Form	<b>990</b>	
FOIIII	000	

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2021

1 011		•••	Do not enter social security numbers on this form			
Department of the Treasury Internal Revenue Service <b>Go to www.irs.gov/Form990 for instructions and the latest information.</b>				Open to Public Inspection		
				dending		mopoonon
Bc	heck if	C Name of	organization	<u></u>	D Employer identifie	cation number
	Addre		CIL OF AUTISM SERVICE PROVIDERS,	INC		
			usiness as		81-12546	01
	 	v	and street (or P.O. box if mail is not delivered to street address)	Room/si		
	Final returr	101	EDGEWATER PLACE	600	781-246-	
	termii ated Amer	City or to	wwn, state or province, country, and ZIP or foreign postal code	•	G Gross receipts \$	1,029,579.
	_returr Appli	WANE	FIELD, MA 01880		H(a) Is this a group re	
	⊥tiòn pendi	<b>r</b> Name a	nd address of principal officer:LORRI UNUMB AS C ABOVE		for subordinates <b>H(b)</b> Are all subordinates ir	
ΙT	ax-ex	empt status:	501(c)(3) X 501(c) ( 6 ) ◀ (insert no.) 4947(a)(1)	) or		list. See instructions
J٧	Vebsi	te: 🕨 HTTP	://CASPROVIDERS.ORG/		H(c) Group exemption	n number 🕨
κF	orm o	f organization:	X Corporation Trust Association Other ►	LY	ear of formation: 2016 N	State of legal domicile: MA
Pa	art I					
e	1	Briefly describ	e the organization's mission or most significant activities: THE	COUN	CIL OF AUTISM	SERVICE
nc		PROVIDE	RS SUPPORTS OUR MEMBERS BY CULTIV	ATIN	G, SHARING, A	ND
Activities & Governance	2	Check this bo	$\mathbf{x} \triangleright$ if the organization discontinued its operations or dispo	osed of n	nore than 25% of its net as	sets.
ð	3	Number of vot	ing members of the governing body (Part VI, line 1a)			13
5	4	Number of ind	ependent voting members of the governing body (Part VI, line 1b)			13
ŝ	5		of individuals employed in calendar year 2021 (Part V, line 2a)			0
viţi	6		of volunteers (estimate if necessary)			49
cti	7a	Total unrelated	d business revenue from Part VIII, column (C), line 12		7a	0.
٩			business taxable income from Form 990-T, Part I, line 11			0.
					Prior Year	Current Year
¢	8	Contributions	and grants (Part VIII, line 1h)		17,601.	2,150.
ň	9		ce revenue (Part VIII, line 2g)		690,725.	1,027,429.
Revenue	10		come (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
£	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		708,326.	1,029,579.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14		to or for members (Part IX, column (A), line 4)		0.	0.
s	15		compensation, employee benefits (Part IX, column (A), lines 5-10)		341,405.	525,213.
xpenses			undraising fees (Part IX, column (A), line 11e)		0.	0.
be			ng expenses (Part IX, column (D), line 25)	0.		
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		383,225.	402,129.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		724,630.	927,342.
	19		expenses. Subtract line 18 from line 12		-16,304.	102,237.
or					Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (F	Part X, line 16)		851,372.	891,666.
Ass Ba	21	•	(Part X, line 26)		567,516.	505,573.
Net	22		fund balances. Subtract line 21 from line 20		283,856.	386,093.
_	art II	Signature				,
		-	declare that I have examined this return, including accompanying schedul	es and sta	tements, and to the best of m	v knowledge and helief it is
	•		Declaration of preparer (other than officer) is based on all information of w			
	55110	s, and complete.		on bi ob	a.s. nuo ung nitomougoi	

Sign Here	Signature of officer         LORRI UNUMB, CEO         Type or print name and title		Date							
	Print/Type preparer's name									
Paid	THOMAS F. MULDOON, CPA	THOMAS F. MULDOON,	C06/02/22 if self-employed P01561688							
Preparer	Firm's name 🕨 AAFCPAS, INC.		Firm's EIN ▶ 04-2571780							
Use Only	Firm's address 📐 50 WASHINGTON S	TREET								
	WESTBOROUGH, MA	01581	Phone no. 508 - 366 - 9100							
May the IF	RS discuss this return with the preparer shown at	ove? See instructions	X Yes No							
132001 12-0		· ·	Form <b>990</b> (2021							
n										

