	berse	on .				<u></u>	5		Δ
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated ind	epe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	pensati	ion fro	m	
the organization. Report compensation for	the calendar ye	ear e	ndin	ıg wi	ith c	or wit	hin	the organization's tax y	ear.				
(A)								(B)			(C)	
Name and business	address							Description of s	ervices	Co	omper	sation	
SCHOONER STRATEGIES, LLC								ACCREDITATIO	N				
326 FIRST ST #29, ANNAPOL	TS MD	21	40	3				CONSULTATION			106	5,81	6.
				<u> </u>				001100211112011				/ • -	
2 Total number of independent contractors (in	ncluding but no	ot lin	nited	l to t			ted	above) who received mo	ore than				
\$100,000 of compensation from the organized	zation				1	-							
							_			F	Form	990 (2	022)

232008 12-13-22

		(2022) COUNCIL OF A	UTISM SER	VICE PROVI	DERS, INC	81-1254	601 Page 9
Pa	rt VI						
		Check if Schedule O contains a respons	se or note to any lir		(B)	(C)	
				(A) Total revenue	Related or exempt		(D) Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
	4						Sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	16	a Federated campaigns 1a b Membership dues 1b		-			
Gra		b Membership dues 1b c Fundraising events 1c		-			
ifts, r Ai		d Related organizations		-			
, Gi nila	é	e Government grants (contributions) 1e		-			
ons	f	f All other contributions, gifts, grants, and		-			
outi		similar amounts not included above 1f					
d Of	ç	g Noncash contributions included in lines 1a-1f]			
and	ł	h Total. Add lines 1a-1f					
			Business Code				
e	2 a	MEMBERSHIP DUES	624110	839,642.			
e	k	CONFERENCE REVENUE	624110	355,366.	355,366.		
n Se enu	c	C OTHER PROGRAM SERVICE	561499	99,561.	99,561.		
ram Seve	c	d					
Program Service Revenue	e	e	-				
P	f	f All other program service revenue		1 004 5 60			
	•	g Total. Add lines 2a-2f		1,294,569.			
	3	Investment income (including dividends, inte		1 442			1 1 1 1 2
		other similar amounts)		1,442.			1,442.
	4	Income from investment of tax-exempt bond	-				
	5	Royalties	(ii) Personal				
	6			-			
		a Gross rents 6a b Less: rental expenses 6b		-			
		c Rental income or (loss) 6c		-			
		a Gross amount from sales of (i) Securitie	s (ii) Other				
		assets other than inventory 7a		-			
	ł	b Less: cost or other basis		-			
e		and sales expenses					
venue	Ċ	c Gain or (loss)		-			
		d Net gain or (loss)					
Other Re		a Gross income from fundraising events (not					
Oth		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18	Ba				
	k	b Less: direct expenses	8b				
	C	c Net income or (loss) from fundraising events	s				
	9 a	a Gross income from gaming activities. See					
		· · · · · · · · · · · · · · · · · · ·	9a	-			
	k		9b				
	C	c Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		F	10a	-			
		J	0b				
	(c Net income or (loss) from sales of inventory					
sn		_	Business Code				
leoi	11 a						
ellaneo evenue		b					
Miscellaneous Revenue		c d All other revenue					
ž		e Total. Add lines 11a-11d					
	12	Total revenue. See instructions		1,296,011.	1,294,569.	0.	1,442.
23200	9 12-1				, , ,		Form 990 (2022)

