



## 2026 Inclusion Calendar

According to a Harvard University study, diversity initiatives don't work unless awareness and inclusion practice. Being aware of ethnic holidays is key for respectful scheduling and creating inclusion for all members. We've assembled some multicultural dates below to help.

**January 2026**

Human Trafficking Prevention Month

- 1: New Year's Day (Federal Holiday)
- 19: Martin Luther King Jr. Day (Federal Holiday)

**February 2026**

Black History Month

- 16: Presidents' Day / Washington's Birthday (Federal Holiday)
- 17: Lunar New Year
- 18: Ramadan begins (date may vary by moon sighting)

**March 2026**

Women's History Month

- 8: International Women's Day
- 19–20: Eid al-Fitr (date may vary by moon sighting)
- 20: Spring Equinox
- 21: International Day for the Elimination of Racial Discrimination (UN)
- 31: International Transgender Day of Visibility

**April 2026**Arab American Heritage Month  
Autism Acceptance Month  
Celebrate Diversity Month  
Deaf History Month

- 1–9: Passover (begins at sundown Apr 1; ends nightfall Apr 9)
- 2: World Autism Awareness Day (UN)
- 5: Easter (Christian)
- 22: Earth Day

**May 2026**Asian American & Pacific Islander Heritage Month  
Jewish American Heritage Month  
Mental Health Awareness Month

- 21: World Day for Cultural Diversity for Dialogue and Development (UN)
- 25: Memorial Day (Federal Holiday)
- 26–27: Eid al-Adha (date may vary by moon sighting)

**June 2026**

LGBTQ+ Pride Month

- 19: Juneteenth National Independence Day (Federal Holiday)
- 21: Summer Solstice
- 26: Anniversary of U.S. Marriage Equality (Obergefell v. Hodges, 2015)
- 28: Stonewall Uprising Anniversary

**July 2026**

- 3: Independence Day (Federal Holiday observed)
- 4: Independence Day
- 14: International Non-Binary People's Day
- 26: Americans with Disabilities Act (ADA) Anniversary
- 30: International Day of Friendship (UN)

**August 2026**

National Minority Donor Awareness Month

- 9: International Day of the World's Indigenous Peoples (UN)
- 26: Women's Equality Day

**Sep 2026**

Hispanic Heritage Month (Sept 15 – Oct 15)

- 7: Labor Day (Federal Holiday)

- 11–13: Rosh Hashanah (Sept 11)
- 15: International Day of the Girl Child (UN)
- 20–21: Yom Kippur (Sept 20)

**October 2026**Disability Employment Awareness Month  
LGBTQ+ History Month

- 11: National Cancer Research Day
- 12: Indigenous Peoples' Day (Federal Holiday)
- 16: World Food Day
- 21: International Day of the Girl Child (UN)
- 26: Intersex Awareness Day

**Nov 2026**

Native American Heritage Month

- 8: Diwali
- 11: Veterans Day
- 20: Transgender Day of Visibility
- 26: Thanksgiving

**Dec 2026**

Universal Human Rights Month

- 1: World AIDS Day
- 3: International Day of the Girl Child (UN)
- 4–12: Hanukkah
- 10: Human Rights Day
- 25: Christmas
- 26: Kwanzaa