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

-	990 (2021) COUNCIL OF AUTISM SERVICE PROVIDERS, INC 81-1254601 Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE COUNCIL OF AUTISM SERVICE PROVIDERS SUPPORTS OUR MEMBERS BY
	CULTIVATING, SHARING, AND ADVOCATING FOR PROVIDER BEST PRACTICES IN
	AUTISM SERVICES.
	THE COUNCIL OF AUTISM SERVICE PROVIDERS IS A NON-PROFIT ASSOCIATION OF
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ 1,027,429.)
	THE COUNCIL OF AUTISM SERVICE PROVIDERS (CASP) SUPPORTS MEMBERS THROUGH
	THE PROVISION OF SERVICES THAT AID ORGANIZATIONS IN THE IMPLEMENTATION
	OF BEST PRACTICES IN AUTISM SERVICES. CASP PROVIDED SUPPORT SERVICES IN
	THE FORMS OF AN ANNUAL MEMBER CONFERENCE, CONTINUING EDUCATION
	PRESENTATIONS, RESOURCE MATERIALS RELATED TO INDUSTRY BEST PRACTICES,
	ONLINE WEBINARS, AND NETWORKING EVENTS. CASP HAS 250 ORGANIZATIONAL
	MEMBERS FROM ACROSS THE UNITED STATES. COLLECTIVELY, CASP ORGANIZATIONS
	SERVE OVER 70,000 INDIVIDUALS WITH AUTISM SPECTRUM DISORDER AND EMPLOY
	OVER 50,000 STAFF.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses
-	- 000 mar

Form 990 (2	2021)	COUNCIL	OF	AUTISM	SERVICE	PROVIDERS,	INC	81-1254601
Part IV	Checklist of F	Required School	edule	es				

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	~		
3		3		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
-	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ū	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
-	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-		x
<b>b</b>	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13		13		X
14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	. <del>т</del> а		<u> </u>
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			37
•	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a	ļ	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21		x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		000	

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Form 990 (2021)	COUNCIL	OF	AUTISM	SERVICE	PROVIDERS,	INC	81-1254601	Page <b>4</b>
Part IV Checklist of R	lequired Sche	edule	es (continued)	)				

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23		x
24 2	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		- 23
<b>24</b> a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
-	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
h	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b		- 23
C	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
<b>07</b>	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	3/		
00	Note: All Form 990 filers are required to complete Schedule O	38	x	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 20			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
10000		Low	aan	(0001)

Form 990 (2021)	COUNCIL OF	AUTISM	SERVICE	PROVIDERS, IN	NC 81-1254601	Page <b>5</b>
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)						

			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 0						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х			
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c					
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X X			
f							
g							
h	· · · · · · · · · · · · · · · · · · ·						
8							
•	sponsoring organization have excess business holdings at any time during the year?	8					
9 a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a					
a b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:	0.5					
a	Initiation fees and capital contributions included on Part VIII, line 12 10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders 11a						
	Gross income from other sources. (Do not net amounts due or paid to other sources against						
	amounts due or received from them.) 11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand	44-		X			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a					
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		x			
	excess parachute payment(s) during the year?	13					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x			
10	If "Yes," complete Form 4720, Schedule O.	10					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any						
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17					
	If "Yes," complete Form 6069.						

Form 990	(2021)
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#### COUNCIL OF AUTISM SERVICE PROVIDERS, INC 81-1254601 Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management				_	
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	. 1a	13			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	. 1b	13			
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other					
	officer, director, trustee, or key employee?			2		Х

3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3	Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	never a sthew the never in a head of	76		l v

b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	Х					
b	Each committee with authority to act on behalf of the governing body?	8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the							

•				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			_
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х

	exempt status with respect to such arrangements?	16b	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		

#### Section C. Disclosure

List the states with which a copy of this Form 990 is required to be filed  $\blacktriangleright$ MA 17

18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website X	Own website	Another's website	X	ι	J٢
---------------------------------	-------------	-------------------	---	---	----

Other (explain on Schedule O) oon request

19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial	
	statements available to the public during the tax year.	

20	State the name, address, and telephone number of the person who possesses the organization's books and records
	TOM PAPPAS - 781-246-0500

401 EDGEWATER PLACE, SUITE 600, WAKEFIELD, MA	01880	-
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### COUNCIL OF AUTISM SERVICE PROVIDERS, INC 81-1254601 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	Ľ		(0	C)	•		(D)	(E)	(F)
Name and title	Average	Position (do not check more than one						Reportable	Reportable	Estimated
	hours per	box	box, unless perso officer and a direct				h an	compensation	compensation	amount of
	week	<u> </u>	cer ar	and a dire		rector/trustee)		from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or c	stee			Highest compensated employee		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	al tru		yee	ompe		1099-NEC)	,	and related
	below	/id ual	Institutional trustee	er	Key employee	lest co	Former			organizations
	line)	Indiv	Insti	Officer	Key	High	Forn			
(1) LORRI UNUMB	40.00					1		_	_	_
CEO				X				0.	0.	0.
(2) BRIAN MCCANN	1.00									
CHAIRPERSON		Х		Х				0.	0.	0.
(3) LANI FRITTS	1.00									
TREASURER		Х		Х				0.	0.	0.
(4) RITA GARDNER	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(5) BETHANY MCCANN	1.00									
CLERK		X		X				0.	0.	0.
(6) STEVEN MULLER	1.00									
DIRECTOR		X						0.	0.	0.
(7) YVONNE BRUINSMA	1.00									
DIRECTOR		X						0.	0.	0.
(8) JOANNE GERENSER	1.00									
DIRECTOR		Х						0.	0.	0.
(9) JANE HOWARD	1.00								_	_
DIRECTOR		X						0.	0.	0.
(10) STEPHEN ANDERSON	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(11) JOHN RANDALL	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(12) DANIEL OPENDEN	1.00								_	_
DIRECTOR		X						0.	0.	0.
(13) MARY ROSSWURMM	1.00								_	_
DIRECTOR (RESIGNED)		X						0.	0.	0.
(14) ERIC LARSSON	1.00								_	_
DIRECTOR		X						0.	0.	0.
(15) NAA GARRIDO	1.00									
DIRECTOR		х						0.	0.	0.
		1								
	ļ									