	990 (2022) COUNCIL OF A	AUTISM SERVI es	CE PROVIDERS,	INC 81-1	.254601 Page 10
	ion 501(c)(3) and 501(c)(4) organizations must comp		ner organizations must cor	mplete column (A).	
<u></u>	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		Скрепаса	general expenses	
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
-	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	401,137.	,		
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	288,081.	•		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	41,497.	,		
10	Payroll taxes	7,267.	,		
11	Fees for services (nonemployees):				
а	Management	25,869.	,		
b	Legal	24,350	,		
С	Accounting	2,730.	,		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	100 004			
	column (A), amount, list line 11g expenses on Sch O.)	107,724.	,		
12	Advertising and promotion	47,137.	,		
13	Office expenses	22,204.			
14	Information technology	24,837.	•		
15	Royalties	0 / 95			
16		9,485. 192,455.			
17	Travel Payments of travel or entertainment expenses	192,433.			
18					
19	for any federal, state, or local public officials Conferences, conventions, and meetings	71,282.			
20		/1,202	,		
20 21	Interest Payments to affiliates				
22	Depreciation, depletion, and amortization	974.	•		
23	Insurance	5,244.			
24	Other expenses. Itemize expenses not covered	•			
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROJECT EXPENSES	108,305.			
b	OTHER EXPENSES	17,504.			
с	BAD DEBT EXPENSE	2,042.	,		
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,400,124.	,		
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				1

232010 12-13-22

11 2022.04030 COUNCIL OF AUTISM SERVICE 40362971

Form 990 (2022)

14411018 759456 4036297

33

891,666.

33

					(A) Beginning of	year		(B) End of yea	ar
	1	Cash - non-interest-bearing				114.	1		534.
	2	Savings and temporary cash investments				<u></u>	2		542.
	3	Pledges and grants receivable, net					3		0121
	4	Accounts receivable, net			20.	500.	4	64.	750.
	5	Loans and other receivables from any current or			,				
		trustee, key employee, creator or founder, subst							
		controlled entity or family member of any of thes					5		
	6	Loans and other receivables from other disgualif	•				-		
	-	under section 4958(f)(1)), and persons described	•	``			6		
s	7	Notes and loans receivable, net					7		
Assets	8	Inventories for sale or use					8		
As	9	— · · · · · · · ·			21,	813.	9	27,	448.
	10a	Land, buildings, and equipment: cost or other							
		basis. Complete Part VI of Schedule D	10a	5,616.					
	b		10b	1,806.	3,	510.	10c	3,	810.
	11	Investments - publicly traded securities					11		
	12	Investments - other securities. See Part IV, line 1					12		
	13	Investments - program-related. See Part IV, line -	11				13		
	14	Intangible assets					14		
	15	Other assets. See Part IV, line 11				729.	15	3,	440.
	16	Total assets. Add lines 1 through 15 (must equa				666.	16	957,	524.
	17	Accounts payable and accrued expenses			76,	823.	17		694.
	18	Grants payable					18		
	19	Deferred revenue			428,	750.	19	636,	850.
	20	Tax-exempt bond liabilities					20		
	21	Escrow or custodial account liability. Complete F	Part IV o	Schedule D			21		
es	22	Loans and other payables to any current or form							
Liabilities		trustee, key employee, creator or founder, subst							
iab		controlled entity or family member of any of thes					22		
-	23	Secured mortgages and notes payable to unrela					23		
	24	Unsecured notes and loans payable to unrelated					24		
	25	Other liabilities (including federal income tax, pa							
		parties, and other liabilities not included on lines							
		of Schedule D		ſ	505	573.	25	675	544.
	26	Total liabilities. Add lines 17 through 25			505,	575.	26	075,	544.
S		Organizations that follow FASB ASC 958, che	CK nere						
nce	07	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			386	093.	27	281	980.
ala	27				500,	055.	27	201,	500.
ар	28	Net assets with donor restrictions					20		
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 9 and complete lines 29 through 33.	, cne						
or	29	Capital stock or trust principal, or current funds					29		
ets	29 30	Paid-in or capital surplus, or land, building, or eq					29 30		
Ass	31	Retained earnings, endowment, accumulated inc					31		
et/	32	Total net assets or fund balances			386	093.	32	2.81	980.
z							<u> </u>	===/	