		OF AUTI	SM	SI	ER۱	JI	CE	P	ROVIDERS, IN	C 81-12	54	601	Pa	age <b>8</b>
Part	VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	vees	, an	d Hi	ighe	st (	Compensated Employe	es (continued)				
	(A) (B) Name and title Average hours p week				Pos heck ss pe d a d	more rson	than is bot	th an	(D) Reportable compensation from	<b>(E)</b> Reportable compensatior from related	ı	<b>(F)</b> Estima amoun othe		
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS( 1099-NEC)		fr org and	pensa om the anizati d relate anizatio	e ion ed
с	Subtotal Fotal from continuation sheets to Part \	/II, Section A							0.		0.			0.
2	Fotal (add lines 1b and 1c)         Fotal number of individuals (including but compensation from the organization		r					► ho r	received more than \$100	),000 of reportable	0. •			0.
	Did the organization list any <b>former</b> office ine 1a? If "Yes," complete Schedule J for		-		·				ghest compensated emp	2		3	Yes	No X
á	For any individual listed on line 1a, is the s and related organizations greater than \$1 Did any person listed on line 1a receive or	50,000? If "Yes,	" со	mple	ete S	Sche	edul	e J	for such individual			4		X
r	rendered to the organization? If "Yes," con					-			-			5		Х
1 (	on B. Independent Contractors Complete this table for your five highest c he organization. Report compensation fo	•								. ,	pens	ation f	rom	
	(A) Name and busines	s address							(B) Description of s MANAGEMENT	services	С	(C ompei	<b>;)</b> nsatior	n
	EDGEWATER PL #600, W	AKEFIEL	D,	MZ	A (	018	88(		CONSULTANT			11	5,7	62.
	Fotal number of independent contractors	· ·	not li	mite	d to	tho	se li 1	steo	d above) who received n	nore than				

			2021) COUNCIL OF	AU	TISM SER	VICE PROVI	DERS, INC	81-1254	601 Page 9
Pa	rt V	/11							
			Check if Schedule O contains a resp	onse	or note to any lin			(0)	
						( <b>A)</b> Total revenue	( <b>B</b> ) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
nts nts	1	а	Federated campaigns 1a						
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues 1b						
ts, ( Am		с	Fundraising events 1c						
Gifi		d	Related organizations 1d						
ns, Sim		е							
utio		f	, , , , , , ,		2 1 5 0				
Oth			similar amounts not included above 1f	•	2,150.				
ind.		g			<b>&gt;</b>	2,150.			
<u>a</u> C		h	Total. Add lines 1a-1f		Business Code	2,130.			
e	2	а	MEMBERSHIP DUES	-	519100	794,812.	794,812.		
vic	~	b			611430	232,617.			
Sei		c							
am		d							
Program Service Revenue		е							
P		f	All other program service revenue						
		g				1,027,429.			
	3		Investment income (including dividends,						
			other similar amounts)				-		
	4		Income from investment of tax-exempt be	•	•				
	5		Royalties		(ii) Personal				
	6	2			(ii) i cisonai				
	0								
		č	Rental income or (loss) 6c						
	7		Gross amount from sales of (i) Securi		(ii) Other				
			assets other than inventory <b>7a</b>						
		b	Less: cost or other basis						
evenue			and sales expenses 7b						
eve			Gain or (loss) <b>7c</b>						
<u>م</u>			Net gain or (loss)		►				
Other	8	а	Gross income from fundraising events (not						
0			including \$ of contributions reported on line 1c). See						
			Part IV, line 18	8a					
		b							
					►				
	9		Gross income from gaming activities. See						
			Part IV, line 19						
		b	Less: direct expenses						
		с	Net income or (loss) from gaming activitie	es	►				
	10	а	Gross sales of inventory, less returns						
			and allowances						
			Less: cost of goods sold						
		С	Net income or (loss) from sales of invento	ory					
sno	44	~			Business Code				
nec	11	a b		_					
ella »ver		с С				<u> </u>			
Miscellaneous Revenue			All other revenue	_					
2			Total. Add lines 11a-11d						
			Total revenue See instructions			1.029.579.	1,027,429.	0.	0.

	<b>t IX</b> Statement of Functional Expense				
Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	er organizations must c	complete column (A).	
	Check if Schedule O contains a respons not include amounts reported on lines 6b,	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	227 021			
	trustees, and key employees	227,931.			
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
-	persons described in section 4958(c)(3)(B)	297,282.			
7	Other salaries and wages	291,202.			
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)				
9 10	Other employee benefits				
10 11	Payroll taxes Fees for services (nonemployees):				
ii a	Management	175 474.			
b		175,474. 7,851.			
c	Legal	1,896.			
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
0	column (A), amount, list line 11g expenses on Sch 0.)	59,120.			
12	Advertising and promotion	8,523.			
13	Office expenses	29,479.			
14	Information technology	24,022.			
15	Royalties				
16	Occupancy	11,345.			
17	Travel	10,140.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	38,170.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1 440			
23		1,446.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) <b>PROJECTS &amp; INITATIVES</b>	34,663.			
a b		54,0034			
с С					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	927,342.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

COUNCIL OF AUTISM SERVICE PROVIDERS, INC

Form 990 (2021)

81-1254601 Page 10

COUNCIL OF AUTISM SERVICE PROVIDERS, INC	81-1254601	Page <b>11</b>
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Form 990 (2021)	COUNCIL	OF	AUTISM	SERVICE	PROVIDERS,	INC	81-1254601	Pa
Part X Balance Sheet								

		Check if Schedule O contains a response or not	te to a	ny line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			716,853.	1	806,114.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			65,450.	4	20,500.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the	se per	sons		5	
	6	Loans and other receivables from other disqual	ified p	ersons (as defined			
		under section 4958(f)(1)), and persons describe	d in se	ction 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		8			
ξ	9	Prepaid expenses and deferred charges	29,340.	9	21,813.		
	10a	Land, buildings, and equipment: cost or other		1			
		basis. Complete Part VI of Schedule D	10a	4,342. 832.			
	b	Less: accumulated depreciation		832.	0.	10c	3,510.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	39,729.	15	39,729		
	16	Total assets. Add lines 1 through 15 (must equ			851,372.	16	891,666.
	17	Accounts payable and accrued expenses			42,371.	17	76,823
	18	Grants payable			•	18	
	19	Deferred revenue		507,362.	19	428,750	
	20	Tax-exempt bond liabilities			· · <b>/</b> · ·	20	
	21	Escrow or custodial account liability. Complete				21	
	22	Loans and other payables to any current or forr					
	LL	trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the				22	
	23	Secured mortgages and notes payable to unreli		E E E E E E E E E E E E E E E E E E E		23	
	23 24	Unsecured notes and loans payable to unrelate			17,783.	23	0.
	24 25	Other liabilities (including federal income tax, pa		F	17,705.	24	
1	25	parties, and other liabilities not included on lines	-				
						05	
	26				567,516.	25 26	505,573.
	20	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che		×a N X	507,510.	20	505,5750
es			eck ne				
	07	and complete lines 27, 28, 32, and 33.			283,856.	07	386,093
	27	Net assets without donor restrictions			205,050.	27	500,055
	28	Net assets with donor restrictions				28	
		Organizations that do not follow FASB ASC 9	958, Cr				
5	~~	and complete lines 29 through 33.					
5   S	29 20	Capital stock or trust principal, or current funds				29	
	30	Paid-in or capital surplus, or land, building, or ed				30	
¥	31	Retained earnings, endowment, accumulated in		F	202 050	31	206 002
_	32	Total net assets or fund balances			283,856.	32	386,093.
	33	Total liabilities and net assets/fund balances			851,372.	33	891,666. Form <b>990</b> (2021)

Form **990** (2021)

	1 990 (2021) COUNCIL OF AUTISM SERVICE PROVIDERS, INC	81-12	54601	Paç	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,029		
2	Total expenses (must equal Part IX, column (A), line 25)	2			42.
3	Revenue less expenses. Subtract line 2 from line 1	3			37.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	283	8,8	56.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	386	<b>,</b> 0	93.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<b>2</b> a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b			<b>2b</b>		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		<b>3a</b>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<b>3b</b>		

Form **990** (2021)