COUNCIL OF AUTISM SERVICE PROVIDERS, INC 81-1254601 Page 11

Check if Schedule O contains a response or note to any line in this Part X

Total liabilities and net assets/fund balances

281,980. 957,524. Form **990** (2022)

Form	990 (2022) COUNCIL OF AUTISM SERVICE PROVIDERS, INC	81-12	254601	Page 1	2
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>]
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,296		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,400		
3	Revenue less expenses. Subtract line 2 from line 1	3		,113	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	386	,093	•
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			_
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0	•
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	281	,980	•
Pa	rt XII Financial Statements and Reporting			_	_
	Check if Schedule O contains a response or note to any line in this Part XII		1		
				Yes No	<u> </u>
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a			2 a	<u> </u>	_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	_	_
-	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		

Form **990** (2022)

SCHEDULE C	Po	litical Campaign a	nd Lobbying	g Activities		OMB No. 1545-0047
(Form 990)	Fax Ore		Toy Under costion 5	- Ollo) and coation F	07	2022
	-	anizations Exempt From Income if the organization is described b				
Department of the Treasury Internal Revenue Service	-	to www.irs.gov/Form990 for ins			/ .	Open to Public Inspection
		Form 990, Part IV, line 3, or For			aign Ac [.]	· ·
-	-	plete Parts I-A and B. Do not com			algitzto	
 Section 501(c) (other 	r than section 50	1(c)(3)) organizations: Complete P	arts I-A and C below. I	Do not complete Par	t I-B.	
 Section 527 organization 	ations: Complete	Part I-A only.				
 Section 501(c)(3) org 	anizations that h	Form 990, Part IV, line 4, or Form have filed Form 5768 (election und have NOT filed Form 5768 (election	er section 501(h)): Cor	mplete Part II-A. Do r	not comp	lete Part II-B.
If the organization answ Tax) (See separate inst	-	Form 990, Part IV, line 5 (Proxy	Tax) (See separate ir	structions) or Form	990-EZ	, Part V, line 35c (Proxy
	, or (6) organizat	ions: Complete Part III.				
Name of organization						er identification number
Part I A Compl	COUNCIL	OF AUTISM SERVIC: anization is exempt under	E PROVIDERS	, INC		81-1254601
Part I-A Comple	ete il the org	anization is exempt under	section sorie) o		.7 orga	
1 Provide a description	on of the organiz	ation's direct and indirect political	campaign activities in	Part IV		
2 Political campaign					\$	
3 Volunteer hours for						
Part I-B Comple	ete if the org	anization is exempt under	section 501(c)(3).		
		incurred by the organization under				
		incurred by organization managers				
		n 4955 tax, did it file Form 4720 fo				
4a Was a correction m b If "Yes," describe ir						Ves No
		anization is exempt under	section 501(c).	except section 5	j01(c)(3).
-	-	by the filing organization for secti		-		,
		ization's funds contributed to othe			···· • _	
exempt function ac	tivities				\$	
3 Total exempt functi	on expenditures	. Add lines 1 and 2. Enter here and	on Form 1120-POL,			
line 17b					\$_	
00						Yes No
		ployer identification number (EIN)	•	-		
	-	tion listed, enter the amount paid f comptly and directly delivered to a s				
		additional space is needed, provid			sparate e	logicgated faile of a
(a) Name	9	(b) Address	(c) EIN	(d) Amount paid filing organizatic funds. If none, ent	on's C	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
					-+	
					-+	
	ion Act Nation	soo the Instructions for Form 99	 or 000 EZ	1		adula C (Earm 990) 2022