SCHEDULE C						OMB No. 1545-0047		
(Form 990)	For Org	anizations Exempt From Incom	e Tax Under section {	501(c) and section 527	7	2021		
		if the organization is described				Open to Public		
Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Form990 for	instructions and the	latest information.	_	Inspection		
If the organization ans	wered "Yes," or	n Form 990, Part IV, line 3, or Fo	rm 990-EZ, Part V, lir	ne 46 (Political Campa	ign Activi	ities), then		
<ul> <li>Section 501(c)(3) or</li> </ul>	ganizations: Con	plete Parts I-A and B. Do not cor	nplete Part I-C.					
.,		01(c)(3)) organizations: Complete	Parts I-A and C below	. Do not complete Part	I-B.			
<ul> <li>Section 527 organiz</li> </ul>								
•	-	Form 990, Part IV, line 4, or Fo						
	-	have filed Form 5768 (election un			-			
	-	have NOT filed Form 5768 (election <b>Form 990, Part IV, line 5 (Prox</b> )	-					
Tax) (See separate inst					550 LZ, I			
<ul> <li>Section 501(c)(4), (5</li> </ul>	), or (6) organiza <sup>.</sup>	tions: Complete Part III.						
Name of organization				E	mployer i	dentification number		
		OF AUTISM SERVIC				-1254601		
Part I-A Compl	ete if the org	anization is exempt unde	er section 501(c)	or is a section 52	7 organ	ization.		
		ation's direct and indirect politica						
2 Political campaign	<b>,</b> ,				►\$			
3 Volunteer hours for	political campai	gn activities						
Part I-B Compl	ete if the ord	anization is exempt und	er section 501(c)(	(3).				
-		incurred by the organization und			► \$			
	•	incurred by organization manage			-			
		n 4955 tax, did it file Form 4720 f				Yes No		
						Yes No		
<b>b</b> If "Yes," describe in	n Part IV.							
-		anization is exempt und	1.7:	•	01(c)(3).			
	• •	by the filing organization for sec			►\$			
		ization's funds contributed to oth						
exempt function ac					►\$			
-	-	. Add lines 1 and 2. Enter here ar			¢			
		1120-POL for this year?			° • —	Yes No		
		nployer identification number (EIN						
		tion listed, enter the amount paid						
contributions receiv	ved that were pr	omptly and directly delivered to a	separate political orga	anization, such as a sep	parate seg	regated fund or a		
political action com	mittee (PAC). If	additional space is needed, provi	de information in Part	IV.				
(a) Name	9	<b>(b)</b> Address	(c) EIN	(d) Amount paid fro filing organization's funds. If none, enter	s cont -0 pr del po	Amount of political ributions received and comptly and directly livered to a separate plitical organization. If none, enter -0		
			1					
			1					
Fau Dan amusul, D!+	in a Ant Matin	a a a Alba du a Auro a Alba da u E a como A	00 000 57		Calacit	ula O (Farma 000) 0004		

					L254601 Page 2
Part II-A Complete if the organization	on is exempt ui	nder sectio	n 501(c)(3) and fil	ed Form 5768 (e	election under
section 501(h)).       A Check ►       if the filing organization below			n Part IV each affiliated	group member's nar	ne, address, EIN,
B Check ► if the filing organization check			wisions apply		
	bying Expenditures	6		<b>(a)</b> Filing organization's totals	(b) Affiliated group totals
<ul> <li>1a Total lobbying expenditures to influence pu</li> <li>b Total lobbying expenditures to influence a lobbying</li> </ul>					
c Total lobbying expenditures (add lines 1a a					
e Total exempt purpose expenditures (add lin					
f Lobbying nontaxable amount. Enter the am					
If the amount on line 1e, column (a) or (b) is:	The lobbying n	ontaxable am	ount is:		
Not over \$500,000	20% of the amo	ount on line 1e			
Over \$500,000 but not over \$1,000,000			ess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000			ess over \$1,000,000. ss over \$1,500,000.		
Over \$1,500,000 but not over \$17,000,000					
Over \$17,000,000	\$1,000,000.				
g Grassroots nontaxable amount (enter 25%	of line 1f)				
h Subtract line 1g from line 1a. If zero or less,					
i Subtract line 1f from line 1c. If zero or less,					
j If there is an amount other than zero on eith			-		•
reporting section 4911 tax for this year?					Yes No
	4-Year Averaging				
(Some organizations that made				of the five columns	below.
	e the separate inst		<u> </u>		
E00	bying Expenditure:	During 4- rea	ar Averaging Period		1
Calendar year (a) (or fiscal year beginning in)	2018 (	<b>b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

### COUNCIL OF AUTISM SERVICE PROVIDERS, IN 81-1254601 Page 3

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		)	(b)	
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			Х	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	Х	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			26	X
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				ie 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?				
	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	t IV Supplemental Information				
Drov	de the descriptions required for Dort I.A. line 1: Dort I.D. line 4: Dort I.C. line 5: Dort II.A. (affiliated group	lict). Dort II	A lines 1	nd 2 (Caa	

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

**SCHEDULE D** 

Department of the Treasury Internal Revenue Service

Name of the organization

(Form	990)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

	COUNCIL OF AUTISM	SERVICE	PROVIDERS,	INC	81-1254601
Pa	t I Organizations Maintaining Donor Advise	ed Funds or	<b>Other Similar Fun</b>	ds or Acco	unts.Complete if the
	organization answered "Yes" on Form 990, Part IV, li	ne 6.			
		(a) Dor	nor advised funds	(b) Fu	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in		assets held in donor ac	lvised funds	
Ŭ	are the organization's property, subject to the organization's	-			Yes No
6	Did the organization inform all grantees, donors, and donor				
U	for charitable purposes and not for the benefit of the donor			-	
				•	Yes No
Pa	Impermissible private benefit?           t II         Conservation Easements.         Complete if the or				
		-		0, Fart IV, iiile	1.
1	Purpose(s) of conservation easements held by the organizat				
	Preservation of land for public use (for example, recre	ation or educat			y important land area
	Protection of natural habitat		Preservation	of a certified h	istoric structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qual	ified conservati	on contribution in the fo	rm of a conser	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			<b>2</b> b	
с	Number of conservation easements on a certified historic st	ructure include	d in (a)	2c	
d	Number of conservation easements included in (c) acquired	after 7/25/06, a	and not on a historic stru	ucture	
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, re	eleased, extingu	ished, or terminated by	the organizatio	on during the tax
	year 🕨				
4	Number of states where property subject to conservation ea	asement is loca	ed 🕨		
5	Does the organization have a written policy regarding the pe			 of	
	violations, and enforcement of the conservation easements	it holds?	-		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting				sements during the year
	►		ý		6
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violatio	ns. and enforcing conse	rvation easeme	ents during the year
-	► \$				
8	Does each conservation easement reported on line 2(d) abo	we satisfy the re	equirements of section 1	70(h)(4)(B)(i)	
-	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservat				······· — ··· — ···
Ŭ	balance sheet, and include, if applicable, the text of the foot		-		
	organization's accounting for conservation easements.				
Pa	t III Organizations Maintaining Collections of	of Art. Histo	rical Treasures, or	Other Sim	lar Assets.
	Complete if the organization answered "Yes" on Forr	•	•	• • • • •	
10	If the organization elected, as permitted under FASB ASC 9			at and balance	abaat warka
Id					
	of art, historical treasures, or other similar assets held for pu				
	service, provide in Part XIII the text of the footnote to its fina				
a	If the organization elected, as permitted under FASB ASC 9	•			
	art, historical treasures, or other similar assets held for publi	ic exhibition, ed	ucation, or research in fi	urtherance of p	public service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
				►	\$
2	If the organization received or held works of art, historical tre	easures, or othe	r similar assets for finan	cial gain, provi	de
	the following amounts required to be reported under FASB $\boldsymbol{\lambda}$	ASC 958 relatin	g to these items:		
а	Revenue included on Form 990, Part VIII, line 1			►	\$
b	Assets included in Form 990, Part X			🕨	\$
LHA	For Paperwork Reduction Act Notice, see the Instruction	ns for Form 990	l.		Schedule D (Form 990) 2021

Sche		OF AUTISM			-				. Page <b>2</b>
Par	t III Organizations Maintaining C	Collections of A	rt, Historic	al Treas	ures, or Oth	ner Simila	ar Asse	<b>ts</b> (contini	ued)
3	Using the organization's acquisition, access	ion, and other record	ls, check any	of the follo	wing that make	significant	use of its		
	collection items (check all that apply):		_						
а	Public exhibition	d	🗆 🔛 Loan	or exchang	ge program				
b	Scholarly research	e	Other						
С	Preservation for future generations								
4	Provide a description of the organization's c						ose in Parl	XIII.	
5	During the year, did the organization solicit of							-	
	to be sold to raise funds rather than to be m							Yes	No No
Par	t IV Escrow and Custodial Arran		ete if the orga	nization an	swered "Yes" o	on Form 990	), Part IV,	line 9, or	
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod							-	
	on Form 990, Part X?						L	Yes	L No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:						
								Amount	
	Beginning balance								
	Additions during the year								
e	Distributions during the year								
t	Ending balance					<b>1</b> f			
	Did the organization include an amount on F							Yes	
Par	If "Yes," explain the arrangement in Part XIII <b>t V</b> Endowment Funds. Complete								
Fai	<b>Lindowinient Funds.</b> Complete	(a) Current year	(b) Prior y		Two years back		ears hack	(a) Four	vears hack
10	Designing of year balance	(a) Ourrent year	(b) Hory						yours buck
	Beginning of year balance				*				
b	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships Other expenditures for facilities								
e				Ť.					
f	Administrative expenses								
g 2	End of year balance Provide the estimated percentage of the cur		e (line 1 a. co		ald as:				
2	Board designated or quasi-endowment	rent year end baland	%	umin (a)) ne	iu as.				
a h	Permanent endowment	%							
		<u>~</u> /0							
Ŭ	The percentages on lines 2a, 2b, and 2c sho								
3a	Are there endowment funds not in the posse	•	ation that are	held and a	dministered for	the organiz	ration		
	by:	j						ſ	Yes No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza							3b	
4	Describe in Part XIII the intended uses of the							LI	
Par	t VI Land, Buildings, and Equipn								
	Complete if the organization answere	d "Yes" on Form 990	), Part IV, line	11a. See F	orm 990, Part 2	X, line 10.			
	Description of property	(a) Cost or o basis (investr	•	) Cost or o basis (othe		Accumulate epreciation	d	(d) Book	value
1a	Land								
	Buildings								
	Leasehold improvements								
	Equipment			4,	342.	8	32.	3	3,510.
	Other								-
	Add lines 1a through 1e. (Column (d) must e		X, column (B,	, line 10c.)				3	3,510.