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990) 2022

232041 11-08-22

Schedule C (Form 990) 2022 C Part II-A Complete if the orga						254601 Page 2 ection under
section 501(h)).			-			
A Check if the filing organizati	on belongs	to an affi	liated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and share	of excess l	obbying e	expenditures).			
B Check if the filing organizati	on checked	box A ar	nd "limited control" pro	visions apply.		
	s on Lobby tures" mea		nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influe	ance public	oninion (arassroots lobbying)			
 b Total lobbying expenditures to influe 	-					
c Total lobbying expenditures (add line	-		• • • •			
d Other exempt purpose expenditures						
e Total exempt purpose expenditures			A			
f_Lobbying nontaxable amount. Enter						
If the amount on line 1e, column (a) or			bying nontaxable am			
Not over \$500,000			the amount on line 1e.			
Over \$500,000 but not over \$1,000,	000		00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,50	0,000		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,0	00,000		0 plus 5% of the exce			
Over \$17,000,000		\$1,000,				
g Grassroots nontaxable amount (ente	er 25% of lir	ne 1f)				
h Subtract line 1g from line 1a. If zero	or less, ent	er -0				
i Subtract line 1f from line 1c. If zero	or less, ente	er -0				
j If there is an amount other than zero	o on either l	ine 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this ye	ear?					Yes No
			eraging Period Under	• •		
(Some organizations that			01(h) election do not ate instructions for lir		of the five columns b	elow.
	Lobby	ing Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 20	19	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount (150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990) 2022

232042 11-08-22

COUNCIL OF AUTISM SERVICE PROVIDERS, IN 81-1254601 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(1)
of the	lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? \dots				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
-	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- F01(-)(F)		+:	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 50 1(0)(5),	or sec	uon	
				Yes	No
4	Were substantially all (90% or more) dues received nondeductible by members?		1	X	
1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			X	
2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		2		x
	t III-B Complete if the organization is exempt under section 501(c)(4), section		or sec	tion	21
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered '				3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	al			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
с	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information				
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A,	lines 1 a	nd 2 (See	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2022

232043 11-08-22

(Forn	HEDULE D n 990) ment of the Treasury Revenue Service	Complete if the orga Part IV, line 6, 7, 8, 9, 10 م	al Financial Statement inization answered "Yes" on Form 990), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 1 ittach to Form 990. 10 for instructions and the latest inform	, I2b.	OMB No. 1545-00- 2022 Open to Publi Inspection		
Nam	e of the organizati			10	Empl	oyer identification	
Par		ations Maintaining Donor Advise	SERVICE PROVIDERS, II		00110+	81-12546	-
Fai		in answered "Yes" on Form 990, Part IV, lin		S UI ACI	count	5. Complete if the)
			(a) Donor advised funds	(k) Fund	s and other accoun	its
1	Total number at e	nd of year					
2		f contributions to (during year)					
3	Aggregate value o	f grants from (during year)					
4	Aggregate value a	t end of year					
5	Did the organization	on inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds	s		
	are the organization	on's property, subject to the organization's	exclusive legal control?			Yes	No.
6	Did the organization	on inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used on	nly		
		ooses and not for the benefit of the donor o	or donor advisor, or for any other purpose	e conferrir	ng	_	
Der	impermissible priv					Yes	No
Par		ation Easements. Complete if the or		, Part IV, I	line 7.		
1		servation easements held by the organizati					
		n of land for public use (for example, recrea	, <u> </u>			nportant land area	
		of natural habitat	Preservation	of a certifi	ied hist	oric structure	
2		n of open space through 2d if the organization held a quali	find conconvision contribution in the form	a of a con	convotiv	on accoment on the	lact
2	day of the tax year					Held at the End of the	
~	5	onservation easements			2a		

с	Number of conservation easements on a certified historic structure included in (a)	2c		
d	Number of conservation easements included in (c) acquired after July 25,2006, and not on a			
	historic structure listed in the National Register	2d		
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organi	zation	during the tax	
	year			
4	Number of states where property subject to conservation easement is located			
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements it holds?		Yes	No No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservatio	n ease	ments during the y	ear
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation eas	sement	ts during the year	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	j)		
	and section 170(h)(4)(B)(ii)?		Yes	No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statem	ent and	d	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that	it desc	ribes the	
	organization's accounting for conservation easements.		-	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other S	imilar	r Assets.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and bala	ince sh	neet works	
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherar	ce of p	public	
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.			
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	sheet	works of	
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	of pub	olic service,	
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1	(\$	
	(ii) Assets included in Form 990, Part X	(\$	

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

a Revenue included on Form 990, Part VIII, line 1

the following amounts required to be reported under FASB ASC 958 relating to these items:

411018 759456 4036297

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Assets included in Form 990, Part X

b Total acreage restricted by conservation easements

b

232051 09-01-22

17

2022.04030 COUNCIL OF AUTISM SERVICE 40362971

\$

\$

Schedule D (Form 990) 2022

2b

		OF AUTISM						81-12			age 2
Par	t III Organizations Maintaining C								conti	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, checł	k any of the	following that	: make si	gnifican	t use of its			
	collection items (check all that apply):										
а	Public exhibition	c	я [] к	Loan or exc	change progra	am					
b	Scholarly research	e		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explair	n how th	ney further t	he organizatio	on's exen	npt purp	ose in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations of	of art, hi	storical trea	sures, or othe	er similar	assets				_
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrange		ete if the	e organizatio	on answered '	'Yes" on	Form 99	90, Part IV,	line 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodi								-		-
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing 1	table:				1			
									Amour	t	
	Beginning balance										
	Additions during the year										
е	Distributions during the year						. <u>1e</u>				
f	•								_		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for	escrow or c	ustodial acco	unt liabili	ty?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete i	v			1						<u> </u>
		(a) Current year	(b) F	Prior year	(c) Two year	rs back	(d) Three	e years back	(e) Fou	r years	back
	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
с	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	at are held a	nd administer	ed for th	е				
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on S	chedule R?					Зb		
4	Describe in Part XIII the intended uses of the		wment 1	funds.							
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answered	d "Yes" on Form 990), Part I\	/, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o basis (investr		• • •	t or other (other)	• • •	ccumula oreciatio		(d) Boo	k valu	е
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment				5,616.		1,8	306.		3,8	10.
	Other										
	Add lines 1a through 1e. (Column (d) must e		X. colur	nn (B). line 1	10c.)	<u></u>	<u></u>			3,8	10.
								<u> </u>	B /F		0000

Schedule D (Form 990) 2022

Schedule D	(Form 990) 2022		AUTISM	SERVICE	PROVIDERS,	INC	81-1254601	Page 3
Part VII		Other Securities.						
	Complete if the org	anization answered "Yes'	on Form 990	, Part IV, line 1	1b. See Form 990, Par	t X, line 12.		
(a) Descrip	tion of security or categ	JOTY (including name of security)	(b) Boo	ok value	(c) Method of valua	ation: Cost o	or end-of-year market v	alue
(1) Financia	al derivatives							
(2) Closely								
(3) Other								
(A)								
(B)								
(C)								
(D)								
(E)								
(F)								
(G)								
(H)								
Total. (Col. (I	o) must equal Form 990), Part X, col. (B) line 12.)						
Part VIII	Investments -	Program Related.						
	Complete if the org	anization answered "Yes'	on Form 990	, Part IV, line 1	1c. See Form 990, Par	t X, line 13.		
	(a) Description of	investment	(b) Boo	ok value	(c) Method of valua	ation: Cost o	or end-of-year market v	alue
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
	o) must equal Form 990), Part X, col. (B) line 13.)						
Part IX	Other Assets.							
	Complete if the org	anization answered "Yes'		, Part IV, line 1	1d. See Form 990, Par	t X, line 15.		
		(a)	Description				(b) Book va	alue
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
	<u>mn (b) must equal Fo</u>	orm 990, Part X, col. (B) lin	e 15.)					
Part X	Other Liabilitie							
		anization answered "Yes'	on Form 990	, Part IV, line 1	1e or 11f. See Form 99	0, Part X, lii		
1.	(a) De	escription of liability					(b) Book va	alue
(1) Fed	eral income taxes							
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
	., ,	<u>orm 990, Part X, col. (B) lin</u>	,					
-	-	sitions. In Part XIII, provid			-			
organiza	ation's liability for und	certain tax positions unde	r FASB ASC 7	40. Check her	e if the text of the foot	note has be	en provided in Part XIII	📖