Schedule D (Form 990) 2021

Schedule D	(Form 990) 2021 Investments -	COUNCIL OF	AUTISM	SERVIC	E PRC	VIDERS,	INC	81-1254601	Page <b>3</b>
	Complete if the or	ganization answered "Yes"	on Form 990	, Part IV, line <sup>-</sup>	11b. See	Form 990, Part	X, line 12		
(a) Descrip	otion of security or cate	egory (including name of security)	<b>(b)</b> Boo	k value	<b>(c)</b> M	lethod of valuat	ion: Cost	or end-of-year market v	alue
(1) Financia	al derivatives								
• •	held equity interest	is							
(3) Other									
(A)									
(B)									
(C) (D)									
(E)									
(F)									
(G)									
(H)									
Total. (Col. (	b) must equal Form 99	90, Part X, col. (B) line 12.) 🕨							
Part VIII	Investments -	<ul> <li>Program Related.</li> </ul>							
		ganization answered "Yes"	-						
	(a) Description o	of investment	(b) Boo	k value	<b>(c)</b> M	lethod of valuat	ion: Cost	or end-of-year market v	alue
(1)									
(2)									
(3)									
(4)									
(5)									
(6)						*			
<u>(7)</u> (8)									
(9)									
	b) must equal Form 99	90, Part X, col. (B) line 13.) 🕨							
Part IX	Other Assets.								
	Complete if the or	ganization answered "Yes"	on Form 990	, Part IV, line <sup>-</sup>	11d. See	Form 990, Part	X, line 15		
		(a)	Description					(b) Book va	lue
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9) Total (Colu	ımn (b) must equal F	Form 990, Part X, col. (B) lin	ne 15.)						
Part X	Other Liabiliti								
		ganization answered "Yes"	on Form 990	, Part IV, line <sup>-</sup>	11e or 11	f. See Form 990	), Part X, I	line 25.	
1.	(a) [	Description of liability						(b) Book va	lue
	leral income taxes								
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
		Form 990, Part X, col. (B) lin							
-	-	ositions. In Part XIII, providen ncertain tax positions unde			-			-	
organiz	adding to hadning to ful	noon ann an poolaono anac				5. CF 110 100U		son provided in r art All	· <u> </u>

Sche	dule D (Form 990) 2021 COUNCIL OF AUTISM SERVIC	E PROVIDERS,	INC	81-1254601 Pag	ge <b>4</b>				
Pa	t XI Reconciliation of Revenue per Audited Financial State	ments With Rever	nue per l	Return.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.								
1	Total revenue, gains, and other support per audited financial statements			1					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:								
а	Net unrealized gains (losses) on investments	2a							
b	Donated services and use of facilities	2b							
С	Recoveries of prior year grants	2c							
d	Other (Describe in Part XIII.)	2d							
е	Add lines 2a through 2d			2e					
3	Subtract line 2e from line 1			3					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a							
b	Other (Describe in Part XIII.)	4b							
С	Add lines 4a and 4b								
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)								
Pa	t XII Reconciliation of Expenses per Audited Financial Stat	-	nses pe	r Return.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line			· · · ·					
1	Total expenses and losses per audited financial statements			1					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	4.1							
а	Donated services and use of facilities			- 1					
b	Prior year adjustments			- 1					
С	Other losses			-					
d	Other (Describe in Part XIII.)								
e	Add lines 2a through 2d								
3	Subtract line 2e from line 1			3					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1							
a	Investment expenses not included on Form 990, Part VIII, line 7b			- 1					
b	Other (Describe in Part XIII.)			-					
_c	Add lines 4a and 4b								
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 18.</i> ) <b>t XIII</b> Supplemental Information.			5					
r di									

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 **Open to Public** Inspection Employer identification number

INC

81-1254601

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ADVOCATING FOR PROVIDER BEST PRACTICES IN AUTISM SERVICES.

THE COUNCIL OF AUTISM SERVICE PROVIDERS IS A NON-PROFIT ASSOCIATION OF

COUNCIL OF AUTISM SERVICE PROVIDERS,

FOR-PROFIT AND NOT-FOR-PROFIT AGENCIES SERVING INDIVIDUALS WITH AUTISM

SPECTRUM DISORDERS.

OUR MEMBER AGENCIES CARE FOR MORE THAN 70,000 CHILDREN AND ADULTS WITH

AUTISM ACROSS THE UNITED STATES AND HAVE COLLECTIVE REVENUES

APPROACHING 1 BILLION DOLLARS.

CASP REPRESENTS THE AUTISM PROVIDER COMMUNITY TO THE NATION AT LARGE

INCLUDING GOVERNMENT, PAYERS, AND THE GENERAL PUBLIC. WE SERVE AS A

FORCE FOR CHANGE, PROVIDING INFORMATION AND EDUCATION AND PROMOTING

STANDARDS THAT ENHANCE QUALITY.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOR-PROFIT AND NOT-FOR-PROFIT AGENCIES SERVING INDIVIDUALS WITH AUTISM

SPECTRUM DISORDERS.