232053 09-01-22

Schedule D (Form 990) 2022

	dule D (Form 990) 2022 COUNCIL OF AUTISM SERVICE			Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stater		e per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Pa	rt XII Reconciliation of Expenses per Audited Financial State	•	ses per Return.	
Pa	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	- 12a.		
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements	- 12a.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	12a.		
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	12a. 		
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	12a. 2a 2b		
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	12a. 2a 2b		
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	12a. 2a 2b 2c 2d		
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	12a. 2a 2b 2c 2d		
1 2 a b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	12a. 2a 2b 2c 2d		
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	12a. 		
1 2 b c d 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	12a. 		
1 2 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	12a. 		
1 2 a b c d e 3 4 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	12a. 2a 2b 2c 2d 2d 4a 4b	1 1 2e 3 3 4c	
1 2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	12a. 2a 2b 2c 2d 2d 4a 4b	1 1 2e 3 3 4c	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

232054 09-01-22

SC	HEDULE J		OMB No. 1545-0047							
(Fo	rm 990)	Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest		20	7 7	,				
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20	22					
Dena	tment of the Treasury	Attach to Form 990.		Open to	Publi	ic				
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe						
Nam	e of the organization			identificatio		nber				
		COUNCIL OF AUTISM SERVICE PROVIDERS, INC	81-1	125460:	L					
Ра	rt I Question	s Regarding Compensation								
					Yes	No				
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,							
		line 1a. Complete Part III to provide any relevant information regarding these items.								
	First-class or c									
	Travel for com									
		ation and gross-up payments Health or social club dues or initiation fee								
		pending account Personal services (such as maid, chauffer	ir, chet)							
Ŀ		n line de sus stantada distatas susceitadas follosses susitivos solios associanas as								
D	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or									
•		rovision of all of the expenses described above? If "No," complete Part III to explain		1b						
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors, rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2						
	trustees, and onice									
3	Indicate which if ar	y, of the following the organization used to establish the compensation of the organization's								
U		ctor. Check all that apply. Do not check any boxes for methods used by a related organization								
		tion of the CEO/Executive Director, but explain in Part III.	51110							
	Compensation committee Written employment contract									
	Independent compensation consultant Compensation survey or study									
	Form 990 of other organizations									
			Ommittee							
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing								
•	organization or a re									
а		e payment or change-of-control payment?		4a		Х				
b		eive payment from a supplemental nonqualified retirement plan?				X				
С	-	eive payment from an equity-based compensation arrangement?		4c		Х				
-	-	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.								
	j	, , , , , , , , , , , , , , , , , , , ,								
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.								
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n							
	contingent on the re									
а	-			5a						
		ation?								
		r 5b, describe in Part III.								
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatic	'n							
	contingent on the n									
а	The organization?			6a						
b		ation?								
		r 6b, describe in Part III.								
7	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	i							
	not described on lir	es 5 and 6? If "Yes," describe in Part III		7						
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th								
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8						
9	If "Yes" on line 8, d	d the organization also follow the rebuttable presumption procedure described in								
		53.4958-6(c)?	<u></u>	9						
LHA	HA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Fo									

232111 10-18-22

Schedule J (Form 990) 2022

COUNCIL OF AUTISM SERVICE PROVIDERS, INC 81-1254601

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC		(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LORRI UNUMB	(i)	211,177.	0.	0.	2,942.	27,214.	241,333.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

232113 10-18-22

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



COUNCIL OF AUTISM SERVICE PROVIDERS, INC

Employer identification number 81 - 1254601

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ADVOCATING FOR PROVIDER BEST PRACTICES IN AUTISM SERVICES. THE COUNCIL

OF AUTISM SERVICE PROVIDERS IS A NON-PROFIT ASSOCIATION OF FOR-PROFIT

AND NOT-FOR-PROFIT AGENCIES SERVING INDIVIDUALS WITH AUTISM SPECTRUM

DISORDERS.