OUR MEMBER AGENCIES CARE FOR MORE THAN 70,000 CHILDREN AND ADULTS WITH

AUTISM ACROSS THE UNITED STATES AND HAVE COLLECTIVE REVENUES

APPROACHING 1 BILLION DOLLARS.

CASP REPRESENTS THE AUTISM PROVIDER COMMUNITY TO THE NATION AT LARGE

INCLUDING GOVERNMENT, PAYERS, AND THE GENERAL PUBLIC. WE SERVE AS A

FORCE FOR CHANGE, PROVIDING INFORMATION AND EDUCATION AND PROMOTING

STANDARDS THAT ENHANCE QUALITY.

FORM 990, PART VI, SECTION A, LINE 3:

THE CEO OF CASP, LORRI UNUMB RECEIVES COMPENSATION FROM VIRTUAL, INC. IN

Schedule O (Form 990) 2021 Page Name of the organization Employer identification numbers of the organization Page Page Page Page Page Page Page Page						
		UTISM SERVICE	E PROVIDERS	, INC	81-1254	
THE AMOUNT (	OF \$227,931. F	OR SERVICES PI	ROVIDED TO	CASP. VI	RTUAL IS 7	THE
MANAGEMENT (	COMPANY FOR CA	SP.				

FORM 990, PART VI, SECTION A, LINE 4:

THE COUNCIL OF AUTISM SERVICE PROVIDERS UPDATED THEIR BYLAWS IN MAY 2021.

THE SIGNIFICANT CHANGES INCLUDE:

1. MODIFYING THE MEMBERSHIP YEAR TO NOTE IT BEGINS ON THE FIRST DAY

MEMBERSHIP DUES ARE PAID AND CONTINUES ONE YEAR FROM THAT DATE.

2. THE TERM OF A MEMBERSHIP WAS UPDATED TO NOTE THE MEMBERS SHALL REMAIN

MEMBERS OF THE CORPORATION UNTIL AND UNLESS REMOVAL BY A VOTE OF A MAJORITY

OF THE MEMBERS, BY A VOTE OF A MAJORITY OF THE BOARD OF DIRECTORS, OR FOR

LACK OF ANY PAYMENT DUE TO THE CORPORATION.

3. THE POWERS AND DUTIES OF THE CEO WERE UPDATED.

FORM 990, PART VI, SECTION A, LINE 6:

THE COUNCIL OF AUTISM SERVICE PROVIDERS IS A NON-PROFIT ASSOCIATION OF

FOR-PROFIT AND NOT-FOR-PROFIT AGENCIES (MEMBERS) SERVING INDIVIDUALS WITH

AUTISM SPECTRUM DISORDERS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS ELECT 5 OF THE 13 DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST FORM IS SIGNED ANNUALLY.

Schedule O (Form 990) 20	021	Page <b>2</b>
Name of the organization	COUNCIL OF AUTISM SERVICE PROVIDERS, INC	Employer identification number 81-1254601
FORM 990, PAF	RT VI, SECTION C, LINE 19:	
GOVERNING DOC	CUMENTS AND FINANCIAL STATEMENTS AVAILABLE UP	PON REQUEST.
	A	

(Rev. January 2022)

## Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

►	File a	separate	application	for	each ret	urn.

Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре	Name of exempt organization or other filer, see instructions.			Taxpayer identification number (TIN)			
print	COUNCIL OF AUTISM SERVICE PROVIDERS, INC				81-1254601		
File by the due date filing you return. S	e for Number, street, and room or suite no. If a P.O. box, see instructions.						
instructio		oreign add	ress, see instructions.				
Enter	he Return Code for the return that this application is for (fi	le a separa	te application for each return)			01	
Applic	ation	Return	Application			Return	
ls For		Code	Is For			Code	
Form §	90 or Form 990-EZ	01	Form 1041-A				
Form 4	720 (individual)	03	Form 4720 (other than individual)			09	
Form §	90-PF	04	Form 5227			10	
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 9	90-T (trust other than above)	06	Form 8870			12	
Form 9	90-T (corporation) TOM PAPPAS	07					
<ul> <li>If the left the left</li></ul>	request an automatic 6-month extension of time until he organization named above. The extension is for the org $\mathbf{X}$ calendar year $2021$ or	Group Exe and atta NOVEI ganization's	emption Number (GEN) If ch a list with the names and TINs of MBER 15, 2022 , to file s return for: d ending	f this is fo all memb	r the whole group, c ers the extension is npt organization retu 	for.	
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.			3a 3b	\$	0.	
	Balance due. Subtract line 3b from line 3a. Include your pausing EFTPS (Electronic Federal Tax Payment System). Se			3c	\$	0.	
	n: If you are going to make an electronic funds withdrawa				nd Form 8879-TE for		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.