OUR MEMBER AGENCIES CARE FOR MORE THAN 70,000 CHILDREN AND ADULTS WITH

AUTISM ACROSS THE UNITED STATES AND HAVE COLLECTIVE REVENUES

APPROACHING 1 BILLION DOLLARS. CASP REPRESENTS THE AUTISM PROVIDER

COMMUNITY TO THE NATION AT LARGE INCLUDING GOVERNMENT, PAYERS, AND THE

GENERAL PUBLIC. WE SERVE AS A FORCE FOR CHANGE, PROVIDING INFORMATION

AND EDUCATION AND PROMOTING STANDARDS THAT ENHANCE QUALITY.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SERVING INDIVIDUALS WITH AUTISM SPECTRUM DISORDERS. OUR MEMBER AGENCIES

CARE FOR MORE THAN 70,000 CHILDREN AND ADULTS WITH AUTISM ACROSS THE

UNITED STATES AND HAVE COLLECTIVE REVENUES APPROACHING 1 BILLION

DOLLARS. CASP REPRESENTS THE AUTISM PROVIDER COMMUNITY TO THE NATION AT

LARGE INCLUDING GOVERNMENT, PAYERS, AND THE GENERAL PUBLIC. WE SERVE AS

A FORCE FOR CHANGE, PROVIDING INFORMATION AND EDUCATION AND PROMOTING

STANDARDS THAT ENHANCE QUALITY.

FORM 990, PART VI, SECTION A, LINE 3:

CASP UTILIZED AN EMPLOYEE LEASING COMPANY, VIRTUAL, FROM JANUARY 1 2022 TO

SEPTEMBER 7, 2022. STARTING SEPTEMBER 8, 2022, CASP UTILIZED TRINET, A

PROFESSIONAL EMPLOYER ORGANIZATION, TO PERFORM ALL OF THE FEDERAL

 EMPLOYMENT TAX WITHHOLDING, REPORTING, AND PAYMENT FUNCTIONS RELATED TO

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2022

 232211 10-28-22
 24

24

Schedule O (Form 990) 2022	Page 2
Name of the organization COUNCIL OF AUTISM SERVICE PROVIDERS, INC	Employer identification number 81-1254601
WORKERS PERFORMING SERVICES FOR THE FILING ORGANIZATION. T	HE CEO OF CASP,
LORRI UNUMB RECEIVED COMPENSATION FROM VIRTUAL, INC. IN TH	E AMOUNT OF
\$136,881 & FROM TRINET IN THE AMOUNT OF \$74,296, FOR SERVI	CES PROVIDED TO
CASP. THE COO OF CASP, MICHAEL WASMER RECEIVED COMPENSATIO	N FROM VIRTUAL,
INC. IN THE AMOUNT OF \$72,242 & FROM TRINET IN THE AMOUNT	OF \$44,041, FOR
SERVICES PROVIDED TO CASP. THE VP OF GOVERNMENT AFFAIRS, J	UDITH URSITTI
RECEIVES COMPENSATION FROM VIRTUAL, INC. IN THE AMOUNT OF	\$66,244 & FROM
TRINET IN THE AMOUNT OF \$36,724, FOR SERVICES PROVIDED TO	CASP.

FORM 990, PART VI, SECTION A, LINE 6:

THE COUNCIL OF AUTISM SERVICE PROVIDERS IS A NON-PROFIT ASSOCIATION OF

FOR-PROFIT AND NOT-FOR-PROFIT AGENCIES (MEMBERS) SERVING INDIVIDUALS WITH

AUTISM SPECTRUM DISORDERS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS ELECT 5 OF THE 13 DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST FORM IS SIGNED ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

FORM 990, PART V, LINE 2A:

THE 2022 FORM W-3 AND FORM W-2 WERE ISSUED BY AN EMPLOYEE MANAGEMENT

25

232212 10-28-22

Schedule O (Form 990) 2022

14411018 759456 4036297

Schedule O (Form 990) 2022 Name of the organization	Pa Employer identification number
COUNCIL OF AUTISM SERVICE PROVIDERS, INC	81-1254601
COMPANY (VIRTUAL) AND A PROFESSIONAL EMPLOYER ORGANIZATION	I (TRINET) FOR
SERVICES PROVIDED TO THE FILING ORGANIZATION.	
32212 10-28-22	Schedule O (Form 990) 2

SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2022 Open to Public Inspection

Employer identification number 81 - 1254601

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

COUNCIL OF AUTISM SERVICE PROVIDERS, INC

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
AUTISM COMMISSION ON QUALITY, LLC -					
88-1703623, 145 CORAL AVENUE, LOUISVILLE, KY					COUNCIL OF AUTISM
40206	SEE PART VII	MASSACHUSETTS	34,119.	-214,407.	SERVICE PROVIDERS, INC

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	al domicile (state or Exempt Code		(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022 COUNCIL OF AUTISM SERVICE PROVIDERS, INC

81-1254601 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule	General or F managing partner?		Percentage ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No	
]											
]											
	1											
	1											
	1											
			1	1	l	1	1	1	1			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sect 512(b contr enti	i) :tion ɔ)(13) rolled ity?
		country)		or tructy		400010		Yes	No

Schedule R (Form 990) 2022 COUNCIL OF AUTISM SERVICE PROVIDERS, INC

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.							
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		Yes	No				
' '	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		—				
		1b		<u> </u>				
	Gift, grant, or capital contribution to related organization(s)	10 1c		<u> </u>				
	Gift, grant, or capital contribution from related organization(s)	1d		<u> </u>				
	Loans or loan guarantees to or for related organization(s)			<u> </u>				
е	Loans or loan guarantees by related organization(s)	1e		<u> </u>				
f	Dividends from related organization(s)	1f		<u> </u>				
	Sale of assets to related organization(s)	1g		 				
	Purchase of assets from related organization(s)	1h		<u> </u>				
i	Exchange of assets with related organization(s)	1 i		 				
j	Lease of facilities, equipment, or other assets to related organization(s)	1j						
k	Lease of facilities, equipment, or other assets from related organization(s)	1k						
I.	Performance of services or membership or fundraising solicitations for related organization(s)	11						
	Performance of services or membership or fundraising solicitations by related organization(s)	1m						
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n						
	Sharing of paid employees with related organization(s)	10						
р	Reimbursement paid to related organization(s) for expenses	1p						
	Reimbursement paid by related organization(s) for expenses	1a		\square				
-								
r	Other transfer of cash or property to related organization(s)	1r						
	Other transfer of cash or property from related organization(s)	 1s						
				<u> </u>				

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2022 COUNCIL OF AUTISM SERVICE PROVIDERS, INC

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are al partners 501(c)(orgs. Yes N	sec. (3) ?	(f) Share of total income	(g) Share of end-of-year assets	Dispr tion alloca	opor- nate tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managin partner? Yes No	(k) Percentage ownership
	-											

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022		OF	AUTISM	SERVICE	PROVIDERS,	INC 81-1254601	Page 5
Part VII Supplemental Inform	nation						

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART I, COLUMN (B) PRIMARY ACTIVITY

ACCREDITATION OF AUTISM SERVICE PROVIDER ORGANIZATIONS THAT DELIVER

APPLIED BEHAVIOR ANALYSIS SERVICES

Schedule R (Form 990) 2022

232165 09-14-22